Full-service Solar & LED lighting experts. Serving commercial, non-profit, agricultural, school, municipality & utility scale solar in MN & western WI

Does your organization have under-utilized roof-top space, or use lighting other than LED? Do you have land near Xcel territory power lines, that you’d like to lease? Let’s chat.

Reduce your carbon footprint & save money!!

Solar panels last 25-40 years. Commercial systems can pay for themselves between 4 and 8 years, and can be cash-flow positive on Day One with financing! LED lighting can pay for itself in 1-3 years!

FUNDING AVAILABLE
Xcel Solar Rewards/ Capacity Credit (while funds last)
Other utility specific funding
Potential city/ county specific funding
Low-income serving non-profit grants (while funds last)
Business accelerated tax depreciation
2019: 30% Federal Tax Credit
2020: 26% Federal Tax Credit
2021: 22% Federal Tax Credit
2022: 10% Federal Tax Credit
Commercial (0% Residential)

SCOUTING BACKGROUND
John Ebresmann, Co-Founder and President.
7 years Many Point staff

Andy Goke, Sales Representative.
19 years Northern Star Scouting staff

Mitchell Rogalsky, Lead Design Engineer.
Eagle Scout, Troop 9580

CALL ANDY GOKE TODAY FOR A FREE ESTIMATE, TO LEARN MORE, OR JUST FOR COFFEE.
612-568-2220. Andy.Goke@ApadanaTech.com
Limit one coupon per customer. Must be used in one transaction. Minimum purchase of $50, excludes tax and shipping charges. Cannot be combined with any other offers, team discounts, or used for gift cards, licenses or previously purchased merchandise. Not redeemable for cash, gift cards or store credit. No reproductions or rain checks accepted. Returns or exchanges where a ScoreCard Reward or other discount was applied may result in an adjusted refund amount. Excludes DICK’S Team Sports HQ Uniform and FanWear purchases and clearance items. Clearance items have .X3 or .X7 endings. Some exclusions apply. See store and DICKS.com/Exclusions for details. Valid 2/1/19 through 1/31/20.
Dear Unit Leader,

As we enter a new year serving families, we acknowledge your commitment to the promise that Scouting makes: to help our children grow into individuals of strong character who will be the leaders of tomorrow. Northern Star Scouting, and our many resources, are your partner in this endeavor.

The past few years we have focused on continuous, positive youth experiences through: a well-planned program...with a strong outdoor component...delivered by a trained leader...and supported by an excellent Unit Commissioner and District Committee.

This planning book and the Guideposts of Journey 2.0 are designed to help you bring this simple formula to life. These resources and your creativity will help your Scouting unit reach and retain more young people.

Add to your own program ideas through our online resource at www.NorthernStar.org/Journey and the vast array of resources you'll find with your district's monthly Roundtable. You'll also find a rich collection of reference material in this guide book, from camp descriptions to equipment to safety.

Your other partner in this endeavor is your Unit Commissioner. With years of experience, your Commissioner is at your service to help fulfill the promise of Scouting. Please use the time with your commissioner during the Journey 2.0 Review and Reflection process (Guidepost 1) to keep your program improving. Their experience is your benefit.

Together, we're helping young people be Prepared. For Life.

David Cousins
Council Commissioner

ABBREVIATIONS AND ACRONYMS USED IN THIS GUIDE:

GENERAL
- ACC: Assistant Council Commissioner
- AOL: Arrow of Light
- SBSA: Scouts BSA
- Cmte: Committee
- CS: Cub Scout
- FFOS: Family Friends of Scouting
- FOS: Friends of Scouting
- GTFA: Good Turn for America
- JTE: Journey to Excellence
- Mtg: Meeting
- PLC: Patrol Leaders’ Council
- PR: Public Relations
- SNFS: School Night for Scouting
- Trng: Training
- VOA: Venturing Officers’ Association

TRAINING TERMS
- BALOO: Basic Adult Leader Outdoor Orientation
- CPR: Cardio Pulmonary Resuscitation
- OLS: Outdoor Leader Skills
- OWLS: Outdoor Webelos Leader Skills
- TIS: This is Scouting
- YPT: Youth Protection Training

ORDER OF THE ARROW
- LEC: Lodge Executive Committee
- LLD: Lodge Leadership Development
- NOAC: National Order of the Arrow Conference
- OA: Order of the Arrow

CAMPING
- BC: Base Camp
- TBC: TeamBuilding Center
- LC: Leadership Center
- FCA: Fred C. Andersen Scout Camp
- KSC: Kiwanis Scout Camp
- MPSC: Many Point Scout Camp
- PSR: Phillippo Scout Reservation
- RR: Rum River Scout Camp
- SSC: Stearns Scout Camp
- TSR: Tomahawk Scout Reservation
STEP 1: REVIEW YOUR PROGRAM
a. Meet with your Unit Commissioner in April to review and reflect on the results of your 2018-2019 program year.

STEP 2: PLAN YOUR PROGRAM (CALENDARS, BUDGETS, COMMUNICATIONS)
a. Decide what camping opportunities your unit will participate in.
b. Decide what activities your unit will participate in and how your unit will be visible, inviting, and fun for new and current members.
c. Plan service projects to include one for your chartered partner, Scouting for Food or district service project.
d. Plan all meeting dates, activities, service projects, membership events, and training dates.
e. After your calendar is complete, build your budget. Start with expenses to determine how much funding your unit needs.
f. Determine how much popcorn your unit needs to sell to cover expenses.

STEP 3: TRAIN YOUR LEADERS (YOUTH PROTECTION, BASIC POSITION AND ADVANCED LEADER)
a. Provide Youth Protection training for the youth and parents of your unit.
b. Encourage your leaders to obtain the Journey 2.0 Basic and Advanced training levels. These training recommendations represent best practices for your unit!
c. Take advantage of supplemental training including your district’s monthly Roundtable and University of Scouting.

STEP 4: DELIVER YOUR PROGRAM (CAMPING AND ADVANCEMENT)
a. Hold regular Unit Committee Meetings.
b. Communicate regularly per your plan.
c. Participate in year-round camping, be visible and inviting in the community.
d. Determine what requirements each Scout will need for their next rank.
e. Have Fun!

STEP 5: GROW YOUR PROGRAM (RECRUITING YOUTH AND ADULTS)
a. Plan to recruit for a 20% increase in new youth.
b. Plan to recruit adult leaders for all unit positions in the Spring for the Fall.
c. Plan to recruit all parents to help with your unit upon joining (go to www.NorthernStar.org/Journey for information on Leader Succession).

Cub Scout Program (Gold Headers) 10-20
Scouts BSA Program (Red Headers) 21-30
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Special Programs and Exploring 38-39
YOUTH PROTECTION POLICIES

SCOUTING’S POLICIES TO KEEP KIDS SAFE

Scouting’s rules for keeping children safe apply to all Scouting volunteers and all youth members, whether during a Scouting event or activity OR a non-Scouting event, unless the youth is a member of the leader’s family. Here is a partial list. Full details can be found online www.NorthernStar.org/Guidelines-For-Doing-Stuff-Safely as well as in the Guide to Safe Scouting. Adults are defined as 18 and older in all programs.

• Two-deep leadership - Two registered adult leaders, 21 years or older, are required on all trips and outings. A registered female adult leader 21 years of age or over must be present for any activity involving female youth.

• Adult Supervision/Coed Activities - Male and female adult leaders must be present for all overnight coed Scouting trips and outings, even those including parent and child. Both male and female adult leaders must be 21 years of age or older, and both must be registered members.

• No one-on-one contact - One-on-one contact between adults and youth members is not permitted during or outside of Scouting events. In situations that require personal conferences, such as a Scoutmaster’s conference, the meeting is to be conducted in view of other adults and youth. Scouting volunteers are prohibited from one on one contact with a Scout (who is not a family member) outside of official Scouting events.

• Respect of privacy - Adult leaders must respect the privacy of youth members in situations such as changing clothes and taking showers at camp, and intrude only to the extent that health and safety require. Adults must protect their own privacy in similar situations.

• Separate accommodations - When camping, no youth is permitted to sleep in the tent of an adult other than their own family member or legal guardian. When two youth share a room or tent, they should be no more than 2 years apart in age. When separate facilities are not available, separate times for male and female use should be scheduled and posted for showers. Lodging/Cabin Accommodations - whenever possible, separate cabins or lodging should be provided for male and female adults as well as for male and female youth. Where separate accommodations cannot be provided due to group size or limited availability, modifications may be made. Where completely separate accommodations are not available, additional supervision is required.

• Buddy System used at all times - The Buddy System is a safety measure for all Scouting activities. Buddies should know and be comfortable with each other. Self-selection with no more than two years age or significant differences in maturity should be strongly encouraged. When necessary, a buddy team may consist of three Scouts. No youth should be forced into or made to feel uncomfortable by a buddy assignment.

• Inappropriate use of smart phones, cameras, imaging, or digital devices - Although most Scouts and leaders use cameras and other imaging devices responsibly, it is easy to unintentionally or inadvertently invade the privacy of other individuals with those devices. The use of any device capable of recording or transmitting visual images in or near shower houses, restrooms, or other areas where privacy is expected is inappropriate.

• Hazing and bullying prohibited - Physical or emotional hazing, bullying, and initiations are prohibited and may not be included as part of any Scouting activity.

• No secret organizations - Scouting does not recognize any secret organizations as part of its program. All aspects of the Scouting program are open to observation by parents and leaders.

• Constructive discipline - Discipline used in Scouting should be constructive and reflect Scouting’s values. Corporal punishment is never permitted.

• Junior leader training and supervision - Adult leaders must monitor and guide the leadership techniques used by youth leaders and ensure that Scouting policies are followed. With separate sleeping/showering accommodations, youth leaders are key to expectations of appropriate behavior.

• Mandatory Reporting of Child Abuse - All persons involved in Scouting must report to local authorities any good faith suspicion or belief that any child is or has been physically or sexually abused, physically or emotionally neglected, exposed to any form of violence or threat, exposed to any form of sexual exploitation including the possession, manufacture, or distribution of child pornography, online solicitation, enticement, or showing of obscene material. This duty cannot be delegated to any other person. See page 94 for steps to reporting child abuse.


No one-on-one contact includes emails, text, social media, and phone calls. Include another adult on all digital communications.
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NORTHERN STAR SCOUTING LEADERSHIP CENTER

Hours:
Monday - Friday
8:00 a.m. - 5:00 p.m.
Scout Shop Hours:
Monday - Friday
9:30 a.m. - 6:30 p.m.
Saturday
9:30 a.m. - 3:00 p.m.
Phone:
612-261-2300
Fax:
612-261-2499
Toll Free:
1-877-231-7276

(6202 Bloomington Road
Fort Snelling, MN 55111

Thank you to John Roberts
Printing for their
printing support of
this publication!

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WWW.NORTHERNSTAR.ORG
JOURNEY TO EXCELLENCE (JOURNEY 2.0)

Journey 2.0 online tools simplify the planning process and encourage the use of best practices so all units will become stronger and in turn, serve more young people in our communities.

These online tools can be used in concert with this program planning and resource guide. The online tools can be accessed at www.NorthernStar.org/Journey.

UNIT PROGRAM PLAN

This is where you can gather and highlight all unit, district and council level events and activities the unit wants to participate in. Schedule all unit meetings and leader meetings, and develop a one page listing of all important dates for the program year (see online sample program plans at www.NorthernStar.org/Journey).

UNIT FUNDING PLAN

These worksheets are tools to transfer your program plan and build your budget plan. The worksheet includes advancement, books, uniforming and all associated Scouting costs for the program year, along with fundraising options to offset the costs (see online sample budget plans at www.NorthernStar.org/Journey).

UNIT COMMUNICATION PLAN

A resource for your unit leadership to ensure strong, effective communication between leadership and families (see sample communication plans at www.NorthernStar.org/Journey).

Steps to building a communication plan for your unit:

1. Gather contact information for parents and/or leaders: name, phone number, and email or mailing address.
2. Choose one or more primary methods and frequency (weekly, monthly, quarterly) of unit communication, e.g., email, newsletter, phone-tree, etc.
3. Appoint a communication volunteer to gather, write up the information, and send it.
4. Establish ways for two-way communication for feedback or questions.
5. Ask parents and leaders regularly about the quality of communication and their needs.

RELIGIOUS HOLIDAY PLANNING POLICY

The twelfth point of the Scout Law states that a “Scout is Reverent. A Scout is faithful in the pursuit of religious duties, and respects the convictions and beliefs of others.” In order to set this example at the district and council levels, the following religious holidays should be observed by all districts and council committees when setting dates and holding events. Except for special circumstances that must be approved by the Council Key Three, no council or district events can be held on or over:

- Rosh Hashanah (starts and ends at sundown)
- Yom Kippur (starts and ends at sundown)
- Christmas
- Easter

Many other religious holidays from the Christian, Jewish and Islamic faiths are printed in this Council Calendar. These dates are taken from the National Office (of the BSA) calendar, and are provided as guidance for units and districts when considering the religious obligations of their members and prospective members.
TRAIN, TRACK, AND REPORT YOUR SCOUTING PROGRAM

Scouting happens when dedicated volunteers like you work together to deliver fun adventures in their communities, at our camps, around the country, and even around the world.

Behind the scenes, important information and record keeping helps keep our programs safe, well-staffed, supplied, and running smoothly. We provide digital tools to support you in this work.

Find information about all of the online resources at www.NorthernStar.org/online-tools

NORTHERN STAR TOOLS

<table>
<thead>
<tr>
<th>Tool</th>
<th>Description</th>
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<tbody>
<tr>
<td>Unit Toolbox - <a href="http://www.NorthernStar.org/Toolbox">www.NorthernStar.org/Toolbox</a></td>
<td>Go here to enter Family Friends of Scouting tracking and submit unit recruiting information.</td>
</tr>
<tr>
<td>Adventure Is Calling - <a href="http://www.AdventureIsCalling.org">www.AdventureIsCalling.org</a></td>
<td>Northern Star Scouting’s own local youth recruitment website for the public. All data is updated by the unit through the Unit Toolbox.</td>
</tr>
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</table>

HELPFUL WEBPAGES

<table>
<thead>
<tr>
<th>Tool</th>
<th>Description</th>
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<tbody>
<tr>
<td>Training - <a href="http://www.NorthernStar.org/Training">www.NorthernStar.org/Training</a></td>
<td>Interactive wizard to identify training for your Scouting position, and links to online training courses and information on in-person trainings in your area.</td>
</tr>
<tr>
<td>Camping - Camp.NorthernStar.org</td>
<td>Information and links to details and reservations at the eight Camp Northern Star properties and year-round camping programs.</td>
</tr>
<tr>
<td>Operations - <a href="http://www.NorthernStar.org/District-Ops">www.NorthernStar.org/District-Ops</a></td>
<td>Provides reports, information, and knowledge necessary for successful council and district committee operation.</td>
</tr>
<tr>
<td>District Website - <a href="http://www.NorthernStar.org/Districts">www.NorthernStar.org/Districts</a></td>
<td>Each district (geographic or programmatic area) provides its own website with information on activities and resources close to you.</td>
</tr>
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</table>

NATIONAL BSA TOOLS

<table>
<thead>
<tr>
<th>Tool</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boy Scouts of America - <a href="http://www.Scouting.org">www.Scouting.org</a></td>
<td>General information and resources on the BSA.</td>
</tr>
<tr>
<td>Leader/Unit Tools - <a href="http://my.Scouting.org">http://my.Scouting.org</a></td>
<td>As an adult Scouting volunteer, get access to your Scouting record and submit important information about your pack, troop, or crew.</td>
</tr>
<tr>
<td>Scoutbook - <a href="http://www.ScoutBook.com">www.ScoutBook.com</a></td>
<td>Scoutbook is a web-based unit management tool and smartphone app that integrates with BSA databases.</td>
</tr>
</tbody>
</table>

WHY SO MANY DIFFERENT TOOLS AND WEBSITES?

Scouting is made possible by both local and national resources and we try to be both efficient and effective. As technology changes and adapts it is difficult to completely abandon old systems.
Journey 2.0 is a series of guideposts to guide program planning and delivery. Samples, forms, and additional resources are available online at [www.NorthernStar.org/Journey](http://www.NorthernStar.org/Journey).

<table>
<thead>
<tr>
<th>GUIDEPOST ONE: PROGRAM-YEAR REVIEW AND REFLECTION</th>
<th>RESOURCES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Review and reflect, with your Unit Commissioner, on the results your Pack obtained using the program, funding and communication plans of the previous program year and review the leader roster and needs to sustain a healthy and vibrant unit. Complete no later than April 30.</td>
<td>Contact and work with your Unit Commissioner.</td>
</tr>
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<thead>
<tr>
<th>GUIDEPOST TWO: PLAN AND FUND YOUR PROGRAM</th>
<th>RESOURCES</th>
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</thead>
<tbody>
<tr>
<td>Develop, in partnership with your Unit Commissioner, a program and funding plan for your pack. Complete by August 31.</td>
<td>Use the information on pages 11-14 to help create a program plan and budget.</td>
</tr>
</tbody>
</table>

<table>
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<tr>
<th>GUIDEPOST THREE: COMMUNICATE YOUR PROGRAM</th>
<th>RESOURCES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Develop a communication plan for your families. Present to your Unit Commissioner by August 31.</td>
<td>Read more about how to create a communication plan on page 8.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>GUIDEPOST FOUR: BASIC ADULT LEADER TRAINING</th>
<th>RESOURCES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fully trained* Cubmaster and Committee Chair no later than October 31. One Den Leader** in each den (30 day trained**) no later than October 31 and fully trained by December 31.</td>
<td>Basic Training involves Youth Protection and also leader specific training depending on position. University of Scouting also provides a variety of courses. Read more about these Leader Trainings on pages 17-18.</td>
</tr>
</tbody>
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<thead>
<tr>
<th>GUIDEPOST FIVE: ADVANCED ADULT LEADER TRAINING</th>
<th>RESOURCES</th>
</tr>
</thead>
</table>
| Have at least one Wood Badge trained*** direct contact leader or Pack Committee Chair, who is active in service, no later than October 31. | Premier training for leaders in all Scouting programs.
Learn more about Wood Badge on page 92. |

2019 PACK QUALIFYING CRITERIA

**Bronze:** Two Guideposts + On-time recharter by December 15

**Silver:** Three Guideposts + On-time recharter by December 15

**Gold:** Four Guideposts + On-time recharter by December 15

**Platinum:** Five Guideposts + On-time recharter by December 15

*A fully trained Cubmaster or Committee Chair must complete position specific training, plus youth protection training.

**A Den Leader must complete on-line training “Before the First Meeting” and “Before Your First Outdoor Activity” PLUS Youth Protection Training by Oct 31. “Earning Your Training Strip” must be completed by Dec 31.

***“Wood Badge trained” qualifies if the adult leader has completed Wood Badge in the past 10 years.
PROGRAM PLANNING: THE KEY TO A SUCCESSFUL PACK

Let’s face it, the #1 reason a youth joins Scouting is for the promise of fun. The #1 reason a youth leaves is because their pack does not deliver the promise.

The best way to ensure a quality program that is fun, exciting, and what your Cub Scouts want, is to create an Annual Pack Program Plan.

The best way to ensure that your pack is offering what is wanted, and not just recycling the same program year after year is to ask the youth what they want to do. It’s as easy as putting up a poster board and listing every Scout’s name on it, and having them write down 2 choices.

Do the same for the parents in your pack. When they put their name behind something that they want to do, move them to the top of your list of people you want to recruit to give leadership to that activity.

You will be amazed at the amount of energy generated when these are done in small groups, and the resources you will uncover. Build a plan that is of interest, fun and exciting.

Use this information as the base to start your Annual Program Plan and review the plan monthly and weekly to stay on track.

QUALITY PROGRAM

One of the most important responsibilities of the pack committee is to keep the pack operating with a first-rate, year-round program. The quality of the program will depend largely on the pack committee giving the Cubmaster, the Cub Scout den leaders, and Webelos den leaders the help they need.

Cub Scout program planning and delivery includes several important steps, which usually guarantee a strong pack program.

THE ANNUAL PACK PLAN SHOULD REFLECT THE FOLLOWING GOALS:

• Ensure 100% of your leaders are trained for their position. Many training courses are available online at NorthernStar.org/Training
• Grow the number of families served by retaining families and recruiting new families to the pack.
• Ensure all Webelos transition to a troop as early as possible, to continue their journey and receive the full benefits of the Scouting program.
• Ensure your Cub Scouts attend a Cub Scout Summer Camp.
• Encourage 100% of your parents and youth to complete Youth Protection Training. The course is available at My.Scouting.org. Find youth training resources on page 17 of this guide.

COMMUNICATE YOUR ANNUAL PACK PROGRAM PLAN:

• Utilizing your pack communication plan, ensure that all families have a copy of your pack calendar (including new families at School Night for Scouting).
PACK PROGRAM PLANNING

12 STEPS TO BUILDING AN EXCITING ANNUAL PROGRAM PLAN

1. BRAINSTORM AND SURVEY YOUTH IN YOUR PACK: Be open minded and accepting of all ideas! Brainstorming helps identify WHAT your Cubs want to do, and also which parents will be excited to help out on a particular activity.

2. REVIEW AND REFLECT ON THE CURRENT SCHOOL YEAR'S PROGRAM: Your Unit Commissioner has a discussion guide to help you structure this review and reflection. Meet with him or her in April, before you begin planning for the next school year.

3. SET A DATE TO PLAN: Begin early. We recommend starting in May. Set a date to meet with the committee, including Den Leaders and Webelos Leaders. Don’t forget your camp dates should already be set.

4. CHECK MEETING DATES: Check with your chartered organization and school calendar to find available dates for pack meetings. Meetings should be at the same time and day each month.

5. SELECT A MONTHLY CUB SCOUT THEME: Write one of the 12 Cub Scout Character Compass points under each month in your annual calendar so that everyone knows which value is the month’s focus for Cubs and Webelos.

6. NOTE COUNCIL AND DISTRICT DATES: Review the council and district calendar and mark dates on your program schedule for district and council activities: Webelos Woods, Pinewood Derby, training sessions, and important meetings like Roundtable.

7. SET MEETING DATES: Review the available pack meeting dates with the pack committee, and set dates for the coming year. Write pack meeting dates in your planning calendar. Be careful to avoid holidays and school breaks.

8. SET PACK ACTIVITY DATES: Set the dates for activities your pack will be doing throughout the year and put them in your program calendar. These include: Pack Fundraiser (Popcorn Sale in October); Blue and Gold Banquet in February; Pinewood Derby in January or March; Polar Cubs January through March; Friends of Scouting in January or February; Webelos Transition Ceremony before April 15, Summertime Activities: Cub Summer Camp, Webelos Summer Camp, Webelos Adventure Days, School Night for Scouting - September 19, 2019, and Fall Cub Day Camp in October.

9. SCHEDULE YOUR MONTHLY COMMITTEE MEETING AND COMMUNICATION DEADLINES: Schedule monthly meetings for your committee to meet and plan out the next month’s activities and meetings (i.e. in September you should be finalizing the plan for October). The Pack Communication Plan will determine deadlines.

10. DEVELOP A BUDGET: Use the worksheet on page 14 to plan how to fund your annual program. The council provides an exciting fundraising tool: the Popcorn Sale in the fall. Camp, registration fees, materials and activities should all be paid for by the unit budget. Make an activity plan, set a fundraising goal and make sure your families know that if they meet your goal, their Scouting year will be fully paid for. Plan it, Raise it, Spend it! Additional resources and tools are available at www.NorthernStar.org/Journey.

11. COMMUNICATE THE PLAN: Cub Scouts and their families will better participate in meetings and activities if they have a copy of your pack calendar far in advance, and have one posted on your website or facebook page.

12. CONDUCT A LEADERSHIP REVIEW: What are the positions that need to be filled? What is your unit’s leader succession plan?
This worksheet is provided as a guide, and suggested starting point. Your unit may choose to use Scoutbook, online resources including those at [www.NorthernStar.org/Journey](http://www.NorthernStar.org/Journey) or an Excel spreadsheet. Build a program plan that attracts and retains youth; set fundraiser goals to pay for the majority of costs, and share the budget plan with all families to build ownership. Your annual program plan, communication plan and budget are due to the district by August 31.

<table>
<thead>
<tr>
<th>Pack #</th>
<th>Date</th>
<th>Activity</th>
<th>Date</th>
<th>Activity</th>
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<tbody>
<tr>
<td>August 2019</td>
<td>31</td>
<td>Program, Communication, Budget Plans</td>
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<td>School Open House (varies by school)</td>
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<td>September 2019</td>
<td>19</td>
<td>School Night for Scouting</td>
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<td></td>
<td>20</td>
<td>Popcorn Sale Begins</td>
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<td>October 2019</td>
<td>4</td>
<td>Online Unit Charter Renewal Opens</td>
<td>31</td>
<td>All Adult Leaders Trained</td>
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<td></td>
<td>26</td>
<td>University of Scouting</td>
<td></td>
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<tr>
<td>November 2019</td>
<td>1</td>
<td>Polar Cubs Winter Camp Registration Opens</td>
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<td>15</td>
<td>Annual Recharter Due</td>
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<td>December 2019</td>
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<td>January 2020</td>
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<td>February 2020</td>
<td></td>
<td>FFOS Presentation</td>
<td>5th Grade Webelos Transition Ceremony</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Cub Scouting’s Birthday at Blue and Gold Banquet</td>
<td></td>
<td></td>
</tr>
<tr>
<td>March 2020</td>
<td>1</td>
<td>Cub Scout Summer Camp Registration Opens</td>
<td>5th Grade Webelos Transition Ceremony</td>
<td></td>
</tr>
<tr>
<td>April 2020</td>
<td>18</td>
<td>University of Scouting</td>
<td></td>
<td></td>
</tr>
<tr>
<td>May 2020</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>June 2020</td>
<td></td>
<td>Summer Camp!</td>
<td></td>
<td></td>
</tr>
<tr>
<td>July 2020</td>
<td></td>
<td>Summer Camp!</td>
<td></td>
<td></td>
</tr>
<tr>
<td>August 2020</td>
<td></td>
<td>Summer Camp!</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
## PACK BUDGET PLANNING

This worksheet is provided as a guide, and suggested starting point. Your unit may choose to use online resources including those at [www.NorthernStar.org/Journey](http://www.NorthernStar.org/Journey) or an Excel spreadsheet. Build a program plan that attracts and retains youth; set fundraiser goals to pay for the costs, and share the budget plan with all families to build ownership. For additional resources, see pages 77-78.

### PACK INCOME

Total Fundraising Needed (equal to expenses):

$__________

Net Popcorn Goal:

$__________

(35% of gross sales)

### PACK EXPENSES

<table>
<thead>
<tr>
<th>Expenses (managed with fundraising as much as possible)</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Registration Fees</td>
<td></td>
</tr>
<tr>
<td>___youth at $33</td>
<td>$</td>
</tr>
<tr>
<td>___adults at $33</td>
<td>$</td>
</tr>
<tr>
<td>unit recharter at $40</td>
<td>$40</td>
</tr>
<tr>
<td>Boys’ Life for All Youth ___youth at $12</td>
<td>$</td>
</tr>
<tr>
<td>Awards for Youth Ranks/Achievements ___youth at $10</td>
<td>$</td>
</tr>
<tr>
<td>Accident Insurance (provided by Northern Star)</td>
<td>$0</td>
</tr>
<tr>
<td>Program Materials for Leaders (Leader books, etc.)</td>
<td></td>
</tr>
<tr>
<td>Program Materials for Youth</td>
<td></td>
</tr>
<tr>
<td>___Lion Packet at $9.99</td>
<td>$</td>
</tr>
<tr>
<td>___Tiger Cub Handbooks at $16.99</td>
<td>$</td>
</tr>
<tr>
<td>___Wolf/Bear Handbooks at $16.99</td>
<td>$</td>
</tr>
<tr>
<td>___Webelos Handbooks at $16.99</td>
<td>$</td>
</tr>
<tr>
<td>___Pinewood Derby Cars at $4.49</td>
<td>$</td>
</tr>
<tr>
<td>Pack Equipment and Repairs</td>
<td>$</td>
</tr>
<tr>
<td>Camp Fees (you may choose to collect from families)</td>
<td></td>
</tr>
<tr>
<td>Summer Cub Camp: ___youth at $142 ___adults at $90</td>
<td>$</td>
</tr>
<tr>
<td>Polar Cubs: ___youth at $35 ___adults at $13</td>
<td>$</td>
</tr>
<tr>
<td>Fall Cub Day Camp ___youth at $11</td>
<td>$</td>
</tr>
<tr>
<td>Tiger Day Camp: ___youth at $35 ___adults at $13</td>
<td>$</td>
</tr>
<tr>
<td>Arrow of Light Camp: ___youth at $150 ___adults at $100</td>
<td>$</td>
</tr>
<tr>
<td>Special Activities and Events</td>
<td></td>
</tr>
<tr>
<td>Blue and Gold food, entertainment and decorations</td>
<td>$</td>
</tr>
<tr>
<td>Youth Recruitment</td>
<td>$</td>
</tr>
<tr>
<td>Leader Recognition</td>
<td>$</td>
</tr>
<tr>
<td>Leader training</td>
<td>$</td>
</tr>
<tr>
<td>Pack Outing:</td>
<td>$</td>
</tr>
<tr>
<td>Pack Outing:</td>
<td>$</td>
</tr>
<tr>
<td>Pack Outing:</td>
<td>$</td>
</tr>
<tr>
<td><strong>Total Pack Expenses</strong></td>
<td>$</td>
</tr>
</tbody>
</table>

Note: Costs are as of March 1, 2019
CUB SCOUT SUMMER CAMP (SCOUTS ENTERING 1ST - 4TH GRADE IN THE FALL AND CUB SCOUT-AGED SIBLINGS)

Three days and two nights of cool activities including Aquatics, Boating, Fishing, BB-Guns, Slingshots, Archery, Nature, Crafts, Climbing and more. Camp is equipped with a full dining hall and an excellent camp staff. Cub Scout Camp is held on most weekends from June through August. Held at Phillippo Scout Reservation, Kiwanis Scout Camp, and Stearns Scout Camp.

Looking for family vacation Summer Camps? Check out Page 86!

ARROW OF LIGHT SUMMER CAMP (SCOUTS ENTERING 5TH GRADE IN THE FALL)

Four days and three nights of activities including BB-Guns, Fishing, Archery, Scoutcraft, Nature, Canoeing, Climbing and other activities including Adventure Pins that will help Scouts make an easy transition from Cub Scouts to Scouts BSA. Arrow of Light Summer Camp is held on Wednesdays-Saturdays or Saturdays-Tuesdays in June through August. Camp is held at Navajo Webelos Camp at Tomahawk Scout Reservation, and Stearns Scout Camp.

TIGER DAY CAMP (SCOUTS ENTERING 1ST GRADE IN THE FALL)

Tiger Day Camp is supplemental to overnight camp, offering Tiger Cubs a one-day experience filled with fun, adventure and activities. Tiger Day Camp is held on select Mondays and Fridays throughout the summer. Held at Stearns Scout Camp, Kiwanis Scout Camp, and Phillippo Scout Reservation.

POLAR CUBS WINTER DAY CAMP ALL CUB SCOUTS AND SIBLINGS

Polar Cubs is a one-day experience that includes activities like: snow-tubing, winter nature activities, games, snow obstacle course and learning how to keep warm in cold weather. Hot lunch is provided in the dining hall. Lion, Tiger, Wolf and Bear Cubs participate in Polar Cubs. A special Polar Cubs Program is held for Webelos. Polar Cubs is held on weekends from January through March. Held at Phillippo Scout Reservation, Fred C. Andersen Camp, Rum River Scout Camp and Stearns Scout Camp. Reservations open November 1.

FALL CUB DAY CAMP ALL CUB SCOUTS AND SIBLINGS

Fall Day Camp is a half-day introductory camp experience for all Cub Scouts and their families to enjoy together. Programs are for all ages and include: Hayrides, BB-Guns, Archery, Nature and other fun activities and are a great opportunity for new Scouts to come out to one of our excellent camps and experience a wonderful program. Fall Day Camp is held on weekends in October, at various camp properties. Reservations open September 3.

SPOOKY-REE ALL CUB SCOUTS AND SIBLINGS

Come to Stearns Scout Camp for a scary-good time. We’ll scare your socks off while you play games, eat candy, learn camp skills, and have fun. Don’t forget to bring a costume! Reservations open in September.
CUB ADVANCEMENT

How to Advance Cub Scouts Effectively

Determine what requirements each Cub Scout will need to complete between September and May to advance one rank.

All new youth after Kindergarten should earn the Bobcat rank within 30 days of joining.

Using the Den Leader Guide Books, determine what advancements can be built into the meetings, and use the Cub Scout handbooks to understand and complete requirements.

Use this Northern Star Scouting Calendar to determine what activities are offered that fit your needs.

Visit www.NorthernStar.org/For-Members/Cub-Scouting on the council website to see other awards that may be earned.

- a. Emergency Preparedness Award
- b. National Den Award
- c. Religious Awards
- d. World Conservation Award
- e. STEM/Nova Award
- f. National Summertime Pack Award

Once you determine what requirements your Cub Scouts will be working on, plan to enter requirements earned online via Scoutbook once a month, and present the awards at the Pack Meeting. This ensures prompt recognition which keeps Cub Scouts motivated and in the program.


Advancement at Summer Camp

Cub Scout summer camps are a great place to earn advancement. Each grade level has a specific program designed to incorporate advancement at every opportunity. To see all the requirements Cub Scouts can complete, visit www.NorthernStar.org/Camping.
BASIC TRAINING REQUIREMENTS FOR ADULTS*

- Youth Protection
- Leader Specific available in-person or online

YOUTH PROTECTION TRAINING

Any adult registering with the BSA is required to be Youth Protection Trained.

This course is available online at my.scouting.org and takes approximately 60 minutes to complete. The certificate of completion for this training must then be submitted to the Council Registrars with your application.

Youth Protection Training must be renewed every two years.

YOUTH PROTECTION TRAINING FOR CUB SCOUT YOUTH

This video is designed to educate youth ages 6-10 on the subject of abuse and bullying and can be used by non-Scouting groups and organizations. All packs should provide an opportunity for youth and parents to view this age appropriate video on an annual basis, and report that the training was completed by using the form found at www.NorthernStar.org/Training and emailing it to training-record@northernstar.org.

Videos are available online at www.NorthernStar.org/Youth-Protection

REQUIRED LEADER SPECIFIC TRAINING (FOR JOURNEY 2.0)

Individual courses for leaders may be completed in-person or online. Training dates and times for in-person training events can be found on the council website at www.NorthernStar.org/Training. Online training can be found at my.scouting.org.

DEN LEADER: Den Leader training teaches a Den Leader what they need to know to run a den meeting. If taken online, the first two learning plans (“Before the First Meeting” and “First 30 days”) must be completed by October 31. The third module “Position Trained” must be completed by Dec 31.

CUBMASTER/ASSISTANT CUBMASTER: This training teaches a Cubmaster/Assistant Cubmaster how to run a pack meeting. Due by October 31.

PACK COMMITTEE: This training concentrates on Pack Committee operations, due by October 31.

* = Available online at my.scouting.org
CUB SCOUT LEADER TRAINING

ADDITIONAL TRAINING

BASIC ADULT LEADER OUTDOOR ORIENTATION (BALOO):
An outdoor skills training program for Cub Scout leaders. BALOO will help leaders gain confidence while in the outdoors and make a pack’s next outdoor experience an enjoyable time for all. Recommended for all Cub Scout leaders but REQUIRED for packs that go camping in any location that does NOT have district or council-sponsored programming.

ROUNDTABLES:
Roundtables are opportunities for all Scouting volunteers in a district to get together and share ideas, plan programs, and talk about upcoming events. It’s also a place to pick up program materials and attend trainings or workshops. At every roundtable, you will meet people who have attended for years and people who are there for the first time. Dates for your roundtable are in the district calendar section of this guide.

UNIVERSITY OF SCOUTING
A fantastic one-day extravaganza for Cub Scout, Scouts BSA and Venturing leaders and parents with numerous classroom sessions, workshops, displays, demonstrations, and games. Offered in October and April.
Don’t miss the opportunity for fellowship with other Scouters while you learn new skills to help enhance your Scouts’ experience.

SUPPLEMENTAL AND ADVANCED TRAINING FOR ADULTS

- Fundamentals of Training
- Leadership Challenge
- Philmont Training Center
- Roundtables
- Safe Swim Defense*
- Safety Afloat*
- Trainer’s EDGE
- University of Scouting
- Weather Hazards*
- Wood Badge

* = Available online at my.scouting.org

Training is available at: NorthernStar.org/Training
Ask unit commissioner for help or email training@northernstar.org
THE ADVENTURES OF SCOUTING
Scouting offers a continuous program that becomes progressively more challenging. The Membership Cycle includes recruiting and retaining youth to fully benefit from Scouting.

SPRING RECRUITMENT
Spring recruitment is for new units starting up or units struggling with membership. Enable new members to participate in summer activities planned by the pack, such as pack picnics, outdoor activities and camp.

SCHOOL NIGHT FOR SCOUTING

PLAN OVERVIEW:
• All packs conduct a recruitment event at every Elementary School on one night: Thursday, September 19, 2019, 6 - 7 p.m.
• Connect recruitment incentive to exciting program: Recruitment is supported with an incentive item and a program element (den, pack, and council events for all Cubs).
• Use council-level marketing resources to flood the market with one consistent message: “Go to your local elementary school on September 19 to join Scouting!”
• Expanded flyer/promotion of Scouting to parents and youth.

UNIT RESPONSIBILITY:
1. Packs attend Recruitment Training in April.
2. Packs attend and recruit youth at their School Open House / Meet the Teacher Night, promote their unit throughout the summer at community events (parades, festivals, National Night Out, church events, etc.) and ask partnered troops to help with resources, promotion and visibility.
3. Packs staff every Elementary School on September 19, 2019, 6 - 7 p.m. to register new Cub Scouts.
   a. Provide a Pack calendar with contact information and the next meeting date, to all families.
   b. Turn in applications at District Turn-In Center on September 19, 2019.
4. Utilize a separate follow-up meeting to orient parents and recruit necessary adult leaders.
5TH GRADE TRANSITION

CUBMASTERS AND WEBELOS LEADERS: TRANSITION MADE EASY!

Here’s how you get them there!

WEBELOS LEADERS

- Communicate with partner troop.
- Attend Fall Camporee with partner troop.
- Participate with a partner troop throughout the fall and winter.
- Coordinate with a partner troop to be at your Transition Crossover ceremony by the end of March.

TROOP

- Assign an ASM to Webelos Transition.
- Invite local Webelos to Fall Camporee with troop and other events throughout the fall and winter.
- Confirm date of crossover with partner pack and turn-in registration forms.
- Make sure new Scouts are signed up for summer camp with troop.
- ALL rosters/applications of new Scouts from Webelos Transition are due to the Scout office by May 1.

UNIT COMMISSIONER WORKS WITH TROOP TO:

- Assign ASM to Webelos Transition.
- Invite local Webelos to Fall Camporee and all activities throughout the fall and winter.
- Be at the crossover ceremony.
- Ensure new Scouts attend summer camp.

LEADER ACTION STEPS AND TIMELINE

<table>
<thead>
<tr>
<th>By Dates</th>
<th>Webelos Leader (WL)</th>
<th>Asst. Scoutmaster Webelos Coordinator (SA)</th>
</tr>
</thead>
<tbody>
<tr>
<td>August</td>
<td>Give roster of Webelos to partner troop. Plan with troop for Webelos to attend Fall Camporee. Consider holding den meetings at the same time &amp; location as the troop, while still attending Pack meetings. Follow up with Webelos to attend Fall Camporee with troop.</td>
<td></td>
</tr>
<tr>
<td>September</td>
<td>Webelos attend Fall Camporee with troop. Request Webelos Den Chief (s). Plan Key Leader Meeting with (SM, CM, WL &amp; UC). Invite Webelos to participate in troop activities: Court of Honor, hike, service project, etc. Plan Key Leader meeting with pack and invite Webelos and parents.</td>
<td></td>
</tr>
<tr>
<td>October 15</td>
<td>Hold Key Leader Meeting. Plan/schedule date for: orientation/camp promotion, troop meeting visit &amp; pack graduation/transition. Attend Key leader meeting. Plan and schedule dates for: orientation/camp promotion, troop meeting visit &amp; pack graduation/transition.</td>
<td></td>
</tr>
<tr>
<td>November</td>
<td>Unit Charters are due at November Roundtable. Ensure all Webelos remain on Charter. Attend Orientation meeting with Webelos &amp; parents. Introduce Webelos to troop organization/terminology. Invite Webelos and parents to orientation meeting. Webelos complete applications. Include summer camp promotion.</td>
<td></td>
</tr>
<tr>
<td>November - February</td>
<td>Plan &amp; coordinate with troop to have Webelos continue participation in troop activities. Select troop activities for Webelos to attend. Coordinate with the Webelos leader and invite Webelos and parents to attend.</td>
<td></td>
</tr>
<tr>
<td>February - March</td>
<td>Blue and Gold Banquet. Pack invites troop to attend and participate. Webelos attend troop meetings and prepare for summer camp. Youth transition into Scouts BSA. Trop attends pack crossover ceremony. The youth transition paperwork is turned into the Scout Office by May 1.</td>
<td></td>
</tr>
<tr>
<td>April-May</td>
<td>Send 4th Grade Webelos and parents to Webelos Woods campout weekend. New Scouts camp with the troop. Troop follows up with Webelos who haven’t transitioned. Invite Webelos to fall camporee. Send Scouts BSA youth representation to Webelos Woods.</td>
<td></td>
</tr>
</tbody>
</table>
Journey 2.0 is a series of guideposts to guide program planning and delivery. Samples, forms, and additional resources are available online at [www.NorthernStar.org/Journey](http://www.NorthernStar.org/Journey).

<table>
<thead>
<tr>
<th>GUIDEPOST ONE: PROGRAM-YEAR REVIEW AND REFLECTION</th>
<th>RESOURCES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Review and reflect, with your Unit Commissioner, on the results your troop obtained using the program, funding and communication plans of the previous program year and review the leader roster and needs available to sustain a healthy and vibrant unit. Complete no later than April 30.</td>
<td>Contact and work with your Unit Commissioner.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>GUIDEPOST TWO: PLAN AND FUND YOUR PROGRAM</th>
<th>RESOURCES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Review with your Unit Commissioner a youth-developed program and funding plan for your Troop. Complete by August 31.</td>
<td>Use the information on pages 22-25 to help create a program plan and budget.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>GUIDEPOST THREE: COMMUNICATE YOUR PROGRAM</th>
<th>RESOURCES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Review with your Unit Commissioner a youth-developed communications plan for the year. Complete by August 31.</td>
<td>Read more about how to create a communication plan on page 8.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>GUIDEPOST FOUR: BASIC ADULT LEADER TRAINING</th>
<th>RESOURCES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fully trained* Scoutmaster and Committee Chair no later than October 31</td>
<td>Basic Training involves Youth Protection and also leader specific training depending on position. University of Scouting also provides a variety of courses. Read more about these Leader Trainings on pages 28-29.</td>
</tr>
<tr>
<td>80%+ ASMs fully trained* no later than October 31</td>
<td></td>
</tr>
<tr>
<td>Provide one Introduction to Leadership Skills for Troops (ILST) course by October 31</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>GUIDEPOST FIVE: ADVANCED ADULT LEADER TRAINING</th>
<th>RESOURCES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Have at least one Wood Badge trained** direct contact leader, who is active in service to your Troop, and at least one Grey Wolf/NYLT or Kodiak trained youth leader complete the course, by October 31.</td>
<td>Premier training for leaders in all Scouting programs. Learn more about Wood Badge, Grey Wolf, and Kodiak on page 92.</td>
</tr>
</tbody>
</table>

### 2019 TROOP QUALIFYING CRITERIA

- **Bronze**: Two Guideposts + On-time recharter by December 15
- **Silver**: Three Guideposts + On-time recharter by December 15
- **Gold**: Four Guideposts + On-time recharter by December 15
- **Platinum**: Five Guideposts + On-time recharter by December 15

*A fully trained adult leader must have position specific training, plus youth protection training.

**“Wood Badge trained” qualifies if the adult leader has completed Wood Badge in the last 10 years. For recent Wood Badge participants the coursework must be complete, but the individual may still be working on the practical (Ticket) component."
PROGRAM PLANNING: THE KEY TO A SUCCESSFUL TROOP

Let’s face it, the #1 reason a youth joins Scouting is for the promise of fun. The #1 reason a youth leaves is because their troop does not deliver the promise.

The best way to ensure a quality program that is fun, exciting, and what your Scouts want, is to create an Annual Troop Program Plan.

The best way to ensure that your troop is offering what is wanted, and not just recycling the same program year after year is to ask the youth what they want to do. It’s as easy as putting up a poster board and listing every Scout’s name on it, and having them write down 2 choices.

Do the same for the parents in your pack. When they put their name behind something that they want to do, move them to the top of your list of people you want to recruit to give leadership to that activity.

You’ll be amazed at the amount of energy generated when these are done in small groups, and the resources you will uncover. Build a plan that is of interest, fun and exciting. Use this information as the base to start your Annual Program Plan and review the plan monthly and weekly to stay on track.

STRONG COMMITTEE / QUALITY PROGRAM

One of the responsibilities of your troop committee is to help your troop operate a first-rate, year-round program. The quality of your program will depend largely on your committee providing the Scoutmaster and the assistant Scoutmasters the help they need to run a successful program for the troop.

Troop Program Planning includes a series of meetings dependent upon one another. These sessions guarantee a strong program. The sessions are:

1. Annual Troop Program Planning Conference with Scouts.
2. Monthly Troop Committee meetings.
3. Monthly PLC meetings of the adult and youth leaders to plan the upcoming month’s weekly meetings and outings.

SUPPORT QUALITY CUB SCOUTING

Most of your troop’s future Scouts are Cub Scouts today. Show leadership and lend your experience to ensure that your partner pack is strong and healthy. Den Chiefs are a great opportunity for Scouts to work with Cub Scouts and build leadership skills.

Your annual plan should include regular activities with the Webelos dens in your area. Showcase your troop, show these eligible Webelos what Scouts BSA has to offer, and take a lead role in conducting a memorable Webelos to Scout Transition Ceremony.

COMMUNICATE YOUR ANNUAL TROOP PROGRAM PLAN

• Utilizing your troop communication plan, ensure that all families have a copy (including new families).
• Show the connection between your program plan and troop budget. Resource on Page 25.
12 STEPS TO BUILDING AN EXCITING ANNUAL PROGRAM PLAN

1. BRAINSTORM AND SURVEY YOUR YOUTH: Be open minded and accepting of all ideas! Brainstorming helps identify WHAT your Scouts want to do, and also which parents will be excited to help out on a particular activity.

2. REVIEW AND REFLECT ON THE CURRENT SCHOOL YEAR’S PROGRAM: Your Unit Commissioner has a discussion guide to help you structure this review and reflection. Meet with him or her in April, before you begin planning for the school year. Don’t forget your camp dates should already be set.

3. SET A DATE TO PLAN: Begin early. We recommend starting in May. Set a date to meet with the Patrol Leaders Council and the Troop Committee.

4. CHECK MEETING DATES: Check with your chartered organization and school calendar to confirm availability for meetings and events.

5. SELECT MONTHLY THEMES: Choose from Troop Program Features and schedule them into your calendar. This will equip you with a theme for weekly meetings and monthly camp outs. A written plan for every weekly meeting based on Troop Program Features or themes you develop on your own will lead to organized meetings.

6. NOTE COUNCIL AND DISTRICT DATES: Review the council and district calendar and mark dates on your program schedule for district and council activities (Camporees, Youth Leader Training, Webelos Woods, Roundtables, etc.).

7. SET MEETING DATES: Review available meeting dates with the Patrol Leaders’ Council and committee, and set dates for the coming year. Write troop meeting dates in your planning calendar. Be careful to avoid holidays or school-break dates.

8. SET TROOP ACTIVITY DATES: For special activities your troop will be doing during the year; put them in your program calendar. These may include: weekend campouts and activities, troop fundraisers, Courts of Honor, Snow Base or North Wind Winter Camping, Scout Anniversary Week in February, Friends of Scouting at your Court of Honor, Summertime Activities, Summer Camp at Many Point or Tomahawk, and High Adventure Trips (Philmont, Florida Sea Base, Northern Tier, The Summit, or your own trip).

9. SCHEDULE YOUR MONTHLY COMMITTEE AND PLC MEETINGS AND COMMUNICATION DEADLINES: Schedule these dates to plan the next month’s activities and meetings (i.e. in September you plan for October).

10. DEVELOP A BUDGET: Use the worksheet on page 25 to plan how to fund your annual program. Scouting provides an effective fundraising tool: the Popcorn Sale in the fall. Camp, registration fees, materials and activities should all be paid for by the unit budget. Make an activity plan, set a fundraising goal and make sure your families know that if they meet your goal, their Scouting year will be fully paid for. Plan it, Raise it, Spend it! Additional resources and tools are available at www.NorthernStar.org/Journey.

11. COMMUNICATE THE PLAN: Parents and Scouts will more fully participate in meetings and activities if they have a copy of the plan. Make sure that every family receives a copy of the troop calendar.

12. CONDUCT A LEADERSHIP REVIEW: What are the positions that need to be filled? What is your unit’s leader succession plan?
TROOP PROGRAM PLANNING

This worksheet is provided as a guide, and suggested starting point. Your unit may choose to use Scoutbook, online resources including those at www.NorthernStar.org/Journey or an Excel spreadsheet. Build a program plan that attracts and retains youth; set fundraiser goals to pay for the majority of costs, and share the budget plan with all families to build ownership. Your communication plan and budget are due to the district by August 31.

<table>
<thead>
<tr>
<th>Troop #</th>
<th>Date</th>
<th>Activity</th>
<th>Date</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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<td></td>
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</tr>
<tr>
<td>August 2019</td>
<td>31</td>
<td>Program, Communication, Budget Plans</td>
<td></td>
<td></td>
</tr>
<tr>
<td>September 2019</td>
<td>Recruitment Open House</td>
<td>19</td>
<td>Support a Pack - SNFS</td>
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</tr>
<tr>
<td>North Wind &amp; Snow Base Winter Camp Registration Opens</td>
<td>20</td>
<td>Popcorn Sale Begins</td>
<td></td>
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</tr>
<tr>
<td>October 2019</td>
<td>4</td>
<td>Online Unit Charter Renewal Opens</td>
<td>31</td>
<td>All Adult Leaders Trained</td>
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<tr>
<td>26</td>
<td>University of Scouting</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>November 2019</td>
<td>15</td>
<td>Annual Recharter Due</td>
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<tr>
<td>December 2019</td>
<td></td>
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<tr>
<td>January 2020</td>
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<tr>
<td>February 2020</td>
<td>5th Grade Webelos Transition Ceremony</td>
<td>8</td>
<td>Scout Sabbath</td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>Scouting Anniversary</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9</td>
<td>Scout Sunday</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>March 2020</td>
<td>5th Grade Webelos Transition Ceremony</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>Buck Hill Overnighter</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>April 2020</td>
<td>15</td>
<td>Summer Camp Deposit Due</td>
<td></td>
<td></td>
</tr>
<tr>
<td>18</td>
<td>University of Scouting</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>May 2020</td>
<td>1</td>
<td>All New Scouts BSA Applications Due to the Leadership Center</td>
<td></td>
<td></td>
</tr>
<tr>
<td>June 2020</td>
<td></td>
<td>Summer Camp!</td>
<td></td>
<td></td>
</tr>
<tr>
<td>July 2020</td>
<td></td>
<td>Summer Camp!</td>
<td></td>
<td></td>
</tr>
<tr>
<td>August 2020</td>
<td></td>
<td>Summer Camp!</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Plan an FOS Presentation at your Court of Honor between December and March.
This worksheet is provided as a guide, and suggested starting point. Your unit may choose to use online resources including those at [www.NorthernStar.org/Journey](http://www.NorthernStar.org/Journey). Build a program plan that attracts and retains youth; set fundraiser goals that pay for the costs, and share the budget plan with all families to build ownership. For additional resources, see pages 77-78 (Fund your Program and Guidelines for Unit Funds).

### TROOP INCOME

<table>
<thead>
<tr>
<th>Expenses (managed with fundraising as much as possible)</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Registration Fees</td>
<td></td>
</tr>
<tr>
<td>___ youth at $33</td>
<td></td>
</tr>
<tr>
<td>___ adults at $33</td>
<td></td>
</tr>
<tr>
<td>unit recharter at $40</td>
<td>$40</td>
</tr>
<tr>
<td>Boys’ Life for All Youth</td>
<td></td>
</tr>
<tr>
<td>___ youth at $12</td>
<td></td>
</tr>
<tr>
<td>Awards for Youth Ranks/Achievements</td>
<td></td>
</tr>
<tr>
<td>___ youth at $20</td>
<td></td>
</tr>
<tr>
<td>Accident Insurance (provided by Northern Star)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$0</td>
</tr>
<tr>
<td>Program Materials for Leaders</td>
<td></td>
</tr>
<tr>
<td>___ Troop Leader Guidebook at $14.99</td>
<td></td>
</tr>
<tr>
<td>___ Troop Committee Guidebook at $8.99</td>
<td></td>
</tr>
<tr>
<td>___ Fieldbooks at $19.99</td>
<td></td>
</tr>
<tr>
<td>Program Materials for Youth</td>
<td></td>
</tr>
<tr>
<td>___ Scouts BSA Handbooks at $17.99</td>
<td></td>
</tr>
<tr>
<td>___ Patrol Leader Handbooks at $11.99</td>
<td></td>
</tr>
<tr>
<td>___ Senior Patrol Leader Handbooks at $11.99</td>
<td></td>
</tr>
<tr>
<td>___ Program Features at $14.99</td>
<td></td>
</tr>
<tr>
<td>Camping Equipment and Repairs</td>
<td></td>
</tr>
<tr>
<td>Special Activities and Events</td>
<td></td>
</tr>
<tr>
<td>Court of Honor Supplies</td>
<td></td>
</tr>
<tr>
<td>Leader Recognition</td>
<td></td>
</tr>
<tr>
<td>Leader Training</td>
<td></td>
</tr>
<tr>
<td>Camp Fees (you may choose to collect from families)</td>
<td></td>
</tr>
<tr>
<td>Many Point Summer Camp: ___ youth at $294 and ___ adults at $122</td>
<td></td>
</tr>
<tr>
<td>Tomahawk Summer Camp: ___ youth at $307 and ___ adults at $130</td>
<td></td>
</tr>
<tr>
<td>Grey Wolf NYLT: ___ youth at $250</td>
<td></td>
</tr>
<tr>
<td>Troop Outing:</td>
<td></td>
</tr>
<tr>
<td>Troop Outing:</td>
<td></td>
</tr>
<tr>
<td>Troop Outing:</td>
<td></td>
</tr>
<tr>
<td>Troop Outing:</td>
<td></td>
</tr>
<tr>
<td>Total Troop Expenses</td>
<td></td>
</tr>
</tbody>
</table>

Note: Costs are as of March 1, 2019
SCOUTS BSA CAMPING PROGRAMS

WHY CAMP?
Camping is a crucial part of the Scouting Experience. In addition to fun, camping builds confidence, teamwork, responsibility, citizenship, and skills.

SUMMER RESIDENT CAMP
Scouts and Venturers can participate in week-long programs at Many Point Scout Camp and Tomahawk Scout Reservation.

Scouts can earn:
• 55 possible Merit Badges
• BSA Lifeguard /First Class Rank Requirements
• Swimming Skills
• Aqua Trampoline
• Honor Patrol
• Leave No Trace
• Much, much more!

Activities Include:
• Sailing
• Canoeing
• Water Polo
• Horse Rides
• Iceberg
• Fire Tower
• Climbing/Bouldering
• Shooting Sports
• Nature Programs
• Disc Golf
• Fishing
• Snorkeling
• Polar Bear Swim
• Archery
• Tomahawk Throwing
• ATVs
• Jet Skis (Many Point only)

WINTER CAMP
North Wind (Stearns Scout Camp) and Snow Base (Tomahawk Scout Reservation) Winter Camps run from January through February. All participants will have fun and stay warm!

Provided equipment includes a sleeping system of -22 to -30 degree-rated sleeping bags; socks and boots; mittens and shells; hats (one for day, one for sleeping); wool pants; wool shirts; water bottles and a lot more.

PLANNING A NATIONAL HIGH ADVENTURE TRIP?
Now is the time to start for 2021! Here is what you should be doing.

<table>
<thead>
<tr>
<th>August 2019</th>
<th>September 2019</th>
<th>October 2019</th>
<th>May 2020</th>
<th>January 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Start discussion with your Troop, would Scouts like to attend a High Adventure Base in 2021?</td>
<td>Establish estimated cost and budget for trip with anticipated payment schedule</td>
<td>Determine the Lottery/Sign-up period</td>
<td>Start training for the following summer’s adventure</td>
<td>Submit applications for camperships for families that need assistance.</td>
</tr>
</tbody>
</table>

Schedule a High Adventure Planning Meeting, contact Council High Adventure Committee. | Collect deposits from interested crew members | | | |

More information about Scouts BSA Camp Programs at: NorthernStar.org/Camping

• Snowshoeing
• Skiing
• Shelter Building
• Outdoor Cooking
• Sleeping Outdoors
• Winter Games
• Winter Survival Instruction
• Dog Sledding
• Ice Fishing
• Much more!
Determine requirements each Scout will need to complete merit badges and rank advancement.

Use this Northern Star Scouting Calendar to determine which activities are offered that fit your needs.

**FOUR STEPS IN SCOUTS BSA ADVANCEMENT**

A Scout advances from Scout to Eagle by participating in activities with their patrol and troop, with leaders and on their own. **Well-delivered programming will take Scouts to First Class in their first year of membership.**

1. **A Scout Learns** - By doing, and as knowledge and skill develops, Scouts teach others. In this way they learn and develop leadership skills.

2. **A Scout Is Tested** - The Scoutmaster authorizes those who may test and pass the Scout on rank requirements.

3. **A Scout Is Reviewed** - After completing all requirements for a rank, the Scout meets with a board of review.

4. **A Scout Is Recognized** - When the board of review has approved their advancement, the Scout deserves recognition as soon as possible.

The requirements for all Merit Badges are listed in the **Scouts BSA Requirements book** available at the **Scout Shops and Scoutbook.com**

**ADVANCEMENT AT SUMMER CAMP**

Summer camp is a great place to earn merit badges and rank advancement. Plan your troop’s annual camp experience carefully to maximize individual youth retention and advancement.

Visit **camp.northernstar.org**
SCOUTS BSA LEADER TRAINING

BASIC TRAINING REQUIREMENTS FOR ADULTS

• Youth Protection*
• Leader Specific (by position)
• Introduction to Outdoor Leader Skills
  *(partially online and required for Scoutmasters and Assistant Scoutmasters)

YOUTH PROTECTION TRAINING

Any adult registering with the BSA is required to be Youth Protection Trained.

This course is available online at my.scouting.org and takes approximately 60 minutes to complete. The certificate of completion for this training must then be submitted to the Council Registrars with your application.

Youth Protection Training must be renewed every two years.

YOUTH PROTECTION TRAINING FOR SCOUTS BSA YOUTH

This video is designed to educate youth ages 11-17 on the subject of abuse and bullying and can be used by non-Scouting groups and organizations.

All units should provide an opportunity for youth and parents to view the age appropriate video on an annual basis, and report that training was completed by using the form found at www.NorthernStar.org/Youth-Protection and emailing it to training-records@northernstar.org.

*

Training info available online at:
NorthernStar.org/Training

Available online at
my.scouting.org
SUPPLEMENTAL AND ADVANCED TRAINING FOR ADULTS

- Fundamentals of Training
- Merit Badge Counselor Training
- Leadership Challenge
- Philmont Training Center
- Roundtables
- Safe Swim Defense
- Safety Afloat
- Trainer’s EDGE
- Troop Committee Challenge
- University of Scouting
- Wilderness First Aid
- Wood Badge

TRAINING OPPORTUNITIES FOR YOUTH

- Den Chief Training
- Grey Wolf National Youth Leadership Training—NYLT
- Introduction to Leadership Skills for Troops
- Kodiak Challenge
- National Advanced Youth Leadership Experience—NAYLE
- Trainer’s EDGE
- University of Scouting

REQUIRED LEADER SPECIFIC TRAINING
(FOR JOURNEY 2.0)

In-person training dates, times, and locations can be found at: www.NorthernStar.org/Training.

SCOUTMASTER / ASSISTANT SCOUTMASTER: This training is available in-person or online but to be considered trained for your position you must also take Introduction to Outdoor Leader Skills; due by October 31.

TROOP COMMITTEE: This training will enable committee members to better understand their roles and responsibilities. It’s available in-person or online; due by October 31.

INTRODUCTION TO OUTDOOR LEADER SKILLS: This hands-on program gives adult leaders the practical outdoor skills they need to lead Scouts in the out-of-doors. Required for Scoutmasters and Assistant Scoutmasters, this training may partially be completed online but requires an overnight session in a camp setting. A leader must complete ALL sessions in order to complete the course.

UNIVERSITY OF SCOUTING

A fantastic one-day extravaganza for Cub Scout, Scouts BSA and Venturing leaders or parents. Along with Scouts BSA and Venturing youth, they’ll get numerous classroom sessions, workshops, displays, demonstrations, and games. Offered once in October and April. Don’t miss this amazing opportunity for fellowship with other Scouters while you learn new skills to help enhance your Scouts’ experience.
GROW YOUR TROOP

SCOUTS BSA RECRUITMENT: FALL AND SPRING TROOP OPEN HOUSE

The troop open house is a time to swing open your doors and roll out the red carpet to welcome guests. It provides a forum to show off Scouting activities and the troop’s accomplishments. It is an effective tool to reach youth who have never tried Scouting. Hosting a troop open house is a five-step process that has been proven effective in troops throughout the nation. Each of the following steps is vital to the event’s success:

1. Conduct a school rally in fifth and sixth grade classrooms or lunchroom. Capture the names of interested youth.

2. Have current Scouts invite potential members (Helps fulfill First Class Requirement). Another option is to mail the parents of interested youth a personal invitation to the troop open house.

3. Follow-up the invitation with a telephone call.

4. Host the troop open house for youth and their parents, showcasing your troop’s fun activities.

5. Organize a troop or district activity to involve new Scouts right away.

ANNUAL WEBELOS TRANSITION PROCESS

TROOP LEADER ACTION STEPS AND TIMELINE

See page 20 for more on Webelos Transition.

<table>
<thead>
<tr>
<th>Division of Responsibilities</th>
<th>By Dates</th>
<th>Assistant Scoutmaster/ Webelos Coordinator Responsibilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>By Dates</td>
<td></td>
<td></td>
</tr>
<tr>
<td>August</td>
<td>Follow up with Webelos to attend Fall Camporee with troop.</td>
<td>While new youth recruitment events need to happen, know that Webelos are the source of 90% of all new Scouts. They are the lifeblood of the future of your troop, and you must put extra work into cultivating the relationship.</td>
</tr>
<tr>
<td>September</td>
<td>Invite Webelos to participate in troop activities: Court of Honor, hike, service project, etc. Plan Key Leader meeting with pack and invite Webelos and parents.</td>
<td>Invite the Arrow of Light Dens to have their meeting at the same time/location as the troop.</td>
</tr>
<tr>
<td>October 15</td>
<td>Attend Key leader meeting. Plan and schedule dates for: orientation/camp promotion, troop meeting visit &amp; pack graduation/transition.</td>
<td>Schedule a key leader meeting by October with the partner pack.</td>
</tr>
<tr>
<td>November</td>
<td>Invite Webelos and parents to orientation meeting. Webelos complete applications. Include summer camp promotion.</td>
<td>Arrange for Webelos dens to visit troop meetings / outings.</td>
</tr>
<tr>
<td>November - February</td>
<td>Select troop activities for Webelos to attend. Coordinate with Webelos leaders and invite Webelos and parents to attend.</td>
<td>Assign a Scout who will provide a good example of Scouting to be the Webelos Den Chief.</td>
</tr>
<tr>
<td>February - March</td>
<td>Troop attends the Pack crossover event. The youth transition paperwork is turned into the Scout Office no later than May 1.</td>
<td>Attend pack and/or pack committee meetings as often as possible during the year to keep the lines of communication open and become acquainted with the Webelos and their parents.</td>
</tr>
<tr>
<td>April-May</td>
<td>New Scouts camp with the troop. Troop follows up with Webelos who haven’t transitioned. Send youth Scout representation to Webelos Woods.</td>
<td>Encourage the most enthusiastic Webelos leaders and parents to join the troop with the Webelos as a new Patrol Adviser, Assistant Scoutmaster or committee member.</td>
</tr>
</tbody>
</table>
Journey 2.0 is a series of guideposts to guide program planning and delivery. Samples, forms, and additional resources are available online at [www.NorthernStar.org/Journey](http://www.NorthernStar.org/Journey).

### 2019 CREW QUALIFYING CRITERIA

<table>
<thead>
<tr>
<th>Level</th>
<th>Guideposts</th>
<th>Recharter Requirement</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bronze</td>
<td>2</td>
<td>On-time recharter by December 15</td>
</tr>
<tr>
<td>Silver</td>
<td>3</td>
<td>On-time recharter by December 15</td>
</tr>
<tr>
<td>Gold</td>
<td>4</td>
<td>On-time recharter by December 15</td>
</tr>
<tr>
<td>Platinum</td>
<td>5</td>
<td>On-time recharter by December 15</td>
</tr>
</tbody>
</table>

*A fully trained adult leader must have position specific training, plus youth protection training.

**“Wood Badge trained or Seabadge trained” qualifies if the adult leader has completed the training in the last 10 years. For recent Wood Badge participants the coursework must be complete, but the individual may still be working on the practical (Ticket) component.*

<table>
<thead>
<tr>
<th>GUIDEPOST ONE: PROGRAM-YEAR REVIEW AND REFLECTION</th>
<th>RESOURCES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Review and reflect, with your Unit Commissioner, on the results your Crew/Ship obtained using the program, funding and communication plans of the previous program year and review the leader roster and needs to sustain a healthy and vibrant unit. Complete no later than April 30.</td>
<td>Contact and work with your Unit Commissioner.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>GUIDEPOST TWO: PLAN AND FUND YOUR PROGRAM</th>
<th>RESOURCES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Review with your Unit Commissioner a youth-developed program and funding plan for your Crew/Ship. Complete by August 31.</td>
<td>Use the information on pages 32-35 to help create a program plan and budget.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>GUIDEPOST THREE: COMMUNICATE YOUR PROGRAM</th>
<th>RESOURCES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Review with your Unit Commissioner a youth-developed communication plan for the year. Complete by August 31.</td>
<td>Read more about how to create a communication plan on page 8.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>GUIDEPOST FOUR: BASIC ADULT LEADER TRAINING</th>
<th>RESOURCES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fully trained* Crew Advisor and Committee Chair no later than October 31</td>
<td>Basic Training involves Youth Protection and also leader specific training depending on position. University of Scouting also provides a variety of courses. Read more about these Leader Trainings on page 36.</td>
</tr>
<tr>
<td>80%+ Assistant Advisors fully trained* no later than October 31</td>
<td></td>
</tr>
<tr>
<td>Provide one Introduction to Leadership Skills for Crews (ILSC) course by October 31</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>GUIDEPOST FIVE: ADVANCED ADULT LEADER TRAINING</th>
<th>RESOURCES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Have at least one Wood Badge or Seabadge trained** direct contact leader, who is active in service to your Crew/Ship by October 31, and at least one Grey Wolf/NYLT or Kodiak trained youth leader complete the course within the last two years.</td>
<td>Premier training for leaders in all Scouting programs. Learn more about Wood Badge, Grey Wolf, and Kodiak on page 92.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>GUIDEPOST RESOURCES</th>
<th>PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Use the information on pages 32-35 to help create a program plan and budget.</td>
<td>35</td>
</tr>
<tr>
<td>Read more about how to create a communication plan on page 8.</td>
<td>8</td>
</tr>
<tr>
<td>Basic Training involves Youth Protection and also leader specific training depending on position. University of Scouting also provides a variety of courses. Read more about these Leader Trainings on page 36.</td>
<td>36</td>
</tr>
<tr>
<td>Premier training for leaders in all Scouting programs. Learn more about Wood Badge, Grey Wolf, and Kodiak on page 92.</td>
<td>92</td>
</tr>
</tbody>
</table>
Crew officers are responsible for ensuring that all crew programs and meetings meet the high expectations of the members. If you want exciting, hands-on meetings where everyone attends, fun activities everyone looks forward to, minimal recruiting challenges, and an annual activity that will be remembered for a lifetime, you must plan and lead the following:

1. The Crew Officers’ Briefing
2. The Venturing Activity Interest Survey
3. Brainstorming Session
4. Program Capability Inventory (PCI)
5. The Crew Officers’ Seminar
6. Scheduling
7. Assigning Activity Chairs
8. Follow-Up
9. Monthly Planning Review
10. Annual Crew Recognition Banquet

**BRAINSTORMING**

Brainstorming is an essential part of broadening thinking and making good decisions. Brainstorming is a part of many Venturing activities, like developing your year’s program of activities. This how-to section offers some suggestions to help brainstorming occur.

**GROUP GUIDELINES**

- Put up poster boards, flipchart paper, etc. where everyone can see it. Have someone list the ideas in bold print
- Encourage as many ideas as possible
- Don’t judge ideas (as good or bad) during brainstorming
- Don’t look ahead to making decisions, stay totally in the brainstorming mind-set
- Build on one another’s ideas
- Encourage participation from everyone in the group
- Don’t worry about the words you’re using to express an idea - Simply try to describe the picture you’re seeing
- Be sure to list the crew members’ name behind the suggestion he or she makes; as the crew member is often the best candidate for chairing the activity

When you engage in brainstorming, think about the two words that make up this word. Once you experience brainstorming, you’ll realize that it is like a storm in the brain. Ideas begin to flow that you never knew you had— one idea breeds another idea, and that idea breeds yet another. Brainstorming often surprises people. It moves beyond the thoughts that lie on top and exposes ideas we are often unaware are inside of us. We begin to appreciate more fully what we are capable of and how creative we are. By causing us to stretch beyond our usual way of thinking, brainstorming makes it hard to snap back to where we were before, because we’ve grown.
ITEMS TO INCLUDE IN AN ACTIVITY PLAN

CREW MEETINGS
Your calendar should include all planned crew and crew Committee meetings and any additional activities.

CREW ACTIVITIES
Outside regular crew meetings, the crew should have a full annual schedule of activities driven by the youth leadership. In addition to gender, separate sleeping arrangements are recommended for under 18, over 18, and no more than two years apart.

SERVICE PROJECTS
Include any planned service projects the crew will participate in. At least one project should benefit the crew’s Chartered Organization.

YOUTH PROTECTION TRAINING FOR CREW MEMBERS
“Personal Safety Awareness” is Youth Protection Training for members of the crew. Plan to present the training annually and include the presentation date in your activity plan.

YOUTH OFFICERS
Include the date of your youth officer elections and the names of your youth officers.

SUPER ACTIVITY
Each crew should participate in at least one annual “Super Activity” of at least 3 days and 3 nights.

ANNUAL PLANNING MEETING
Include the meeting when your crew calendar is set for the year, and where Venturers are able to give input to the crew’s plans.

FRIENDS OF SCOUTING PRESENTATION DATE
Include the date of your annual Friends of Scouting presentation - often a Court of Honor, recognition event, or the best time when your families get together.

Go to www.Scouting.org/Venturing/Awards to learn about Venturing awards. www.NorthernStar.org/Venturing is the council Venturing page.
This worksheet is provided as a guide, and suggested starting point. Your unit may choose to use Scoutbook, online resources, including those at [www.NorthernStar.org/Journey](http://www.NorthernStar.org/Journey) or an Excel spreadsheet. Build a program plan that attracts and retains youth; set fundraiser goals to pay for the majority of costs, and share the budget plan with all families to build ownership. Your communication plan and budget are due to the district by August 31.

<table>
<thead>
<tr>
<th>Crew #</th>
<th>Date</th>
<th>Activity</th>
<th>Date</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>August 2019</td>
<td>20</td>
<td>Venturing Officers Association</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>31</td>
<td>Program, Communication, Budget Plans</td>
<td></td>
<td></td>
</tr>
<tr>
<td>September 2019</td>
<td>14</td>
<td>Urban Adventure</td>
<td>17</td>
<td>VOA</td>
</tr>
<tr>
<td></td>
<td>31</td>
<td>Program, Communication, Budget Plans</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>19</td>
<td>Help a Cub Pack with SNFS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>October 2019</td>
<td>2</td>
<td>Online Unit Charter Renewal Opens</td>
<td>15</td>
<td>Venturing Officers Association</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>November 2019</td>
<td>15</td>
<td>Annual Recharter Due</td>
<td>19</td>
<td>Venturing Officers Association</td>
</tr>
<tr>
<td>December 2019</td>
<td>19</td>
<td>Venturing Officers Association</td>
<td></td>
<td></td>
</tr>
<tr>
<td>January 2020</td>
<td>21</td>
<td>Venturing Officers Association</td>
<td></td>
<td></td>
</tr>
<tr>
<td>February 2020</td>
<td>18</td>
<td>Venturing Officers Association</td>
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<td></td>
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<tr>
<td>March 2020</td>
<td>9</td>
<td>Buck Hill Overnighter</td>
<td>17</td>
<td>Venturing Officers Association</td>
</tr>
<tr>
<td>April 2020</td>
<td>18</td>
<td>University of Scouting</td>
<td>21</td>
<td>Venturing Officers Association</td>
</tr>
<tr>
<td>May 2020</td>
<td>17-18</td>
<td>Venturing Shindig</td>
<td>21</td>
<td>Venturing Officers Association</td>
</tr>
<tr>
<td>June 2020</td>
<td></td>
<td>Summer Camp/Super Activity!</td>
<td></td>
<td></td>
</tr>
<tr>
<td>July 2020</td>
<td></td>
<td>Summer Camp/Super Activity!</td>
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<tr>
<td>August 2020</td>
<td></td>
<td>Summer Camp/Super Activity!</td>
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Plan an FOS Presentation at your Court of Honor or recognition event between December and March.
This worksheet is provided as a guide, and suggested starting point. Your unit may choose to use online resources including those at [www.NorthernStar.org/Journey](http://www.NorthernStar.org/Journey) or an Excel spreadsheet. Build a program plan that attracts and retains youth; set fundraiser goals that pay for the majority of costs, and share the budget plan with all families to build ownership. For additional resources, see pages 77-78.

**CREW INCOME**

Total Fundraising Needed (equal to expenses):
$___________

Net Popcorn Goal: $___________

(35% of gross sales)

<table>
<thead>
<tr>
<th>Expenses (managed with fundraising as much as possible)</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Registration Fees</td>
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<tr>
<td>___ youth at $33</td>
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<tr>
<td>unit recharter at $40</td>
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<tr>
<td>Boys’ Life for All Youth</td>
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<tr>
<td>___ youth at $12</td>
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<tr>
<td>Awards for Youth Ranks/Achievements</td>
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<tr>
<td>___ youth at $20</td>
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<td>Accident Insurance (provided by Northern Star)</td>
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<tr>
<td>Program Materials for Leaders</td>
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<tr>
<td>___ Venturing Advisor Guidebook at $15.99</td>
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<tr>
<td>Program Materials for Youth</td>
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</tr>
<tr>
<td>___ Venturing and Sea Scout Handbooks at $15.99</td>
<td>$</td>
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<tr>
<td>___ Venturing Awards and Requirements at $15.99</td>
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<tr>
<td>Equipment and Repairs</td>
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<tr>
<td>Camp Fees (you may choose to collect from families)</td>
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</tr>
<tr>
<td>Week at Many Point: ___ youth at $294</td>
<td>$</td>
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<tr>
<td>Week at Many Point: ___ adults at $122</td>
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<td>Week at Tomahawk: ___ youth at $307</td>
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<tr>
<td>Week at Tomahawk: ___ adults at $128</td>
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<td>Special Activities and Events</td>
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<td>Spring Shindig at $20</td>
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<td>Urban Adventure at $20</td>
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<tr>
<td>Crew Recognition Banquet Supplies</td>
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<td>Leader Recognition</td>
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<td>University of Scouting</td>
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<tr>
<td>Crew Outing:</td>
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<td>Crew Outing:</td>
<td>$</td>
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<tr>
<td>Crew Outing:</td>
<td>$</td>
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<tr>
<td><strong>Total Crew Expenses</strong></td>
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</table>

Note: Costs are as of March 1, 2019
VENTURING TRAINING

YOUTH PROTECTION/BASIC TRAINING REQUIREMENTS FOR ADULTS*

- Youth Protection
- Leader Specific (by position)

SUPPLEMENTAL AND ADVANCED TRAINING FOR ADULTS

- Fundamentals of Training
- Leadership Challenge
- Philmont Training Center
- Roundtables
- Safe Swim Defense*
- Safety Afloat*
- Seabadge
- Seabadge Underway
- Trainer’s EDGE
- Weather Hazards*
- Wilderness First Aid
- Wood Badge
- Introduction to Outdoor Leader Skills

TRAINING FOR YOUTH

- Personal Safety Awareness
- Crew Officer Orientation*
- Grey Wolf National Youth Leadership Training—NYLT
- Introduction to Leadership Skills for Crews
- Kodiak Challenge
- National Advanced Youth Leadership Experience—NAYLE
- Sea Scout Experience Advanced Leadership (SEAL)
- Trainer’s EDGE
- University of Scouting

REQUIRED LEADER SPECIFIC TRAINING

(FOR JOURNEY 2.0 MUST BE COMPLETED BY OCTOBER 31)

Training dates, times and locations can be found on the council website at: www.NorthernStar.org/Training

VENTURING LEADERS: For Venturing Advisors, Associate Advisors, and Crew Committee members. This training is available in-person or online and provides knowledge new leaders need to be successful.

UNIVERSITY OF SCOUTING

A fantastic one-day extravaganza for Cub Scout, Scouts BSA and Venturing leaders and Scouts BSA and Venturing youth with numerous classroom sessions, workshops, displays, demonstrations, and games. Offered once in October and April. Don’t miss this amazing opportunity for fellowship with other Venturers while you learn new skills to help enhance your Venturers’ experience.

YOUTH PROTECTION TRAINING FOR VENTURERS

This training is designed to educate youth ages 13-17 on the subject of abuse, acquaintance rape, Internet safety, and stalking. This training may be used by non-Scouting groups and organizations. All crews should provide an opportunity for youth and parents to view this age appropriate training on an annual basis using the form found at www.NorthernStar.org/Training. Email the completed form to training-records@northernstar.org.

Venturers 18-20 are required to take adult Youth Protection Training prior to registering and renew every two years.

More information is available online at www.NorthernStar.org/Youth-Protection

* = Available online at my.scouting.org
VENTURING RECRUITMENT: CAREER/HOBBY INTEREST SURVEY.

Determining the interests of Venturing-age young adults and inviting them to join crews relating to hobbies is an effective recruitment method. Professional staff will conduct an annual survey (April-May) of high school students within your area.

The survey results give helpful information to form new crews and invite potential Venturing participants. Lists of recently dropped Scouts BSA youth ages 13 (who have completed eighth grade) and older should also be added to the invitation list.

The head of the chartered organization or the Crew president should personally contact each prospective new member, inviting them to an open house or other crew function.

THE CREW OPEN HOUSE / ACTIVITY / EVENT

• Throw a pizza party or an overnight lock-in. Keep it fun and active, and outside of your regular meeting place.
• Youth like to be called young adults, not kids.
• Have the students sign-in on a roster as they arrive.
• Present a crew calendar of events during the first meeting.
• Promote upcoming events and activities.
• Make sure prospective members understand they can bring a friend to the meeting. They are more likely to attend if they are comfortable and with people they know.

When following up, use the roster from sign-in as a follow-up list; send thank you letters to everyone who helped make the evening successful; and complete the registration of new youth and adults in a timely manner.

Venturing activities and events offer great opportunities for Venturers to invite friends to join.
SPECIAL PROGRAMS

POLARIS / SPECIAL NEEDS SCOUTING

The Polaris District creates opportunities for youth and young adults with Special abilities to experience Scouting and career exploration through community partnerships utilizing Scouting core curriculum. Special needs can include invisible, physical, cognitive, developmental, neurological, and emotional diagnoses.

Polaris District also provides educational resources to support the greater Northern Star Scouting geographical districts focusing on an inclusive Scouting experience for all Scouts.

EDUCATIONAL/COMMISSIONER RESOURCES:
• Training modules - parent, unit, & commissioner level
• University of Scouting, Commissioner Service, District Roundtable and unit level support
• Locally developed training/videos - polaris.nsbsa.org, facebook.com/Polaris.hsc
• Semi-annual Day Camp programs offer Scouting skills to all youth

Additional resources are available through the Polaris District team and staff; contact us at polaris@northernstarbsa.org.

For more information visit www.scouting.org/programs/boy-scouts/the-building-blocks-of-scouting/disabilities

HURON / AFTER SCHOOL OUTREACH

Huron serves youth from kindergarten to 8th grade in the metro area at schools and community education sites. Huron’s program consists of a 30 week after-school program, along with summer programming. The program is modified to fit the needs of multi-age youth groups. This program is led weekly by part-time program coordinators.

JUVENILE DIVERSION

This innovative program gives first-time co-ed juvenile offenders ages 10-17 a positive alternative to the court system. Teens are referred by local law enforcement. They attend a six week course that teaches decision-making skills, communication techniques, and accountability. They must also complete 12 hours of community service. Those who successfully complete the program and do not re-offend maintain a clean record. Juvenile Diversion gives young people a second chance, as it teaches them to take responsibility for their actions while giving back to the community they have harmed or offended. For more information visit www.JuvenileDiversion.org.
WHAT IS EXPLORING?

Exploring is a career education program for young men and women who are 14 (and have completed the eighth grade) through 20 years of age. Exploring's purpose is to provide experiences to help young people mature and prepare them to become responsible and caring adults. Exploring is based on a dynamic and unique relationship between youth and the organizations in their communities. Local businesses initiate an Explorer post by matching their people and program resources to the interests of the community’s youth.

EXPLORING PROGRAMS ARE BASED ON FIVE AREAS OF EMPHASIS:

- **Career Opportunities**: Develop potential contacts that may broaden employment options, boost self-confidence, and experience success at school and work.
- **Life Skills**: Build physical and mental fitness. Experience positive social interaction.
- **Service Learning**: Encourage the skill and desire to help others, and gain a keen respect for their rights.
- **Character Education**: Help make ethical choices.
- **Leadership Experience**: Acquire leadership skills to fulfill one’s responsibilities in society.

CAREER DEVELOPMENT AND EXPLORATION OPPORTUNITIES FOR YOUTH 14-20

- Arts and Humanities
- Aviation
- Business
- Communications
- Engineering
- Fire and Emergency
- Health Services
- Law and Government
- Law Enforcement
- Science
- Skilled Trades
- Social Services

Plus, Exploring Clubs for grades 6, 7, and 8!

Visit: ExplorenNow.org to take the online Student Career Interest Survey.
### AUGUST 2019 UNIT SUPPORT

<table>
<thead>
<tr>
<th>CHIEF BLACK DOG</th>
<th>MAYO</th>
<th>THREE RIVERS</th>
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<tbody>
<tr>
<td>8 District Committee Meeting</td>
<td>14 District Commissioner Meeting</td>
<td>15 School Night for Scouting Training</td>
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<tr>
<td>10 District Commissioner Meeting</td>
<td>14 District Committee Meeting</td>
<td>15 Roundtable / Program Kickoff</td>
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<tr>
<td>10 Rocket Launch Day</td>
<td>22 OA Chapter Meeting</td>
<td>22 District Commissioner Meeting</td>
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<tr>
<td>10 Cub-Anapolis 500</td>
<td>22 School Night for Scouting Training</td>
<td>22 District Committee Meeting</td>
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<tr>
<td>15 Roundtable / Program Kickoff</td>
<td>22 Roundtable / Program Kickoff</td>
<td>29 OA PEW Crew</td>
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<tr>
<td>15 OA Chapter Meeting</td>
<td>22 Scouts BSA/Venturing Fall Youth Recruitment Training</td>
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<tr>
<td>15 School Night for Scouting Training</td>
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<thead>
<tr>
<th>CROW RIVER</th>
<th>METRO LAKES</th>
<th>COUNCIL MEETINGS</th>
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<tbody>
<tr>
<td>1 Roundtable / Program Kickoff</td>
<td>1 Roundtable / Program Kickoff</td>
<td>7 Exploring Kick-Off</td>
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<tr>
<td>1 OA Chapter Meeting</td>
<td>8 District Commissioner Meeting</td>
<td>8 Protestant Cmte.</td>
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<td>1 Scouts BSA/Venturing Fall Youth Recruitment Training</td>
<td>8 Roundtable / Program Kickoff</td>
<td>20 Venturing Officers Association</td>
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<td>1 School Night for Scouting Training</td>
<td>8 Scouts BSA/Venturing Fall Youth Recruitment Training</td>
<td>20 STEM Cmte.</td>
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<td>6 District Commissioner Meeting</td>
<td>8 OA Chapter Meeting</td>
<td>20 Outreach Cmte.</td>
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<td>8 District Commissioner Meeting</td>
<td>21 Catholic Cmte. (ACCS)</td>
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<td>27 Training Cmte.</td>
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<td>28 Advancement Cmte.</td>
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<td>28 OA Lodge Adviser</td>
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<td>15 District Commissioner Meeting</td>
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<td>15 Roundtable / Program Kickoff</td>
<td>28 District Commissioner Meeting</td>
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<td>13 Roundtable / Program Kickoff</td>
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<th>LAKE MINNETONKA</th>
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<tr>
<td>1 Roundtable / Program Kickoff</td>
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<td>Order of the Arrow Conclave</td>
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<tr>
<td>1 OA Chapter Meeting</td>
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<tr>
<td>1 Scouts BSA/Venturing Fall Youth Recruitment Training</td>
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### MONTHLY EMPHASES: PROGRAM PACKETS, POPCORN, SNFS TRAINING
<table>
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<th>Sunday</th>
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<th>Wednesday</th>
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<td>Tisha B’Av (begins at sunset)</td>
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<td>Eid al-Adha (starts at sunset)</td>
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<td>Cub Scout Summer Camps</td>
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<td>Arrow of Light Camps Closes</td>
<td>Eid al-Adha (ends at sunset)</td>
<td>Many Point Scout Camp Closes</td>
<td>Tomahawk Scout Reservation Closes</td>
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OA Vigil Conclave

Journey 2.0 Budgets and Plans Due
SEPTEMBER 2019 UNIT SUPPORT

CHIEF BLACK DOG
5 District Committee Meeting
5 District Commissioner Meeting
12 Roundtable
12 OA Chapter Meeting
19 School Night for Scouting
27-29 Fall Camporee

CROW RIVER
5 Roundtable
5 OA Chapter Meeting
10 District Commissioner Meeting
10 District Committee Meeting
19 School Night for Scouting
27-29 Fall Camporee
28 Scoutmaster/ASM IOLS Training

DAN PATCH
3 District Committee Meeting
5 OA Chapter Meeting
5 Roundtable
17 District Commissioner Meeting
19 School Night for Scouting

EAGLE RIVER
6-8 Order of the Arrow Conclave
10 District Committee Meeting
10 District Commissioner Meeting
12 Youth Protection Training
12 Roundtable
12 OA Chapter Meeting
19 School Night for Scouting
27-29 Fall Camporee
28 Fall Scouts BSA Leader Training

GREAT RIVERS
5 OA Chapter Meeting
5 Roundtable
11 District Committee Meeting
19 School Night for Scouting
20-22 Order of the Arrow Conclave

KAPOSIA
3 District Commissioner Meeting
3 District Committee Meeting
10 Roundtable
10 OA Chapter Meeting
19 School Night for Scouting
27-28 Order of the Arrow Conclave

LAKE MINNETONKA
5 Roundtable
5 OA Chapter Meeting
10 District Committee Meeting
10 District Commissioner Meeting
19 School Night for Scouting
27-29 Fall Camporee
28 Scoutmaster/ASM IOLS Training

MANY WATERS
5 Roundtable
5 OA Chapter Meeting
11 District Commissioner Meeting
11 District Committee Meeting
19 School Night for Scouting
20-22 Order of the Arrow Conclave
27-29 Fall Camporee

METRO LAKES
5 District Committee Meeting
5 District Commissioner Meeting
12 Roundtable
12 OA Chapter Meeting
19 School Night for Scouting
27-29 Fall Camporee

MUSTANG
4 District Committee Meeting
12 Roundtable
12 District Commissioner Meeting
12 OA Chapter Meeting
12 Den Leader Training
19 School Night for Scouting
27-29 Order of the Arrow Conclave

NORTH STAR
4 District Committee Meeting
5 Roundtable
5 OA Chapter Meeting
19 School Night for Scouting
20-22 Order of the Arrow Conclave
25 District Commissioner Meeting

NORTHERN LIGHTS
3 District Committee Meeting
3 District Commissioner Meeting
5 OA Chapter Meeting
5 Roundtable
19 School Night for Scouting
27-29 Fall Camporee
27-29 Fall Scouts BSA Leader Training

NORTHWEST
3 District Committee Meeting
12 OA Chapter Meeting
12 Roundtable
19 School Night for Scouting
20-22 Order of the Arrow Conclave

POLARIS
18 District Committee Meeting
19 School Night for Scouting

SOUTHERN SKIES
3 District Committee Meeting
3 District Commissioner Meeting
10 Roundtable
10 OA Chapter Meeting
19 School Night for Scouting
29 Scoutmaster’s Dinner

THREE RIVERS
3 OA PEW Crew
12 Roundtable
12 OA Chapter Meeting
19 School Night for Scouting
20-22 Scouts BSA Fall Camporee
26 District Committee Meeting
26 District Commissioner Meeting
27-28 Order of the Arrow Conclave

TRAILBLAZER
12 District Committee Meeting
12 District Commissioner Meeting
12 Roundtable
12 OA Chapter Meeting
19 School Night for Scouting
20-22 Fall Camporee
21 Scoutmaster/ASM IOLS Training

ZULU
9 District Commissioner Meeting
9 District Committee Meeting
9 Roundtable
19 School Night for Scouting

MONTHLY EMPHASES: SNFS RECRUITMENT, POPCORN
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<td>**</td>
<td>**</td>
<td><strong>Scouting at the State Fair</strong></td>
<td><strong>Labor Day Base Camp Closed</strong></td>
<td><strong>Fall Day Camp &amp; Spooky-Ree Reservations Open</strong></td>
<td><strong>Patriot Day</strong></td>
<td><strong>Fall Wood Badge Weekend #1</strong></td>
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<td><strong>Urban Adventure</strong></td>
<td><strong>Fall Wood Badge Weekend #1</strong></td>
<td><strong>School Night for Scouting</strong></td>
<td><strong>Popcorn Sale Starts</strong></td>
<td><strong>Patriot Day</strong></td>
<td><strong>Fall Wood Badge Weekend #1</strong></td>
<td><strong>Fall Wood Badge Weekend #1</strong></td>
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<td><strong>Fall Wood Badge Weekend #1</strong></td>
<td><strong>Fall Wood Badge Weekend #1</strong></td>
<td><strong>Rosh Hashana (starts at sunset)</strong></td>
<td><strong>School Night for Scouting</strong></td>
<td><strong>Popcorn Sale Starts</strong></td>
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<td><strong>Scouting at the State Fair</strong></td>
<td><strong>Labor Day Base Camp Closed</strong></td>
<td><strong>Fall Day Camp &amp; Spooky-Ree Reservations Open</strong></td>
<td><strong>Patriot Day</strong></td>
<td><strong>Fall Wood Badge Weekend #1</strong></td>
</tr>
</tbody>
</table>
## OCTOBER 2019 UNIT SUPPORT

**MONTHLY EMPHASES: RECHARTER TRAINING, WEBELOS TRANSITION**

### CHIEF BLACK DOG
- 3 District Committee Meeting
- 3 District Commissioner Meeting
- 10 Recharter Training
- 10 Roundtable
- 10 OA Chapter Meeting

### CROW RIVER
- 3 Roundtable
- 3 Recharter Training
- 3 OA Chapter Meeting
- 8 District Commissioner Meeting
- 8 District Committee Meeting

### DAN PATCH
- 1 District Committee Meeting
- 3 Recharter Training
- 3 OA Chapter Meeting
- 3 Roundtable
- 3 Scouts BSA/Venturing Fall Youth Recruitment Training
- 4-6 Fall Camporee
- 15 District Commissioner Meeting

### EAGLE RIVER
- 8 District Committee Meeting
- 8 District Commissioner Meeting
- 10 Roundtable
- 10 OA Chapter Meeting
- 10 Recharter Training
- 10 Youth Protection Training
- 12 Conservation Day

### GREAT RIVERS
- 3 Recharter Training
- 3 OA Chapter Meeting
- 3 Roundtable
- 4-6 District Commissioner Meeting
- 4-6 Fall Camporee
- 9 District Committee Meeting
- 15-22 Super Training Event
- 15-22 Super Training Event
- 22 Eagle Expo

### KAPOSIA
- 3 District Commissioner Meeting
- 3 District Committee Meeting
- 10 Recharter Training
- 10 OA Chapter Meeting
- 10 Roundtable
- 11-13 Fall Camporee
- 19 Cub Scout Activity Events

### LAKE MINNETONKA
- 3 Roundtable
- 3 OA Chapter Meeting
- 3 Recharter Training
- 8 District Committee Meeting
- 8 District Commissioner Meeting

### MANY WATERS
- 3 Youth Protection Training
- 3 Recharter Training
- 3 OA Chapter Meeting
- 3 Roundtable
- 9 District Commissioner Meeting
- 9 District Committee Meeting
- 15 Eagle Expo

### METRO LAKES
- 3 District Committee Meeting
- 3 District Commissioner Meeting
- 5 Fall Leader Training Day
- 10 Roundtable
- 10 OA Chapter Meeting

### MUSTANG
- 2 District Committee Meeting
- 10 Eagle Preview
- 10 Recharter Training
- 10 OA Chapter Meeting
- 10 Roundtable
- 10 District Commissioner Meeting
- 11-13 Fall Camporee

### NORTH STAR
- 3 District Committee Meeting
- 3 Recharter Training
- 3 OA Chapter Meeting
- 3 Roundtable
- 4-6 Fall Camporee
- 18 Webelos’s Movie Night
- 26 District Commissioner Meeting

### NORTHERN LIGHTS
- 1 District Commissioner Meeting
- 1 District Committee Meeting
- 3 Recharter Training
- 3 Roundtable
- 3 OA Chapter Meeting
- 3 OA New Member Night
- 8 Eagle Expo
- 13 Eagle Expo
- 13 OA New Officer Night
- 20 OA BBQ

### THREE RIVERS
- 4-6 Cub Fall Camporee
- 10 Recharter Training
- 10 Eagle & Summit Preview
- 10 OA Chapter Meeting
- 10 Roundtable
- 19 District Training Day
- 24 District Commissioner Meeting
- 24 District Committee Meeting
- 25-27 Vigil Reunion

### TRAILBLAZER
- 10 Roundtable
- 10 OA Chapter Meeting
- 10 Recharter Training
- 10 District Commissioner Meeting
- 10 District Committee Meeting
- 10 Re-charter Renewal Training

### ZULU
- 14 Roundtable
- 14 District Commissioner Meeting
- 14 District Committee Meeting

### COUNCIL MEETINGS
- 15 Venturing Officers Association
- 15 STEM Cmte.
- 16 Catholic Cmte. (ACCS)
- 16 Camping Cmte.
- 17 OA LEC
- 17 Protestant Cmte.
- 22 Activities Cmte.
- 23 Advancement Cmte.
- 24 Membership Cmte.
- 30 OA Lodge Adviser

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**MONTHLY EMPHASES:** RECHARTER TRAINING, WEBELOS TRANSITION
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<td>Scouts BSA Winter Camp Reservation Opens</td>
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<td>Fall Wood Badge Weekend #2</td>
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<td>Cub Scout</td>
<td>Sukkot</td>
<td>Sukkot Eagle Scout Scholarship Application Opens</td>
<td>Sukkot MEA (no school in MN)</td>
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<td>Popcorn Sale Ends</td>
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# NOVEMBER 2019 UNIT SUPPORT

## CHIEF BLACK DOG
- 7 District Committee Meeting
- 7 District Commissioner Meeting
- 14 Family Friends of Scouting Training
- 14 Unit Charter Renewals Due
- 14 OA Chapter Meeting
- 14 Roundtable

## CROW RIVER
- 7 OA Chapter Meeting
- 7 Roundtable
- 7 Family Friends of Scouting Training
- 12 District Commissioner Meeting
- 12 District Committee Meeting

## DAN PATCH
- 5 District Committee Meeting
- 5 Unit Charter Renewals Due
- 7 Family Friends of Scouting Training
- 7 OA Chapter Meeting
- 7 Roundtable

## EAGLE RIVER
- 1 Youth Protection Training
- 12 District Committee Meeting
- 12 District Commissioner Meeting
- 14 Toys for Tots - Collection Begins
- 14 Unit Charter Renewals Due
- 14 Family Friends of Scouting Training
- 14 OA Chapter Meeting
- 14 Roundtable
- 14 Youth Protection Training

## GREAT RIVERS
- 7 Family Friends of Scouting Training
- 7 OA Chapter Meeting
- 7 Roundtable
- 13 District Committee Meeting

## KAPOSIA
- 5 District Committee Meeting
- 5 District Commissioner Meeting
- 12 Unit Charter Renewals Due
- 12 Family Friends of Scouting Training
- 12 OA Chapter Meeting
- 12 Roundtable

## LAKE MINNETONKA
- 7 Family Friends of Scouting Training
- 7 OA Chapter Meeting
- 7 Roundtable
- 7 District Commissioner Meeting
- 12 District Committee Meeting

## MANY WATERS
- 7 OA Chapter Meeting
- 7 Roundtable
- 7 Unit Charter Renewals Due
- 7 Family Friends of Scouting Training
- 13 District Commissioner Meeting
- 13 District Committee Meeting

## METRO LAKES
- 7 District Committee Meeting
- 7 District Commissioner Meeting
- 14 Roundtable
- 14 OA Chapter Meeting
- 14 Unit Charter Renewals Due

## MUSTANG
- 6 District Committee Meeting
- 14 District Commissioner Meeting
- 14 Family Friends of Scouting Training
- 14 OA Chapter Meeting
- 14 District Committee Meeting
- 14 Unit Charter Renewals Due

## NORTH STAR
- 2 Fall Cub Scout Leader Training
- 6 District Committee Meeting
- 7 Family Friends of Scouting Training
- 7 District Commissioner Meeting
- 7 Roundtable
- 7 Unit Charter Renewals Due
- 7 OA Chapter Meeting
- 9 Cub Scout BB Gun Day
- 18 Webelo's Pin Night – Troop 17 Fix It
- 23 Den Chief Training

## NORTHERN LIGHTS
- 5 District Committee Meeting
- 5 District Commissioner Meeting
- 7 OA Chapter Meeting
- 7 Roundtable
- 7 Family Friends of Scouting Training
- 9 Cub Scout Adventure Island
- 19 Charter Turn-In
- 25 Charter Turn-In

## NORTHWEST
- 5 District Committee Meeting
- 14 Roundtable
- 14 OA Chapter Meeting
- 14 Family Friends of Scouting Training

## POLARIS
- 20 District Committee Meeting

## SOUTHERN SKIES
- 5 District Commissioner Meeting
- 5 Fall Loop-a-looza
- 12 Family Friends of Scouting Training
- 12 Roundtable
- 12 OA Chapter Meeting
- 12 Unit Charter Renewals Due

## THREE RIVERS
- 14 Webelos to Scout Expo
- 14 OA Chapter Meeting
- 14 Roundtable
- 20 Charter Turn-In
- 21 District Committee Meeting
- 21 District Commissioner Meeting
- 26 Charter Turn-In

## TRAILBLAZER
- 14 OA Chapter Meeting
- 14 Family Friends of Scouting Training
- 14 Roundtable
- 14 District Commissioner Meeting
- 14 Eagle Preview
- 14 District Committee Meeting

## ZULU
- 4 District Committee Meeting
- 4 District Commissioner Meeting
- 4 Roundtable

## MONTHLY EMPHASES: RECHARTER TURN-IN, FOS TRAINING, CAMP PROMOTIONS

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## COUNCIL MEETINGS
- 19 Properties Cmte.
- 19 Venturing Officers Association
- 19 Training Cmte.
- 19 STEM Cmte.
- 20 President’s Cabinet
- 20 Catholic Cmte. (ACCs)
- 20 Camping Cmte.
- 20 Advancement Cmte.
- 21 Membership Cmte.
- 21 OA LEC
- 21 Outreach Cmte.
- 21 Protestant Cmte.
- 26 Activities Cmte.
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<td>Daylight Saving Time Ends</td>
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<td>Mawlid an Nabi (ends at sunset)</td>
<td>Veterans Day</td>
<td>Exploring Renewal Turn-In</td>
<td>Unit Charter Renewal Due Family Friends of Scouting Presentation Dates Due</td>
<td>College of Commissioner Service</td>
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**Camps Closed**

- Thanksgiving Day Base Camp Closed
- Thanksgiving Holiday Base Camp Closed
### DECEMBER 2019 UNIT SUPPORT

#### COUNCIL MEETINGS

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#### CHIEF BLACK DOG
- **5** District Commissioner Meeting
- **5** District Committee Meeting
- **12** OA Chapter Meeting
- **12** Roundtable

#### CROW RIVER
- **5** Roundtable
- **5** OA Chapter Meeting
- **10** District Committee Meeting
- **12** District Commissioner Meeting

#### DAN PATCH
- **3** District Committee Meeting
- **5** OA Chapter Meeting
- **5** Roundtable
- **7** Tiger Growlll
- **17** District Commissioner Meeting
- **30** District Committee Meeting

#### EAGLE RIVER
- **10** District Committee Meeting
- **10** District Commissioner Meeting
- **12** Roundtable
- **12** Toys for Tots - Collection Ends
- **12** OA Chapter Meeting
- **12** Youth Protection Training

#### GREAT RIVERS
- **5** Roundtable
- **5** OA Chapter Meeting
- **11** District Committee Meeting

#### KAPOSIA
- **3** District Commissioner Meeting
- **3** District Committee Meeting
- **10** Roundtable

#### LAKE MINNETONKA
- **5** Roundtable
- **5** District Commissioner Meeting
- **5** OA Chapter Meeting
- **10** District Committee Meeting

#### MANY WATERS
- **5** OA Chapter Meeting
- **5** Roundtable
- **11** District Committee Meeting
- **11** District Commissioner Meeting

#### METRO LAKES
- **5** District Committee Meeting
- **12** Roundtable
- **12** OA Chapter Meeting

#### MUSTANG
- **4** District Committee Meeting
- **12** District Commissioner Meeting
- **12** OA Chapter Meeting
- **12** Roundtable

#### NORTH STAR
- **18** District Commissioner Meeting

#### NORTHERN LIGHTS
- **3** District Commissioner Meeting
- **3** District Committee Meeting
- **5** OA Chapter Meeting
- **5** Roundtable

#### NORTHWEST
- **3** District Committee Meeting
- **12** OA Chapter Meeting
- **12** Roundtable
- **21** Super Training Day
- **21** Super Training Day

#### POLARIS
- **18** District Committee Meeting

#### SOUTHERN SKIES
- **3** District Commissioner Meeting
- **3** District Committee Meeting
- **10** OA Chapter Meeting
- **10** Roundtable
- **10** Youth Protection Training

#### THREE RIVERS
- **12** OA Chapter Meeting
- **12** Roundtable

#### TRAILBLAZER
- **12** Roundtable
- **12** OA Chapter Meeting
- **12** Family Friends of Scouting Training
- **12** District Commissioner Meeting
- **12** District Committee Meeting

#### ZULU
- **9** District Commissioner Meeting
- **9** District Committee Meeting
- **9** Roundtable
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<td>Hanukkah (starts at sunset)</td>
<td>Hanukkah</td>
<td><strong>Million Dollar Day for Scouting - Fort Snelling</strong></td>
<td>Hanukkah (Christmas Eve)</td>
<td>Base Camp Closed</td>
<td>Hanukkah</td>
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<td>Hanukkah</td>
<td>New Year's Eve Venturing Leadership Award - Nominations Due</td>
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### JANUARY 2020 UNIT SUPPORT

#### CHIEF BLACK DOG
- 2 District Commissioner Meeting
- 2 District Committee Meeting
- 9 OA Chapter Meeting
- 9 Roundtable

#### CROW RIVER
- 2 OA Chapter Meeting
- 2 Roundtable
- 7 District Commissioner Meeting
- 7 District Committee Meeting

#### DAN PATCH
- 2 Roundtable
- 2 OA Chapter Meeting
- 15 Nominating Committee

#### EAGLE RIVER
- 7 District Committee Meeting
- 7 District Commissioner Meeting
- 9 Roundtable
- 9 Chili Cook-Off at Roundtable
- 9 OA Chapter Meeting
- 12 Winter Leader Training Day
- 14-16 Klondike Sam’s Gold Rush

#### GREAT RIVERS
- 2 District Commissioner Meeting
- 2 Roundtable
- 2 OA Chapter Meeting
- 8 District Committee Meeting

#### KAPOSIA
- 7 District Committee Meeting
- 7 District Commissioner Meeting
- 14 OA Chapter Meeting
- 14 Roundtable
- 20 Venturing Activity Events
- 25 Winter Event

#### LAKE MINNETONKA
- 2 OA Chapter Meeting
- 2 District Commissioner Meeting
- 2 Roundtable
- 14 District Committee Meeting

#### MANY WATERS
- 2 Roundtable
- 2 OA Chapter Meeting
- 8 District Commissioner Meeting
- 8 District Committee Meeting
- 17-19 Klondike Derby

#### METRO LAKES
- 2 District Committee Meeting
- 2 District Commissioner Meeting
- 9 OA Chapter Meeting
- 9 Roundtable

#### MUSTANG
- 2 District Committee Meeting
- 9 Roundtable
- 9 OA Chapter Meeting
- 9 District Commissioner Meeting

#### NORTH STAR
- 8 District Committee Meeting
- 9 OA Chapter Meeting
- 9 Roundtable
- 26 District Commissioner Meeting
- 26 Cub Scout Archery Event at Bwana

#### NORTHERN LIGHTS
- 7 District Commissioner Meeting
- 7 District Committee Meeting
- 9 Roundtable
- 9 OA Chapter Meeting

#### NORTHWEST
- 7 District Committee Meeting
- 9 OA Chapter Meeting
- 9 Roundtable

#### POLARIS
- 15 District Committee Meeting

#### SOUTHERN SKIES
- 2 District Committee Meeting
- 2 District Commissioner Meeting
- 7 Roundtable
- 7 OA Chapter Meeting
- 25 Ice Fishing Derby

#### THREE RIVERS
- 9 OA Chapter Meeting
- 9 Roundtable
- 11 Cub Leader Training
- 18 Swim Program
- 25 Swim Program
- 30 District Commissioner Meeting
- 30 District Committee Meeting

#### TRAILBLAZER
- 9 Roundtable
- 9 OA Chapter Meeting
- 9 District Committee Meeting
- 9 District Commissioner Meeting
- 24-26 Winter Camporee

#### ZULU
- 13 Roundtable
- 13 District Committee Meeting
- 13 District Commissioner Meeting

### MONTHLY EMPHASES: CAMP PROMOTIONS, WEBELOS TRANSITION

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**FEBRUARY 2020 UNIT SUPPORT**

### CHIEF BLACK DOG
- 6 District Commissioner Meeting
- 8 District Planning Meeting and Calendaring
- 8 District Committee Meeting
- 13 OA Chapter Meeting
- 13 Roundtable
- 21-23 Winter Event

### CROW RIVER
- 6 OA Chapter Meeting
- 6 District Commissioner Meeting
- 6 Roundtable
- 7-9 Winter Camporee
- 11 District Committee Meeting
- 11 District Planning Meeting and Calendaring

### DAN PATCH
- 4 District Committee Meeting
- 6 OA Chapter Meeting
- 6 Roundtable
- 12 Nominating Committee
- 15 District Planning Meeting and Calendaring
- 18 District Commissioner Meeting
- 29 Klondike Derby

### EAGLE RIVER
- 11 District Committee Meeting
- 11 District Planning Meeting and Calendaring
- 13 Roundtable
- 13 District Commissioner Meeting
- 13 Charter Organization Representative Training
- 13 OA Chapter Meeting

### GREAT RIVERS
- 6 Roundtable
- 6 OA Chapter Meeting
- 8 Klondike Derby

### KAPOSIA
- 1 District Service Project
- 4 District Commissioner Meeting
- 4 District Committee Meeting
- 4 District Planning Meeting and Calendaring
- 13 Roundtable
- 11 OA Chapter Meeting
- 22 Boy Scout Activity Events

### LAKE MINNETONKA
- 6 District Committee Meeting
- 6 District Commissioner Meeting
- 6 Roundtable
- 6 OA Chapter Meeting
- 7-9 Winter Camporee
- 11 District Planning Meeting and Calendaring

### MANY WATERS
- 6 OA Chapter Meeting
- 12 District Planning Meeting and Calendaring
- 12 District Committee Meeting
- 12 District Commissioner Meeting

### METRO LAKES
- 6 District Dinner
- 6 District Commissioner Meeting
- 13 OA Chapter Meeting
- 13 Roundtable

### MUSTANG
- 5 District Committee Meeting
- 9 District Planning Meeting and Calendaring
- 13 District Commissioner Meeting
- 13 OA Chapter Meeting
- 13 Roundtable

### NORTH STAR
- 6 District Planning Meeting and Calendaring
- 6 Roundtable
- 6 OA Chapter Meeting
- 6 Webelo’s Pin Night – Troop 90
- 22 Klondike Derby
- 26 District Commissioner Meeting

### NORTHERN LIGHTS
- 1 Winter Event
- 4 District Committee Meeting
- 4 District Commissioner Meeting
- 4 District Dinner
- 6 OA Chapter Meeting
- 6 Roundtable
- 15 District Planning Meeting and Calendaring

### NORTHWEST
- 4 District Committee Meeting
- 13 Roundtable
- 13 OA Chapter Meeting

### POLARIS
- 19 District Planning Meeting and Calendaring

### SOUTHERN SKIES
- 1 District Commissioner Meeting
- 1 District Retreat
- 1 District Committee Meeting
- 1 District Planning Meeting and Calendaring
- 11 Roundtable
- 11 OA Chapter Meeting
- 14-16 Klondike Derby

### THREE RIVERS
- 1 Swim Program
- 8 Swim Program
- 9 District Planning Meeting and Calendaring
- 15 Swim Program
- 22 Klondike
- 27 District Committee Meeting
- 27 District Commissioner Meeting
- 29 Swim Program

### TRAILBLAZER
- 13 District Planning Meeting and Calendaring
- 13 District Committee Meeting
- 13 OA Chapter Meeting
- 13 Roundtable
- 13 District Commissioner Meeting
- 23 District Dinner

### ZULU
- 10 District Commissioner Meeting
- 10 District Planning Meeting and Calendaring
- 10 Roundtable
- 10 District Committee Meeting

### MONTHLY EMPHASIS: CAMP PROMOTIONS

**COUNCIL MEETINGS**
- 18 Venturing Officers Association
- 18 STEM Cmte.
- 18 Outreach Cmte.
- 19 Catholic Cmte. (ACCS)
- 19 Camping Cmte.
- 20 OA LEC
- 20 Protestant Cmte.
- 25 Training Cmte.
- 25 Activities Cmte.
- 26 Advancement Cmte.
- 26 OA Lodge Adviser
- 27 Membership Cmte.
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# March 2020 Unit Support

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**Monthly Emphases: Scouts BSA and Venturing Recruitment**

17  Properties Cmte.
17  Venturing Officers Association
17  STEM Cmte.
18  President’s Cabinet
18  Catholic Cmte. (ACCS)
18  Camping Cmte.
19  OA LEC
19  Protestant Cmte.
24  Training Cmte.
24  Activities Cmte.
25  Advancement Cmte.
25  OA Lodge Adviser
26  Membership Cmte.
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## APRIL 2020 UNIT SUPPORT

### CHIEF BLACK DOG
- 2  District Annual Meeting
- 2  District Committee Meeting
- 2  District Commissioner Meeting
- 4  District Pinewood Derby
- 9  OA Chapter Meeting
- 9  **Roundtable**
- 25  District Service Project
- 25  Volunteer Recognition Dinner
- 25  District Dinner

### CROW RIVER
- 2  District Annual Meeting
- 2  OA Chapter Meeting
- 4  District Pinewood Derby
- 5  District Dinner
- 7  District Commissioner Meeting
- 7  District Committee Meeting
- 23  Eagle Preview
- 25  District Fall Service Project - Clean-Ups for Water Quality

### DAN PATCH
- 2  **Roundtable**
- 2  OA Chapter Meeting
- 14  District Commissioner Meeting

### EAGLE RIVER
- 3  District Award of Merit Nomination Due
- 4  District Pinewood Derby
- 7  District Commissioner Meeting
- 7  District Committee Meeting
- 9  OA Chapter Meeting
- 9  **Roundtable**
- 17  Outstanding Unit Scouter / Outstanding Unit Leader
- 24  District Annual Meeting
- 24  District Dinner

### GREAT RIVERS
- 2  OA Chapter Meeting
- 2  **Roundtable**
- 2  District Commissioner Meeting
- 8  District Committee Meeting
- 8  District Annual Meeting
- 21  Eagle Expo

### KAPOSIAS
- 4  District Pinewood Derby
- 7  District Commissioner Meeting
- 7  District Committee Meeting
- 14  **Roundtable**
- 14  OA Chapter Meeting
- 24-25 Scouts BSA Activity Events

### LAKE MINNETONKA
- 2  **Roundtable**
- 2  District Commissioner Meeting
- 2  OA Chapter Meeting
- 4  District Pinewood Derby
- 5  District Dinner
- 14  District Committee Meeting
- 23  Eagle Preview
- 25  District Fall Service Project - Clean-Ups for Water Quality

### MANY WATERS
- 2  **Roundtable**
- 2  OA Chapter Meeting
- 4  District Pinewood Derby
- 8  District Commissioner Meeting
- 8  District Committee Meeting
- 24-25 Kiwanis Opening
- 24-26 Merit Badge Weekend

### METRO LAKES
- 2  District Committee Meeting
- 2  District Commissioner Meeting
- 2  District Annual Meeting
- 16  OA Chapter Meeting
- 16  **Roundtable**
- 25  District Pinewood Derby

### MUSTANG
- 1  District Committee Meeting
- 1  District Annual Meeting
- 4  District Pinewood Derby
- 9  Eagle Preview
- 9  District Commissioner Meeting
- 9  **Roundtable**
- 9  OA Chapter Meeting

### NORTHERN LIGHTS
- 2  **Roundtable**
- 2  OA Chapter Meeting
- 25  Scouting For Food

### NORTH STAR
- 1  District Committee Meeting
- 12  Scouts USA Advancement Night - Swimming
- 16  District Annual Meeting
- 16  District Recognition Dinner / Awards
- 22  District Commissioner Meeting
- 25  District Pinewood Derby

### NORTHERN LIGHTS
- 2  **Roundtable**
- 2  OA Chapter Meeting
- 25  Scouting For Food

### TRAILBLAZER
- 9  District Commissioner Meeting
- 9  OA Chapter Meeting
- 9  **Roundtable**
- 9  District Committee Meeting
- 24-26 Spring Camporee
- 24-26 Webelos Woods
- 25  Spring Cub Scout Leader Training
- 25  Spring Scouts BSA Leader Training

### ZULU
- 13  **Roundtable**
- 13  District Commissioner Meeting
- 13  District Committee Meeting

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**MONTHLY EMPHASIS: NATIONAL YOUTH PROTECTION MONTH**

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**COUNCIL MEETINGS**

<p>| 5  | Catholic Cmte. (ACCES)         |
| 15 | Camping Cmte.                  |
| 16 | OA LEC                         |
| 16  | Protestant Cmte.              |
| 21  | Venturing Officers Association |
| 21  | STEM Cmte.                     |
| 22  | Advancement Cmte.             |
| 23  | Membership Cmte.              |
| 28  | Activities Cmte.              |
| 29  | OA Lodge Adviser              |</p>
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### MAY 2020 UNIT SUPPORT

**CHIEF BLACK DOG**
7 District Committee Meeting  
7 District Commissioner Meeting  
14 OA Chapter Meeting  
14 Roundtable

**CROW RIVER**
1-3 Spring Camporee  
2 Spring Boy Scout Leader Training  
7 Roundtable  
7 OA Chapter Meeting  
12 District Committee Meeting  
12 District Commissioner Meeting

**DAN PATCH**
5 District Committee Meeting  
7 OA Chapter Meeting  
7 Roundtable  
7 District Dinner

**EAGLE RIVER**
12 District Commissioner Meeting  
12 District Committee Meeting  
14 Roundtable  
14 OA Chapter Meeting

**GREAT RIVERS**
1-2 OA Fred C Anderson Camp Cleanup  
7 OA Chapter Meeting  
7 Roundtable  
12-19 Super Training Event  
12-19 Super Training Event  
13 District Committee Meeting  
30 IOLS

**KAPOSIA**
5 District Commissioner Meeting  
5 District Committee Meeting  
12 OA Chapter Meeting  
12 Roundtable  
12 District Dinner

**LAKE MINNETONKA**
1-3 Spring Camporee  
2 Spring Boy Scout Leader Training  
7 Roundtable  
12 District Committee Meeting

**MANY WATERS**
7 Chili Cook Off at Roundtable  
7 Roundtable  
7 OA Chapter Meeting  
13 District Dinner  
13 District Commissioner Meeting  
13 District Committee Meeting

**METRO LAKES**
7 District Committee Meeting  
7 District Commissioner Meeting  
14 Roundtable  
14 OA Chapter Meeting

**MUSTANG**
6 District Committee Meeting  
14 Roundtable  
14 District Commissioner Meeting  
14 OA Chapter Meeting

**NORTH STAR**
2-3 OA Work Weekend - FCA  
6 District Committee Meeting  
7 Roundtable  
7 OA Chapter Meeting  
27 District Commissioner Meeting

**NORTHERN LIGHTS**
5 District Commissioner Meeting  
5 District Committee Meeting  
7 OA Chapter Meeting  
7 Roundtable  
15-17 Spring Camporee

**NORTHWEST**
5 District Commissioner Meeting  
14 OA Chapter Meeting  
14 Roundtable

**POLARIS**
20 District Committee Meeting

**SOUTHERN SKIES**
5 District Commissioner Meeting  
5 District Committee Meeting  
8-9 Order of the Arrow Conclave  
12 Roundtable  
12 OA Chapter Meeting

**THREE RIVERS**
2-3 OA Work Weekend  
2 District Celebration  
14 Roundtable  
14 OA Chapter Meeting  
28 District Commissioner Meeting  
28 District Committee Meeting

**TRAILBLAZER**
14 District Commissioner Meeting  
14 District Committee Meeting  
14 Roundtable  
14 OA Chapter Meeting  
16 Spring Cub Day Camp

**ZULU**
11 Roundtable  
11 District Committee Meeting  
11 District Commissioner Meeting

---

### MONTHLY EMPHASES: JOURNEY 2.0, SNFS TRAINING

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### COUNCIL MEETINGS

<table>
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<tr>
<th>Date</th>
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<td>Many Point Work Party</td>
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</table>
## JUNE 2020 UNIT SUPPORT

### CHIEF BLACK DOG
- 1 District Committee Meeting
- 1 District Commissioner Meeting

### CROW RIVER
- 4 District Staff and Charter Organization Representatives Picnic
- 4 Roundtable
- 4 OA Chapter Meeting
- 9 District Committee Meeting
- 9 District Commissioner Meeting

### DAN PATCH
- 2 District Committee Meeting
- 4 Roundtable
- 4 OA Chapter Meeting
- 16 District Commissioner Meeting

### GREAT RIVERS
- 4 Roundtable
- 4 OA Chapter Meeting
- 10 District Committee Meeting

### LAKE MINNETONKA
- 4 District Staff and Charter Organization Representatives Picnic
- 4 OA Chapter Meeting
- 4 Roundtable
- 4 District Commissioner Meeting
- 9 District Committee Meeting

### METRO LAKES
- 4 District Picnic
- 11 District Commissioner Meeting

### MUSTANG
- 4 District Dinner
- 4 District Awards Picnic

### NORTH STAR
- 4 Roundtable

### NORTHERN LIGHTS
- 2 District Commissioner Meeting
- 2 District Committee Meeting
- 4 OA Chapter Meeting
- 4 Roundtable

### NORTHWEST
- 2 District Committee Meeting
- 11 Roundtable
- 11 OA Chapter Meeting

### POLARIS
- 17 District Committee Meeting

### SOUTHERN SKIES
- 2 District Commissioner Meeting
- 2 District Committee Meeting

### THREE RIVERS
- 11 Roundtable
- 11 OA Chapter Meeting
- 25 District Commissioner Meeting
- 25 District Committee Meeting

### TRAILBLAZER
- 11 District Commissioner Meeting
- 11 District Committee Meeting
- 11 Roundtable
- 11 OA Chapter Meeting

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**COUNCIL MEETINGS**

- 16 STEM Cmte.
- 16 District Cmte. Training
- 17 Catholic Cmte. (ACCS)
- 23 Training Cmte.
- 24 Advancement Cmte.
- 25 Membership Cmte.

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**UNIT EMPHASIS:** BE VISIBLE, BE INVITING, AND BE FUN IN YOUR COMMUNITY!
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UNIT EMPHASIS: BE VISIBLE, BE INVITING, AND BE FUN IN YOUR COMMUNITY!

JULY 2020 UNIT SUPPORT

NORTHERN LIGHTS
26   District Commissioner Meeting
26   District Committee Meeting

NORTHEAST
9    District Picnic

POLARIS
15   District Committee Meeting

SOUTHERN SKIES
25   Summer Loop-a-looza

THREE RIVERS
30   District Committee Meeting
30   District Commissioner Meeting

TRAILBLAZER
23   District Fall Planning

COUNCIL MEETINGS
21   STEM Cmte.
23   Membership Cmte.
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- Independence Day Observed
- Base Camp and All Camps Closed
- Independence Day
- Tisha B’Av (begins at sunset)
- Tisha B’Av (ends at sunset)
- Eid al-Adha (starts at sunset)
- Eid al-Adha (ends at sunset)
AUGUST 2020 UNIT SUPPORT

CHIEF BLACK DOG
8 Rocket Launch Day
8 Cub-Anapolis 500
13 District Commissioner Meeting
13 District Committee Meeting
20 OA Chapter Meeting
20 Roundtable / Program Kickoff

CROW RIVER
6 School Night for Scouting Training
6 Roundtable / Program Kickoff
6 OA Chapter Meeting
11 District Committee Meeting
11 District Commissioner Meeting

DAN PATCH
18 District Committee Meeting
18 District Commissioner Meeting
20 Roundtable / Program Kickoff
20 OA Chapter Meeting

EAGLE RIVER
11 District Committee Meeting
11 District Commissioner Meeting
13 Scouts BSA/Venturing Fall Youth Recruitment Training
13 Roundtable / Program Kickoff
13 OA Chapter Meeting

GREAT RIVERS
12 District Committee Meeting
20 District Committee Meeting
20 Roundtable / Program Kickoff
20 OA Chapter Meeting

KAPOSIA
5 District Committee Meeting
5 District Commissioner Meeting
11 OA Chapter Meeting
11 Roundtable / Program Kickoff

LAKE MINNETONKA
6 District Committee Meeting
6 Roundtable / Program Kickoff
6 OA Chapter Meeting
6 School Night for Scouting Training
11 District Committee Meeting

MANY WATERS
12 District Commissioner Meeting
12 District Committee Meeting
20 Scouts BSA/Venturing Fall Youth Recruitment Training
20 OA Chapter Meeting
20 Roundtable / Program Kickoff

METRO LAKES
6 District Committee Meeting
6 District Commissioner Meeting
27 Roundtable / Program Kickoff
27 OA Chapter Meeting

MUSTANG
5 District Committee Meeting
13 Roundtable / Program Kickoff
13 OA Chapter Meeting
13 District Comissioner Meeting

NORTH STAR
5 District Committee Meeting
20 OA Chapter Meeting
20 Roundtable / Program Kickoff
26 District Commissioner Meeting

NORTHERN LIGHTS
6 OA Chapter Meeting
6 Roundtable / Program Kickoff

NORTHWEST
4 District Committee Meeting
13 Roundtable / Program Kickoff
13 OA Chapter Meeting

POLARIS
19 District Committee Meeting

SOUTHERN SKIES
4 District Commissioner Meeting
4 District Committee Meeting
8 Vigil Reunion
11 Roundtable / Program Kickoff
11 OA Chapter Meeting

THREE RIVERS
20 Roundtable / Program Kickoff
20 OA Chapter Meeting
27 District Committee Meeting
27 District Commissioner Meeting

TRAILBLAZER
13 Roundtable / Program Kickoff
13 School Night for Scouting Training
13 District Committee Meeting
13 District Commissioner Meeting
13 Popcorn Training
13 OA Chapter Meeting

ZULU
10 Roundtable / Program Kickoff
10 District Committee Meeting
10 District Commissioner Meeting

COUNCIL MEETINGS
5 Exploring Kick-Off
13 Venturing Officers Association
13 STEM Cmte.
18 Outreach Cmte.
19 Catholic Cmte. (ACCS)
19 Camping Cmte.
20 Protestant Cmte.
25 Training Cmte.
25 Activities Cmte.
26 Advancement Cmte.
26 OA Lodge Adviser
27 Membership Cmte.

MONTHLY EMPHASES: PROGRAM PACKETS, POPCORN, SCHOOL OPEN HOUSE
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OA Vigil Conclave | Journey 2.0 Budgets and Plans Due
Governor’s Fire Prevention Day | Fire Explorers at MN State Fair | OA Vigil Conclave

Many Point Scout Camp Closes

Scouting at the MN State Fair
MONTHLY EMPHASIS: YOUTH RECRUITMENT, POPCORN

COUNCIL MEETINGS

15 Properties Cmte.
15 Venturing Officers Association
15 STEM Cmte.
15 President's Cabinet
15 Catholic Cmte. (ACCS)
15 Camping Cmte.
22 Training Cmte.
22 Activities Cmte.
23 Advancement Cmte.
24 Membership Cmte.
24 OA LEC
30 OA Lodge Adviser
<table>
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**Scouting at the MN State Fair**

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**Council Camps Closed**

**Labor Day Base Camp Closed**

**Fall Day Camp & Spooky-Ree Reservations Open**

**Patriot Day Fall Wood Badge Weekend #1**

**Fall Wood Badge Weekend #1**

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**Fall Wood Badge Weekend #1**

**School Night for Scouting**

**Rosh Hashana (starts at sunset)**

**Popcorn Sale Starts**

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**Rosh Hashana (ends at sunset)**

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**Yom Kippur (starts at sunset)**

**Yom Kippur (ends at sunset)**
## October 2020 Unit Support

### Chief Black Dog
- **1** District Commissioner Meeting
- **1** District Committee Meeting
- **8** Recharter Training
- **8** Roundtable
- **8** OA Chapter Meeting
- **12** Model Rocket Flight Day

### Crow River
- **1** Recharter Training
- **1** OA Chapter Meeting
- **1** Roundtable
- **1** Re-Charter Renewal Training
- **6** District Committee Meeting
- **6** District Commissioner Meeting
- **22** Eagle Preview

### Dan Patch
- **1** Recharter Training
- **1** OA Chapter Meeting
- **1** Fall Leader Training
- **1** Roundtable
- **2-4** Fall Camporee
- **13** District Commissioner Meeting

### Eagle River
- **6** District Commissioner Meeting
- **6** District Committee Meeting
- **8** Roundtable
- **8** Youth Protection Training
- **8** Recharter Training
- **8** OA Chapter Meeting
- **10** Conservation Day

### Great Rivers
- **1** Roundtable
- **1** District Commissioner Meeting
- **1** Recharter Training
- **1** OA Chapter Meeting
- **14** District Committee Meeting
- **20** Eagle Expo

### Kaposia
- **6** District Commissioner Meeting
- **6** District Committee Meeting
- **13** Recharter Training
- **13** OA Chapter Meeting
- **13** Roundtable

### Lake Minnetonka
- **1** Roundtable
- **1** OA Chapter Meeting
- **1** Recharter Training
- **1** District Commissioner Meeting
- **13** Re-Charter Renewal Training
- **13** District Committee Meeting
- **22** Eagle Preview

### Many Waters
- **1** Recharter Training
- **1** Youth Protection Training
- **1** Roundtable
- **1** OA Chapter Meeting
- **7** District Committee Meeting
- **7** District Commissioner Meeting
- **13** Fall Merit Badge Day
- **13** Eagle Expo

### Metro Lakes
- **1** District Committee Meeting
- **1** District Commissioner Meeting
- **3** Fall Leader Training Day
- **8** Roundtable
- **8** OA Chapter Meeting

### Mustang
- **8** Eagle Preview
- **8** Roundtable
- **8** OA Chapter Meeting
- **8** Recharter Training
- **8** District Commissioner Meeting
- **9-11** Fall Camporee

### North Star
- **2-3** Fall Camporee
- **7** District Committee Meeting
- **8** Recharter Training
- **8** Roundtable
- **8** OA Chapter Meeting
- **28** District Commissioner Meeting

### Northern Lights
- **1** OA New Member Night
- **6** District Commissioner Meeting
- **6** District Committee Meeting
- **8** Recharter Training
- **8** OA Chapter Meeting
- **8** Roundtable
- **11** OA New Officer Night
- **18** OA BBQ

### Northwest
- **2-4** Fall Camporee
- **6** District Committee Meeting
- **8** OA Chapter Meeting
- **8** Roundtable
- **8** Recharter Training

### Polaris
- **13** District Committee Meeting

### Southern Skies
- **2-4** Fall Camporee
- **2-4** Webelos Woods
- **4-6** Brotherhood Conversion
- **6** District Committee Meeting
- **6** District Commissioner Meeting
- **13** OA Chapter Meeting
- **13** Recharter Training
- **13** Roundtable

### Trailblazer
- **1** Roundtable

### Zulu
- **12** District Commissioner Meeting
- **12** District Committee Meeting
- **12** Roundtable

### Monthly Emphases: Recharter Training, Webelos Transition

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### Council Meetings
- **15** OA LEC
- **15** Protestant Cmte.
- **20** Venturing Officers Association
- **20** STEM Cmte.
- **21** Catholic Cmte. (ACCS)
- **21** Camping Cmte.
- **22** Membership Cmte.
- **27** Activities Cmte.
- **28** Advancement Cmte.
- **28** OA Lodge Adviser
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<td>MEA (no school in MN) Duluth Law Enforcement Exploring Conference</td>
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- **Spooky-Ree Family Campout**
- **Simchat Torah (ends at sunset)**
- **MEA (no school in MN)**
- **Eagle Scout Scholarship Application Opens**
- **Duluth Law Enforcement Exploring Conference**
- **Fall University of Scouting**
<table>
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<th>District/Region</th>
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<td><strong>CHIEF BLACK DOG</strong></td>
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<td><strong>GREAT RIVERS</strong></td>
<td>5 Family Friends of Scouting Training, 5 OA Chapter Meeting, <strong>Roundtable</strong></td>
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<td>3 District Commissioner Meeting, 10 Family Friends of Scouting Training, 10 Unit Charter Renewals Due, <strong>Roundtable</strong>, 10 OA Chapter Meeting</td>
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<td>5 District Commissioner Meeting, <strong>Roundtable</strong>, 5 OA Chapter Meeting, 5 Unit Charter Renewals Due, 5 Family Friends of Scouting Training, 10 District Committee Meeting</td>
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<td>5 District Commissioner Meeting, 5 District Commissioner Meeting, 12 <strong>Roundtable</strong>, 12 OA Chapter Meeting, 12 Unit Charter Renewals Due</td>
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<td><strong>MUSTANG</strong></td>
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**COUNCIL MEETINGS**

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**MONTHLY EMPHASES:** RECHARTER TURN-IN, FOS TRAINING, CAMP PROMOTIONS
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## December 2020 Unit Support

### Chief Black Dog
- 3 District Commissioner Meeting
- 3 District Committee Meeting
- 10 Roundtable
- 10 OA Chapter Meeting

### Crow River
- 3 Roundtable
- 3 OA Chapter Meeting
- 8 District Commissioner Meeting
- 8 District Committee Meeting

### Dan Patch
- 1 District Committee Meeting
- 3 Roundtable
- 3 OA Chapter Meeting
- 5 Tiger Growlll
- 15 District Commissioner Meeting

### Eagle River
- 8 District Committee Meeting
- 8 District Commissioner Meeting
- 10 OA Chapter Meeting
- 10 Youth Protection Training
- 10 Roundtable
- 10 Toys for Tots Collection Ends

### Great Rivers
- 3 OA Chapter Meeting
- 3 Roundtable
- 9 District Committee Meeting

### Kaposia
- 1 District Commissioner Meeting
- 1 District Committee Meeting
- 8 Roundtable
- 8 OA Chapter Meeting

### Lake Minnetonka
- 3 OA Chapter Meeting
- 3 Roundtable
- 3 District Commissioner Meeting
- 8 District Committee Meeting

### Many Waters
- 3 Roundtable
- 3 OA Chapter Meeting
- 9 District Commissioner Meeting
- 9 District Committee Meeting

### Metro Lakes
- 3 Roundtable
- 3 OA Chapter Meeting
- 10 District Committee Meeting

### Mustang
- 2 District Committee Meeting
- 10 OA Chapter Meeting
- 10 District Commissioner Meeting
- 10 Roundtable

### North Star
- 2 District Committee Meeting
- 16 District Commissioner Meeting

### Northern Lights
- 1 District Commissioner Meeting
- 1 District Committee Meeting
- 3 OA Chapter Meeting
- 3 Roundtable

### Northwest
- 1 District Committee Meeting
- 10 Roundtable
- 10 OA Chapter Meeting
- 19 Super Training Day
- 19 Super Training Day

### Polaris
- 16 District Committee Meeting

### Southern Skies
- 1 District Commissioner Meeting
- 1 District Committee Meeting
- 8 Roundtable
- 8 OA Chapter Meeting
- 8 Youth Protection Training

### Three Rivers
- 10 Roundtable
- 10 OA Chapter Meeting

### Trailblazer
- 10 OA Chapter Meeting
- 10 Roundtable
- 10 Family Friends of Scouting Training
- 10 District Commissioner Meeting
- 10 District Committee Meeting

### Zulu
- 14 District Commissioner Meeting
- 14 Roundtable
- 14 District Committee Meeting

### Council Meetings
- 15 Venturing Officers Association
- 15 STEM Cmte.
- 16 Catholic Cmte. (ACCS)
- 16 Camping Cmte.
- 17 Membership Cmte.
- 17 OA LEC

### Monthly Emphases: Journey 2.0, Blue and Gold Banquet Planning
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<td>New Year’s Eve</td>
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COMMUNITIES SERVED

Northern Star Council is one of the largest of the 272 councils in the nation. More than 11,700 adult volunteers and nearly 32,000 young people are served in Minnesota counties of Anoka, Carver, Chippewa, Chisago, Dakota, Hennepin, Isanti, Kandiyohi, Lac Qui Parle, Le Sueur, McLeod, Meeker, Ramsey, Renville, Rice, Scott, Stearns, Swift, Washington, Wright, Yellow Medicine and western Wisconsin counties of Burnett, Pierce, Polk, and St. Croix. These counties are divided into our 23 districts/areas.

Chief Black Dog (#16) - Apple Valley, Burnsville, and Eagan.


Dan Patch (#5) - Bloomington, Burnsville, Prior Lake, Savage, and Shakopee.


Exploring - career exploration program.

El Sol - Latino outreach program.


Huron - after school outreach program.

Juvenile Diversion - Program that provides a positive alternative to formal court proceedings for motivated first-time offenders.


Many Waters (#12) - Amelund, Center City, Centerville, Circle Pines, Columbus, Forest Lake, Harris, Hugo, Lindstrom, Lino Lakes, Mahtomedi, North Branch, Rush City, Scandia, Shafer, Stacy, Taylor Falls, Vadnais Heights, White Bear Lake, Willernie, and Wyoming.

Metro Lakes (#19) - Minneapolis, Richfield, and St. Anthony Village.

Mustang (#6) - Eden Prairie, Edina, Glen Lake, Hopkins, Minnetonka, Scenic Heights, and St. Louis Park.

North Star (#20) - St. Paul

Northern Lights (#3) - Brooklyn Center, Brooklyn Park, Champlin, Crystal, Dayton, Golden Valley, Maple Grove, New Hope, Osseo, Robbinsdale, and Rogers.


Polaris - Special needs outreach program.


Silver Maple - Asian-American outreach program.


Zulu - African-American outreach program.
### AQUILA TEAM
- Field Director ............................................. 612-261-2341
- Field Support ............................................... 612-261-2340
- Program Relations Executive,
  Crow River and Trailblazer ...................... 612-261-2342
- Community Relations Executive,
  Crow River and Trailblazer .................... 612-261-2343
- Program Relations Executive,
  Lake Minnetonka and Mustang ................. 612-261-2344
- Community Relations Executive,
  Lake Minnetonka and Mustang .............. 612-261-2345
- Program Relations Executive,
  Northern Lights and Three Rivers .......... 612-261-2346
- Community Relations Executive,
  Northern Lights and Three Rivers .......... 612-261-2347

### ORION TEAM
- Field Director ............................................. 612-261-2351
- Field Support ............................................... 612-261-2350
- Program Relations Executive,
  Great Rivers and Northwest .................. 612-261-2356
- Community Relations Executive,
  Great Rivers and Northwest ................ 612-261-2357
- Program Relations Executive,
  Eagle River and Many Waters ................ 612-261-2354
- Community Relations Executive,
  Eagle River and Many Waters .............. 612-261-2355
- Program Relations Executive,
  Chief Black Dog and Southern Skies ....... 612-261-2352
- Community Relations Executive,
  Chief Black Dog and Southern Skies ....... 612-261-2353

### PROGRAM/BASE CAMP/CAMPING
- Deputy Scout Executive/Support .............. 612-261-2422
- Director of Camping and Properties .......... 612-261-2462
- Camping Executive (Phillippo) ............... 612-261-2451
- Camping Executive (Searns) ................. 612-261-2462
- Camping Executive (Many Point) ............. 612-261-2466
- Camping Executive (Tomahawk) .............. 612-261-2456
- Camping Support (Scouts BSA) ............... 612-261-2460
- Camping Support (Cub Scout) ............... 612-261-2450
- Base Camp Director ............................... 612-261-2470
- Base Camp Program Director ................. 612-261-2471
- Facilities Technician ......................... 612-261-2444
- Activities/STEM Director ..................... 612-261-2329
- Activities/STEM Support ...................... 612-260-2360
- Training and Advancement Director ......... 612-261-2333
- Training and Advancement Support .......... 612-261-2332

### Registration and Recharter
- 612-261-2304
- Connects to available Scouting membership registrar for assistance with membership applications and recharter.

### Eagle Scout Award Application Processor
- 612-261-2332

### Scout Shops (See Back Cover)
STAYING CONNECTED

NAVIGATOR NEWSLETTER
Our council’s 20-page newsletter is mailed to all registered adult leaders on a quarterly basis, and features the latest news on upcoming events, activities, camp/high adventure opportunities, development information and recent recognitions, as well as the latest news from your district.

The Navigator arrives in-home shortly before Roundtable in February, May, August and November. If you’d like to submit a story, send it to communications@NorthernStar.org.

ENAVIGATOR/NEWS FROM THE CAMPFIRE
Every month, we also send eNavigator - our email newsletter. Multiple times a year we also send News from the Campfire, which highlights all the great camping opportunities in our area!

eNavigator is customized to your Scouting role - you’ll receive a message containing your top stories, along with links to the rest of the content. www.NorthernStar.org/News

COUNCIL WEBSITE
The council website is one of the best resources available for local Scouters. It’s loaded with news, resources, trainings, activities, forms, and more.

WWW.NORTHERNSTAR.ORG

SOCIAL MEDIA
Join the online community of local Scouters sharing Scouting ideas and thoughts!

We’re NorthernStarBSA on social media, so give us a follow!

NORTHERNSTAR.ORG/CONNECT
FOR MORE WAYS TO CONNECT WITH US

For questions about these communications email communications@NorthernStar.org
Imagine kicking off your Scouting year with a 12-month program and not collecting any money from Scouting families! Units can pay for their entire program plan without any out-of-pocket expenses through selling popcorn.

We have included a Budget Planner worksheet in each program section of this guide. Go to www.NorthernStar.org/Journey for an online copy of this worksheet.

**POPCORN SALE - WWW.BUYScoutPopcorn.COM**

Since 2005, over $14 million has gone directly to the units that sold popcorn and more than $9 million has gone to improve our Council camps and programs. More than 8,000 Scouts earned funds to pay for their unit’s program in 2018.

Units use these funds to pay for everything from charter renewal to funding camps and campouts, to “dues free” Scouting. We are powering up for the next popcorn campaign to be bigger, better, and bolder. This means bigger incentives, better training, and bolder sales techniques. Sales start in September each year.

**QUOTE FROM A PARENT**

“Watching my Scout improve, grow, and learn over these past few weeks (during the sale) made me realize that I also achieved more... such as a stronger father-son relationship.”

**6 STEPS FOR A SUCCESSFUL PRODUCT SALE**

1. Attend one of our exciting popcorn sales training events
2. Establish an annual plan and budget using the worksheet in this guide with input from your Scouts, parents, and leaders.
3. Set a unit sales goal and break down to a per-Scout-goal based on your budget.
4. Put together an exciting incentive program for your unit along with prize programs already being offered.
5. Conduct a FUN Unit Kick-off to communicate the goals to families and Scouts.
6. Use all sales methods available to you to make sure your unit and Scouts hit their goals.

- Take orders
- Show and Sell the products
- Online sales
- Show and Deliver the products
- Parents selling at work help their Scouts hit their goal.
- Storefront sales - Talk to your local businesses to see if you can sell there.
- Corporate Sales - A great way for a business to say thank you to customers or employees.

Sale starts September 20, 2019 - signup to get information at www.buyscoutpopcorn.com
GUIDELINES FOR UNIT FUNDS

Unit bylaws should explain usage of unit and youth account dollars.

| Tax ID Numbers | Under the Chartered Partner Concept, Chartering Organizations (churches, service clubs and community organizations) "own" the Pack, Troop, Crew, Team and Post units that are affiliated with the Boy Scouts of America’s program. **Units are encouraged to get their federal ID number (needed to establish an account with a local bank) and sales tax exempt number from their charter organization, but they can apply directly to the IRS or state.** The SS-4 form can be downloaded from IRS.gov and mailed in. For a MN sales tax exempt number go to www.taxes.state.mn.us or call 1-800-657-3777. For a WI sales tax exempt number go to www.revenue.wi.gov. If you have any further questions about setting up a tax ID, please call 612-261-2426. |
| Reconciling Accounts | The unit committee is responsible for unit finances and a unit budget. A treasurer is recruited to administer the account and the committee chair should receive the bank statement to reconcile. All unit funds should pass through the bank account including but not limited to dues, fundraising dollars, popcorn sales income and camping fees. An exception might be registration fees which are collected as part of an organized Youth Recruitment program. In this case, fees collected can be sent directly to the Leadership Center. |
| Checking Accounts | Unit funds should be deposited in a checking account that requires two signatures on every check. Same-family members must not approve payment or be the second signatory. The unit leader could be one of the signers, and it is recommended that one be a committee person. Unit leaders might have a petty cash fund (with a limit set by the unit committee) which is accounted for with receipts each month. The chartered organization should audit the unit finances annually and make a report available to the membership of the chartered organization. |
| Unit Equipment | The Chartered organization "owns" the unit, and all property and funds used by the unit remain the property of the organization as long as the BSA charter remains in place. A unit is an unincorporated association, not a legal entity that can bear title to property. Gifts to a unit are almost never tax deductible. An annual inventory of a unit’s equipment should be given to the chartered partner. Insuring the unit’s equipment is recommended. If a unit is dissolved or the charter lapses or is revoked and all efforts to reorganize have been exhausted, the chartered partner shall apply unit funds and property to the payment of unit obligations and then give the surplus to the Council or another youth-serving program, Scout unit, or agency. |
| Unit Accounts at the Leadership Center | All units have a Registration Account at the Leadership Center. Money for registration fees are deposited into this account and then withdrawn when people are added or charters renew. Each unit can maintain a second general use account that can be used for the purchase of patches, pins, books, etc. at the Scout Shop or it can be used for camping fees. The accounts can be used at the Scout Shops in Mounds View, Burnsville, Plymouth, or the Leadership Center at Base Camp. A print out of the activity in either account can be obtained from customer service at 612-261-2300. The funds do not earn interest and the bookkeeping software will not allow the accounts to go negative. |
| Youth Accounts | Some units allow youth to accrue portions of funds raised in an account under their name, rather than billing families that don’t participate equally in the fundraiser. To prevent violation of IRS “private benefit” rules, the youth member should not earn more than 20% of the total gross from a fundraiser; the funds may only be used for Scouting purposes reflected within the scope of unit activities; and the criteria for how much “credit” they have earned should be based on Scout spirit and participation in all activities, rather than how much a Scout raised in the fundraiser. If a youth transfers to another unit, such funds can follow to the new unit, but must be transferred directly from one unit to another. |
ANNUAL OPERATING FUNDRAISER TO SUPPORT SCOUTING IN OUR COMMUNITY

The largest source of funding comes from parents, community organizations, alumni, and the general public who contribute to the annual Friends of Scouting Campaign. Gifts can be made of any size and can consist of cash, securities, or even goods and services.

FAMILY FRIENDS OF SCOUTING

Our strongest supporters are often those who know Scouting first-hand. Each year, we coordinate Friends of Scouting presentations at Pack, Troop, and Crew gatherings to ask Scouting families for their support. Presentations are made by Scouting volunteers and usually last 5 minutes in late Winter or early Spring, typically at a Blue and Gold Banquet (Packs) or Court of Honor (Troops). A Friends of Scouting presentation is an opportunity for our families and friends to pledge their contribution towards a better Scouting future.

COMMUNITY FRIENDS OF SCOUTING

Community leaders know that Scouting helps prepare our young people for life. As a result, many businesses, leaders, and Scouting alumni make Scouting a part of their annual giving.

GIVING IS EASY

There are lots of ways to give to Scouting. Our online portal is fast, secure, and simple. You can even set up a recurring, monthly gift that fits into your budget to support Scouting! We also take pledges over the phone or by mail. If you’d like to speak with someone about a gift, please contact our development department.

MATCHING GIFTS

Many employers sponsor programs to match charitable contributions made by their employees. Go to the matching gifts page on NorthernStar.org/Give and enter your company name to find out if your employer has a program that matches gifts, recognizes volunteer hours, or designates funding as requested by their employees.

If your company is eligible, request a matching gift form from your employer, and send it completed and signed with your gift. We’ll do the rest! The impact of your gift may be doubled or possibly tripled! Some companies also match gifts made by retirees and/or spouses.
### OUTDOOR SKILLS

<table>
<thead>
<tr>
<th>Activity</th>
<th>LIONS (With Adult Partner)</th>
<th>TIGERS (With Adult Partner)</th>
<th>WOLF/BEAR SCOUTS</th>
<th>WEBELOS SCOUTS</th>
<th>SCOUTS BSA</th>
<th>OLDER SCOUTS BSA, SEA SCOUTS, VENTURERS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hunting</td>
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<tr>
<td>Mountaineering/Scrambling/Cross-Country Travel</td>
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<tr>
<td>Search and Rescue Missions</td>
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<tr>
<td>Search and Rescue Practice</td>
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<tr>
<td>Fueled Devices (stoves and lanterns)</td>
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<tr>
<td>Hiking—Multiple Day</td>
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<tr>
<td>Mountain Boards</td>
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<tr>
<td>Orienteering</td>
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<tr>
<td>Wilderness Survival Training</td>
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<tr>
<td>Camporees</td>
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<td>Fire Building</td>
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<tr>
<td>Pioneering</td>
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<tr>
<td>Cooking Outdoors</td>
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<tr>
<td>Horseback Riding</td>
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<tr>
<td>Map and Compass</td>
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<tr>
<td>Pioneering Towers (Check requirements for height restrictions.)</td>
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<tr>
<td>Rope Bridges (Check requirements for height restrictions.)</td>
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<tr>
<td>Conservation Projects</td>
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<tr>
<td>Fishing</td>
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<tr>
<td>Fishing—Day</td>
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<tr>
<td>Hiking—Day</td>
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</tbody>
</table>

### TOOLS

(See handbook requirements, merit badge pamphlets, and Age Guidelines for Tool Use, No. 680-028, for additional limits.)

<table>
<thead>
<tr>
<th>Tools Type</th>
<th>LIONS (With Adult Partner)</th>
<th>TIGERS (With Adult Partner)</th>
<th>WOLF/BEAR SCOUTS</th>
<th>WEBELOS SCOUTS</th>
<th>SCOUTS BSA</th>
<th>OLDER SCOUTS BSA, SEA SCOUTS, VENTURERS</th>
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</thead>
<tbody>
<tr>
<td>Power Tools—Chain Saws, Log Splitters, Wood Chippers, Power Saws</td>
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<tr>
<td>Power Tools—Stones, Sticks, and Stone Tools</td>
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<td>Axes</td>
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<tr>
<td>Bow Saws</td>
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<tr>
<td>Pocketknife</td>
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<tr>
<td>Hand Tools</td>
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<tr>
<td>Adult Use Only</td>
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<tr>
<td>See Age Guidelines for Tool Use</td>
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</table>

### TREKKING

(See Trek Safely, 430-125.)

<table>
<thead>
<tr>
<th>Trek Type</th>
<th>LIONS (With Adult Partner)</th>
<th>TIGERS (With Adult Partner)</th>
<th>WOLF/BEAR SCOUTS</th>
<th>WEBELOS SCOUTS</th>
<th>SCOUTS BSA</th>
<th>OLDER SCOUTS BSA, SEA SCOUTS, VENTURERS</th>
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<tbody>
<tr>
<td>Horse Treks</td>
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<tr>
<td>Backpacking—Overnight, Backcountry</td>
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<tr>
<td>Bike Treks—Multiple Overnights</td>
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<tr>
<td>Ski Touring—Multiple Days and Nights Carrying Gear</td>
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<tr>
<td>Day Hikes</td>
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<tr>
<td>Venture and Sea Scouts</td>
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<tr>
<td>Council-Run Program</td>
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</table>

### SHOOTING

(See shooting sports guides at www.scouting.org. Note: Shooting at each other is prohibited.)

<table>
<thead>
<tr>
<th>Shooting Type</th>
<th>LIONS (With Adult Partner)</th>
<th>TIGERS (With Adult Partner)</th>
<th>WOLF/BEAR SCOUTS</th>
<th>WEBELOS SCOUTS</th>
<th>SCOUTS BSA</th>
<th>OLDER SCOUTS BSA, SEA SCOUTS, VENTURERS</th>
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</thead>
<tbody>
<tr>
<td>Centerfire/Large-Bore Rifles</td>
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<tr>
<td>Pistols</td>
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<tr>
<td>Pistol Safety and Marksmanship Programs</td>
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<tr>
<td>Specialty Programs—Cowboy Action Shooting</td>
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<tr>
<td>.22 Rifle</td>
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<tr>
<td>Archery—Field</td>
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<tr>
<td>Muzzleloaders</td>
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<tr>
<td>Shotguns</td>
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<tr>
<td>Specialty Programs—Airsoft</td>
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<tr>
<td>Specialty Programs—Chalkball</td>
<td></td>
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<tr>
<td>Air Rifle (pellet guns)</td>
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<tr>
<td>BB Guns</td>
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<tr>
<td>Archery—Target, Action (moving targets)</td>
<td></td>
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<tr>
<td>Slingshots/Wrist Rockets</td>
<td></td>
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<tr>
<td>Catapults/Trebuchets</td>
<td></td>
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<tr>
<td>Projectiles must be soft and small (no larger than a tennis ball).</td>
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</tbody>
</table>
## AGE-APPROPRIATE GUIDELINES FOR SCOUTING ACTIVITIES

Age- and rank-appropriate guidelines have been developed based on many factors. When planning activities outside of program materials or handbooks, ask this question: Is the activity appropriate for the age and for Scouting? Not every activity needs to be conducted.

### VEHICLES

<table>
<thead>
<tr>
<th>Activity</th>
<th>Grade Min</th>
<th>Grade Max</th>
<th>Ages Min</th>
<th>Ages Max</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driving</td>
<td></td>
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</tr>
<tr>
<td>Snowmobiles</td>
<td>Approved</td>
<td>Approved</td>
<td>16</td>
<td>16</td>
</tr>
<tr>
<td>All-Terrain Vehicles (ATV)</td>
<td>Venturers</td>
<td>Approved</td>
<td>12</td>
<td>12</td>
</tr>
<tr>
<td>Personal Watercraft (PWC)</td>
<td>Approved</td>
<td>No Unit</td>
<td>12</td>
<td>12</td>
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<tr>
<td>BMX Biking</td>
<td>Venturers</td>
<td>Approved</td>
<td>10</td>
<td>10</td>
</tr>
<tr>
<td>Mountain Biking</td>
<td>4</td>
<td>4</td>
<td>10</td>
<td>10</td>
</tr>
<tr>
<td>Bike—Day Trip</td>
<td>4</td>
<td>4</td>
<td>10</td>
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</tbody>
</table>

### COPE AND CLIMBING

(See Climb on Safely training and Belay On, No. 430-500.)

<table>
<thead>
<tr>
<th>Activity</th>
<th>Grade Min</th>
<th>Grade Max</th>
<th>Ages Min</th>
<th>Ages Max</th>
</tr>
</thead>
<tbody>
<tr>
<td>Caving</td>
<td>Approved</td>
<td>Approved</td>
<td>6</td>
<td>12</td>
</tr>
<tr>
<td>Lead Climbing</td>
<td>4</td>
<td>4</td>
<td>10</td>
<td>10</td>
</tr>
<tr>
<td>Snow and Ice Climbing</td>
<td>4</td>
<td>4</td>
<td>10</td>
<td>10</td>
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<tr>
<td>Belaying</td>
<td>4</td>
<td>4</td>
<td>10</td>
<td>10</td>
</tr>
<tr>
<td>Rock Climbing</td>
<td>4</td>
<td>4</td>
<td>10</td>
<td>10</td>
</tr>
<tr>
<td>Amusements—Aerial Adventure Parks</td>
<td></td>
<td>Approved</td>
<td>6</td>
<td>12</td>
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<tr>
<td>Amusements—Canopy Tours</td>
<td>4</td>
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<td>10</td>
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<tr>
<td>Amusements—Zip Lines</td>
<td>4</td>
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<tr>
<td>Rappelling</td>
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<td>COPE</td>
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<tr>
<td>Bouldering</td>
<td>4</td>
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<td>10</td>
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<tr>
<td>Climbing (age-appropriate man-made facility)</td>
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<td>4</td>
<td>10</td>
<td>10</td>
</tr>
</tbody>
</table>

### AQUATICS

(See handbooks, Safe Swim Defense, and Safety Afloat for restrictions based on skills, such as swimming ability, rather than age.)

<table>
<thead>
<tr>
<th>Activity</th>
<th>Grade Min</th>
<th>Grade Max</th>
<th>Ages Min</th>
<th>Ages Max</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aerial Towed Activities (kitesurfing, parasailing)</td>
<td>Not Authorized</td>
<td>Not Authorized</td>
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<tr>
<td>Cliff Jumping, High Dives</td>
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<tr>
<td>Triathlon: Swim Races in Open Water</td>
<td></td>
<td>Approved</td>
<td>Sanctioned Events</td>
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</tr>
<tr>
<td>Paddle Sports: Youth Operated on Class III or Above Whitewater</td>
<td></td>
<td>Approved</td>
<td>Programs Only</td>
<td></td>
</tr>
<tr>
<td>Personal Watercraft (PWC)</td>
<td></td>
<td>Approved</td>
<td></td>
<td></td>
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<tr>
<td>Paddle Sports: Whitewater With Professional Guide on Board</td>
<td></td>
<td>Approved</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Paddle Sports: Youth Operated on Class I or II Whitewater</td>
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<td>Approved</td>
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<tr>
<td>Motorboats: Youth Operated</td>
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<tr>
<td>Overnight Cruise on Live-Abroad Vessel</td>
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<tr>
<td>Sailboats and Sailboards: Youth Operated</td>
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<tr>
<td>Snorkeling in Open Water</td>
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<td>Scuba (See <a href="http://www.scouting.org/health-and-safety/gst/gst02/#h">www.scouting.org/health-and-safety/gst/gst02/#h</a>.)</td>
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<tr>
<td>Surfing</td>
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<tr>
<td>Towed Activities (water skiing, knee boarding, floats)</td>
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<td>Tubing</td>
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<td>Paddle Sports: Youth Operated on Calm or Gently Flowing Water</td>
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<td>Commercial Marine Transport (ferries, excursion ships)</td>
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<td>Day Rides on Large Private Craft With Trained Adult Operator</td>
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<td>Swimming</td>
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<td>Snorkeling in Confined Water</td>
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<td>Water Parks, Slides, and Floating Attractions</td>
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### AIRCRAFT

(Complete and follow Flying Plan Checklist, No. 680-672.)

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<th>Grade Min</th>
<th>Grade Max</th>
<th>Ages Min</th>
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<td>Soaring</td>
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<td>Hot-Air Balloons (see Tether Guidelines and FAQs at <a href="http://www.scouting.org">www.scouting.org</a>)</td>
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<td>Orientation Flight</td>
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### OLDER SCOUTS BSA, SEA SCOUTS, VENTURERS

(“Older Scouts BSA” are age 13 and have completed eighth grade or 14 years old and up.)
FRED C. ANDERSEN SCOUT CAMP
186 Andersen Scout Camp Trail
Houlton - Wisconsin 54082
Ranger: Chris Lacher
715-549-6641

Honoring the generous support of the Andersen Windows family, Fred C. Andersen Scout Camp sits directly on the banks of the scenic St. Croix River, near Stillwater. Opened in 1928, this camp is a perfect spot to launch a canoe trip or plan an overnight campout. Bluffs of solid rock divide the property into two levels with 260 acres of dense forest, open fields, and unique rock formations to explore. If you’re planning a trip here, you’ll want to make sure to check out Friendship Rock and historic Good Medicine Lodge. **UNIQUE FEATURES:** St Croix River, rock bluffs, President’s Hiking Trail, remote backpacking area, Friendship Rock, Devil’s Basin, and Good Medicine Lodge.

RUM RIVER SCOUT CAMP
15659 St. Francis Boulevard NW
Ramsey, Minnesota 55303
Caretakers: Colleen and Dickie Green
763-427-8340

Only four miles north of Anoka on the banks of the beautiful Rum River, Rum River Scout Camp is a fantastic wilderness option for camping opportunities within the metro area. Purchased with penny stock donated by Harlan Thurston in November, 1957, Rum River Scout Camp is a 167 acre facility covered with stands of pine and oak groves. Whether you like disc golf, canoeing, or orienteering, Rum River has something for everyone to enjoy. **UNIQUE FEATURES:** Rum River, Raccoon Vista Nature Trail, challenge course, disc golf course, canoe rental.

KIWANIS SCOUT CAMP
15987 St. Croix Trail North
Marine on St. Croix, Minnesota 55047
Camp Manager: David Denn
Caretaker: Scott Franzmeier
651-433-2801

About 10 miles north of Stillwater on the banks of the beautiful St. Croix River, this 104 acre property is an idyllic setting. With a mix of woods, open fields, and access to the river, Kiwanis Scout Camp is the perfect place to relax and have fun. Offering plenty of indoor housing, a condensed layout, complete wifi coverage and multiple conference spaces, Kiwanis is a popular choice for both training events and outings for young participants. **UNIQUE FEATURES:** St. Croix River, conference spaces (Gordon Hall & Randall Hall), commercial kitchen, sport court, personal fitness course, climbing tower and wifi across the entire property!

BASE CAMP
6202 Bloomington Road
Fort Snelling, Minnesota 55111
Reservations: 612-261-2302

Base Camp is Northern Star Scouting’s new home! This 6 acre campus includes the 35,000 square foot TeamBuilding Center and the 42,000 square foot Leadership Center. Base Camp is located at historic Fort Snelling and adjacent to 14,000 acres of wild lands, the Minnesota and Mississippi Rivers, and parks and trails. Base Camp offers indoor and outdoor programs for Scouting and community groups. **UNIQUE FEATURES:** Home to our council headquarters, year-round indoor climbing, archery and ropes course, and leadership lab. Visit: [www.ExploreBaseCamp.org](http://www.ExploreBaseCamp.org)
This resident summer camp is located in a beautiful wilderness setting in northwest Minnesota near the town of Park Rapids. With 1,669 acres of wooded land in the White Earth State Forest, 9 miles of shoreline on Many Point and Round Lake, and located near the 143,000 acres of the Tamarack National Wildlife Refuge, it’s the perfect place for your Scout troop’s or Venture crew’s summer camp experience. Each camp has its own style of food service (dining hall or patrol catering). **UNIQUE FEATURES:** ATVs, tree houses, five stand shotgun outpost, water trampoline, SCUBA, jet skis, climbing, and resort style family camp. Visit [www.ManyPoint.org](http://www.ManyPoint.org).

Tomahawk Scout Reservation is located on Long Lake in northwestern Wisconsin, 20 miles north of Rice Lake. There are nearly 3,100 acres of woodland area and over 13 miles of shoreline. Tomahawk offers an Arrow of Light camp for transitioning Webelos and three independent Scouts BSA camps. Each camp has its own style of food service. **UNIQUE FEATURES:** ATVs, horse back riding, whitewater kayaking, rock climbing, giant blob, logging camp outpost, Bison Ranch, big boat sailing, resort style family camp, and the Snow Base winter camping program. Visit [www.CampTomahawk.org](http://www.CampTomahawk.org).

With 1200 acres of open fields, rolling hills and thick forest, Camp Stearns is an ideal spot for a small overnight campout or a major event of several thousand people. Bordering several lakes and bisected by the meandering Clearwater River, it’s also a great area to launch a canoe. If you’re planning a trip here, you’ll want to keep your eyes peeled for wildlife including Sand Hill Cranes, Whitetail Deer, beavers and wild turkeys. Also keep your ears open for nightly hoots of the owl! **UNIQUE FEATURES:** Clearwater River, High Ropes Course, Event Fields, Lake Caroline, Little Otter Lake, Inspiration Point, Tonkawa Lodge, Foust Pavillion, Family Camp, and North Wind.

Only five miles west of Cannon Falls, Phillippo Scout Reservation and its 498 acres of rolling fields, wooded campsites and hills overlook the beautiful Cannon River Valley. With easy access to both the Cannon River and Cannon Valley Bike Trail the site is an ideal launching point for a long distance trip. Since its opening in 1964, the site has proved an ideal host for events of all sizes. The property is even conveniently divided into an upper and lower level so that two large events can occur simultaneously without issue. **UNIQUE FEATURES:** Lake Byllesby Reservoir, Cannon River, Friendship Point Bluff Overlook, 6 Shooting Sports Ranges.
NORTHERN STAR SCOUTING’S NEW HOME

It’s a camp...it’s our headquarters...it’s an event center...it’s BASE CAMP! In 2018 we moved our entire operations to our 8th camp, and operate alongside an active program center. Base Camp is home to the TeamBuilding Center and Leadership Center.

TEAMBUILDING CENTER

The building that has anchored Base Camp property from the very beginning is called The TeamBuilding Center. This facility’s main function is for group programming. The TeamBuilding Center houses the following:

- Team building, outdoor skills field trips
- Scout & Community Day Camps
- Community youth group programming and private youth events
- Indoor and outdoor climbing
- Indoor and outdoor high ropes
- Archery
- Robotics & STEM activities
- Large scale group facility rental

LEADERSHIP CENTER

The Leadership Center is the new building on the Base Camp property. This facility’s main function is Northern Star’s headquarters and Leadership programming. The Leadership Center houses the following:

- “Emerging Leaders” field trips
- Personal Leadership Training for Scouts and Community groups
- Northern Star Scouting staff offices
- Northern Star Scouting committee meeting locations
- Meeting room rental for community groups and businesses
- National Scout Shop
NEW ACTIVITIES
In addition to the great programming for Scouts that will remain, some new activities are now available:

• Outdoor climbing tower: the outdoor tower has moved and been rebuilt. In addition to traditional climbing, units can sign up for ‘team climbs’ which require more communication, trust and problem solving as a whole group than traditional climbing.
• Outdoor high ropes course: the newly rebuilt outdoor high ropes course is meant for group teambuilding! Every element high up in the air will require cooperation and communication between at least two members of your group, and sometimes more.
• Leadership Adventure: Bring the youth leaders from your unit to the Leadership Lab to learn about their leadership style and practice what it means to be a leader in a state of the art, immersive technology experience.

MORE GREAT ACTIVITIES
The new additions to Base Camp are all supplementing the great programs that have been available to Scouts for 8 years.

• Archery range
• Indoor climbing and high ropes
• Troop, Pack or Crew meetings & events
• Birthday Parties
• Hike or bike at nearby parks and trails
• Space shuttle simulator (problem solving)
• Robotics for all ages
• Overnight lock-ins with programming

SIGNING UP FOR BASE CAMP IS EASY!
1. Call or email for availability: 612-261-2301 or basecamp@NorthernStar.org
2. Complete a program request form (with two signatures) a minimum of two weeks in advance. Download Program Request and Facility Form at ExploreBaseCamp.org
3. Fax or email request form and pay with a credit card. Fax 612-261-2499, email basecamp@northernstar.org, or mail:
   Northern Star Scouting
   Base Camp Accounts Receivable
   6202 Bloomington Road
   Fort Snelling, MN 55111
SUMMER FAMILY CAMP

CUB SCOUT FAMILY CAMP
Offered several days in July, our Cub Scout family camp is the perfect blend of family vacation and Cub Scout camping. Fun abounds when you participate in water activities, crafts, games, shooting sports, climbing, geocaching, and disc golf as a family. Our open schedule means that you make the choice to be as active and involved as you like.

The experience includes a campsite with screened tent or indoor bunkroom, indoor toilet and shower facilities, all programs and prepared meals served in our dining facility!

Though programs are designed for families with children ages 5 to 11, all are encouraged to attend. The schedule will include only limited Scout advancement. Please note that our traditional Cub summer camps will continue to offer a wider variety of programs with a stronger emphasis on advancement.

Family Camp will be held both at Camp Stearns (Annandale, MN) and Kiwanis Scout Camp (Marine on St. Croix, MN) in July. All families with a registered Cub Scout are invited to attend.

For information visit [NorthernStar.org/Camping](http://NorthernStar.org/Camping)

EXPLORE THESE RESORT STYLE FAMILY CAMPS AVAILABLE TO ALL SCOUTING FAMILIES!

MANY POINT FAMILY CAMP FACILITIES
Family Camp Cabins include sleeping accommodations for six and a kitchen area with stovetop, oven, refrigerator, sink, dishes and cookware.

Tent and Trailer Sites include water supply, picnic tables, fire ring, and electric hook ups. Central showerhouses include individual shower rooms, flush toilets, washers and dryers.

MANY POINT FAMILY CAMP PROGRAM
Campers staying at Family Island have Staff Guides who plan and coordinate activities. Dedicated beachfront, swimming, aqua aerobics, swimming lessons; boating, pontoon tours, paddleboating, canoeing, sailing; aqua trampoline; fishing; Crafts and tie dye; games; campfires; playground; children and teen activities; nature exploration; trip to Itasca State Park; and much more.

[www.ManyPoint.org](http://www.ManyPoint.org)

TOMAHAWK FAMILY ISLAND FACILITIES
The Family Island cabins include sleeping accommodations for six people per cabin, with a kitchen and full bathroom in each cabin.

There is also a camping area for tents and RVs. This area includes a water supply, latrines, picnic tables, and electricity for trailer campers and mobile units.

TOMAHAWK FAMILY ISLAND PROGRAM
Campers staying at Family Island have Staff Guides who plan and coordinate activities. Your stay includes full use of Family Island Beach, boating, and sailing. Activities also include horseback riding, hiking, climbing, shooting sports (including BB guns, archery, wrist rockets, shotgun, and rifle), and picnic area with jungle gym equipment.

[www.CampTomahawk.org](http://www.CampTomahawk.org)
WEAKEND CAMP AND PERMITS

WEAKEND CAMPING AT COUNCIL CAMPS

Weekend camp reservations can be made online. The reservation system also allows you to view all available facilities and make reservations anytime.

Visit Camp.NorthernStar.org to access the online reservation system.

BASE CAMP YOUTH REQUEST FORM

Required to make Base Camp youth activity and lock-in reservations.

- Two signatures required on the form
- 50% deposit required at time of reservation

Full building rentals require the Base Camp Full Facility Permit. Forms can be found on www.ExploreBaseCamp.org/Forms

SCOUT UNIT PLANNING TIPS

Every Scout leader should consider some basic planning tips when it comes to preparing for a Scouting outing or trip. A great resource for health and safety is this page of the National BSA website scouting.org/health-and-safety/ which includes comprehensive information to help you “Be Prepared” for your trip. Consulting the Guide to Safe Scouting and following the Sweet 16 of BSA Safety as a start will help you plan for a safe trip or outing. Both are found at the above link. Below are some more suggestions.

1. Itinerary - Do you have an itinerary for the event that includes destination, routes, campsite, float plans, etc? Who can you share a copy with prior to departure?

2. Transportation – How will you travel and what precautions have you considered including auto insurance coverage and valid licenses for drivers?

3. Activities & Training - What activities will the unit participate in? Swimming, boating, climbing, ropes course, wilderness backcountry, shooting sports, etc? Are adults and youth properly trained in the basic skills to have a successful trip? Reference Guide to Safe Scouting for training needs.

4. First Aid - Who is your designated first aid adult or responsible youth member? If you are going on a backcountry trip where you could be days away from medical care, you should have a wilderness first aid trained person along with a CPR trained person. Have you packed a first aid kit?

5. Adult Supervision – Do you have at least two adults, one of whom is 21 or older? Have both completed youth protection training? Coed Scouting units must have both male and female leaders older than 21 for overnight activities.

6. Annual Health and Medical Record – do you have a copy for each participant that you can bring along on your trip?

7. Do you have an emergency family contact for every participant on the trip?

8. Do you have a medication plan for any youth participant that needs prescription medication?

9. Activities - ensure you are conducting authorized Scouting activities by consulting the online Guide to Safe Scouting at www.scouting.org/health-and-safety/gss/
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<thead>
<tr>
<th>Camp</th>
<th>Capacity</th>
<th>Heat</th>
<th>Electricity</th>
<th>Kitchen</th>
<th>Indoor Toilet</th>
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<td><em>Stearns Scout Camp</em></td>
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<td>Akela Lodge (Districts Only)</td>
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<tr>
<td>Beim Lodge</td>
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<td>Tonkawa Lodge (130 day participants / 48 sleeping)</td>
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<td>Adirondacks 1 through 7</td>
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<td>Shelters 1 through 3</td>
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<td>Swanson Lodge (150 day participants / 40 sleeping)</td>
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<tr>
<td>Van Krevelen</td>
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<td><em>Kiwanis Scout Camp</em></td>
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<td>Bat Cave</td>
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<td>Buffalo Cabin #4</td>
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<td>Bunkhouse (Beaver lodge)</td>
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<td>Camper Bunkhouse (or Bunkhouse)</td>
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<td>Gwen Cabins 1 Through 4</td>
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<td>Gwen Center</td>
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<td>W/G</td>
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<tr>
<td>Le Sueur, Pike, Radisson, Ramsey, Kipling, Seeeonee, Snelling, Baden Powell</td>
<td>24</td>
<td>W/G</td>
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<td>B</td>
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<td>Warming House</td>
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AVAILABLE EQUIPMENT

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<th>Aquatic Supplies</th>
<th>Stearns</th>
<th>Rum River</th>
<th>Phillippo</th>
<th>Fred C. Andersen</th>
<th>Kiwanis</th>
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<td>Row Boat</td>
<td>6</td>
<td>18</td>
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<tr>
<td>Canoe Trailer</td>
<td>3</td>
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<tr>
<td>Canoes</td>
<td>11</td>
<td>18</td>
<td>17</td>
<td>25</td>
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<tr>
<td>Camp Supplies</td>
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<td>Files, Axes and Saws</td>
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<td>Cooking Supplies</td>
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<td>Dining Fly</td>
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<td>Dutch Ovens</td>
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<td>Patrol Box</td>
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<tr>
<td>Patrol Chef Kit (utensils)</td>
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<td>Patrol Cook Kit</td>
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<tr>
<td>Peak One Stove (includes gas)</td>
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<td>Propane Stoves</td>
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<tr>
<td>Reflector Ovens</td>
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<tr>
<td>Program Materials</td>
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<tr>
<td>22, Rifle (training required)</td>
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<tr>
<td>20 Gauge/Shotgun (training required)</td>
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<tr>
<td>Black Powder Range (training required)</td>
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<tr>
<td>BB Gun/Archery (training required)</td>
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<tr>
<td>Bouldering Wall</td>
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<tr>
<td>Climbing Towers (training required)</td>
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<tr>
<td>Compass Games and Orienteering Course</td>
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<td>Compass Training Demonstrator</td>
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<td>Compasses</td>
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<tr>
<td>COPE High Ropes Course (training required)</td>
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<tr>
<td>COPE Low Ropes Course</td>
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<tr>
<td>Disc Golf Course</td>
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<tr>
<td>Frisbees</td>
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<tr>
<td>Geocaching Sites</td>
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<td>GPS</td>
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<td>Maps</td>
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<td>Ropes</td>
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<td>Sharpening Stones</td>
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<td>Star Charts</td>
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<tr>
<td>TV/VCR Combo</td>
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<tr>
<td>Volleyball Equipment</td>
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<tr>
<td>Worship Materials</td>
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<tr>
<td>Sleeping Items</td>
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<tr>
<td>Canvas Cot</td>
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<tr>
<td>Mattress</td>
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<tr>
<td>Tents</td>
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<tr>
<td>Winter Activity Supplies</td>
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<tr>
<td>Broomball Equipment Set</td>
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<tr>
<td>Cross Country Skis</td>
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<tr>
<td>Sleds/Helmets</td>
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<tr>
<td>Snow Tubes/Helmets</td>
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<tr>
<td>Snowshoes</td>
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</table>

More details available (along with fee information) on the Weekend Camp Reservation Website at: [NorthernStar.org/Camping](http://NorthernStar.org/Camping)

Photos and more information about each facility are available online!

[NorthernStar.org/Camping](http://NorthernStar.org/Camping)
UNIT WEEKEND CAMPING
Reservations are accepted up to 12 months in advance.
For campsites, a non-refundable $25 deposit will be due at the time of a reservation. This deposit will be applied toward the unit’s total fee.
For buildings, the entire cost of that rental is due at the time the reservation is made, and is non-refundable.
$5.00 per person will be charged in addition to any building rentals.
All camper, program and equipment fees are to be paid at the time of checkout. Cancellations made at least 45 days in advance can be transferred to a new reservation within 12 months of the cancellation date. Reservation cancellations made less than 45 days in advance result in a loss of fees paid.

COUNCIL AND DISTRICT EVENTS (INCLUDING TRAINING EVENTS)
District reservations may be made 18 months in advance. For district events and training, an $80 total building credit is granted by the council. For building costs over $80, the event budget will be responsible. No building credit for groups less than 15 people.
In addition, $3 per person will be assessed even if the full building credit was not used. Districts will be billed 90 days in advance for reserved facilities.
If a cancellation is made less than 90 days in advance, a fee equal to the building cost will be applied.

ORDER OF THE ARROW
Order of the Arrow reservations may be made 18 months in advance. For conclaves, a $300 total building credit is granted by the council. For building costs over $300, the chapter will be responsible. In addition, $1 per person will be assessed even if the full building credit wasn’t used.
For approved work weekends, there are no fees. Work weekend reservations must be made through the Director of Camping.
If a cancellation is made less than 90 days in advance, a fee equal to the building cost will be applied.

NON-SCOUTING GROUPS
Non-Scout groups can either make a reservation online or by phone. If a non-Scout group would like staffed programs it is suggested they call. Contact Northern Star Scouting at 612-261-2303 to make a reservation.
Cub Scout BB Gun/Achery

Cub Scout groups who visit Northern Star Scouting-owned properties and who have an adult with a BSA BB Instructor certification may run BB gun shooting activities with their group. Similarly, archery events may be run by an adult with a BSA Archery Instructor certification. One adult must show proof, on-site, that they are currently BSA BB Gun/Achery Instructor certified. This training is available through Northern Star Scouting and can be done in a day. BB gun shooting requires written parental permission for all Cubs.


Scouts BSA Policies

Troops who would like to run a .22 rifle, shotgun, or muzzleloader shooting event for Scouts BSA must have an adult leader present who holds a current Range Safety Officer certification from the National Rifle Association, as well as a second adult leader present who holds a current NRA Instructor certification in the disciplines (rifle, shotgun, muzzleloader) that they are going to be using. Proof of these certifications must be shown on-site. This training is available through Northern Star Scouting. Look to our website for details: www.NorthernStar.org/shooting-sports

Venturing Policies

Venturing groups must have an adult leader present who holds a current Range Safety Officer certification from the National Rifle Association, as well as a second adult leader present who holds a current NRA Instructor certification in the disciplines (rifle, shotgun, muzzleloader, pistols) that they are going to be using on-site. In order to do so, leaders must present their current Instructor certification and a Range Safety Officer Certification.

Personal Firearms and Ammunition on Council Owned Properties

Personally owned firearms or ammunition are not to be brought onto camp property. Exceptions are available from the Director of Camping and Properties or from the on-site Ranger for certain situations such as instructor certification trainings, or demonstrations at activities, but must be in writing before the firearms can be brought into camp.

Reservations and Fees

When you’re booking your weekend camping reservation at one of our council properties, you can add a range to your reservation. Your unit will need to provide your own Rangemaster.

<table>
<thead>
<tr>
<th>Program</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Archery</td>
<td>$1 per participant</td>
</tr>
<tr>
<td>BB Gun</td>
<td>$1 per participant</td>
</tr>
<tr>
<td>.22 Rifle</td>
<td>25¢ per 5 shots</td>
</tr>
<tr>
<td>20 Gauge Shotgun</td>
<td>$1.25 per 3 shots</td>
</tr>
</tbody>
</table>
WOOD BADGE

Wood Badge is the premier training for adult leaders in all Scouting programs and provides experiences with team development and leadership. The course is structured to include some classroom instruction but is primarily activity based. Activities include patrol and troop games, problem-solving challenges and fun!

GREY WOLF/NYLT

Grey Wolf is Northern Star Scouting’s home of the National Youth Leadership Training (NYLT) program. The NYLT course centers around the concepts of what a leader must BE, what he/she must KNOW, and what he/she must DO. The key elements are taught with a clear focus on HOW TO. Content is delivered in a troop and patrol outdoor setting with an emphasis on immediate application of learning in a fun environment. Venturers are encouraged to attend, as well as Scouts. Grey Wolf is held at Fred C. Andersen Scout Camp in the summer.

KODIAK CHALLENGE

Kodiak Challenge is a leadership development course for teens, involving interactive experiences while on a trek, trip, or challenging activity. It’s offered to all youth 14 and older.

GET STARTED

Learn more about these and other training courses at www.NorthernStar.org/Training.

STEEM NOVA AWARDS

The NOVA Awards program incorporates learning with cool activities and exposure to science, technology, engineering and mathematics for Cub Scouts. The goal is to stimulate interest in STEM-related fields and show how STEM topics apply to everyday living. Counselors bring this engaging program to life.

NorthernStar.org/all-about-stem
INSURANCE COVERAGE

COMPREHENSIVE GENERAL LIABILITY INSURANCE

This coverage provides primary general liability coverage for registered volunteer Scouter with respect to claims arising out of an official Scouting activity with the exception that the coverage is excess over any insurance available to the volunteer for loss arising from the ownership, maintenance, or use of a motor vehicle or watercraft. This excess vehicle insurance is only available while the vehicle or watercraft is in the actual use of a Scouting unit and being used for a Scouting purpose. Coverage is for bodily injury and property damage.

Due to the high limits of our coverage, volunteers should NOT be placed in a position where their assets are jeopardized because of a negligence liability claim or lawsuit. The insurance provided unregistered Scouting volunteers through the Scouting general liability insurance program is excess over any other insurance the volunteer has to his or her benefit, usually a homeowner’s, personal liability, or auto liability policy.

There is no coverage for those who commit intentional or criminal acts.

Automobile Liability Insurance

All vehicles MUST be covered by an owner’s liability insurance policy. The amount of this coverage must meet or exceed the insurance requirement of the state in which the vehicle is licensed. (It is recommended that coverage limits are at least $100,000 combined single limit.) Any vehicle carrying 10 or more passengers is required to have limits of $1,000,000 single limit. In the case of rented vehicles, the requirement of coverage limits can be met by combining the limits of personal coverage carried by the driver with coverage carried by the owner of the rented vehicle. All vehicles used for travel outside the United States must carry a liability insurance policy that complies with or exceeds the requirements of that country.

The Northern Star Scouting Camp Facility Permit is required for visits to any one of our properties no matter the distance from your regular unit meetings. Base Camp Facility Permits are needed when visiting Base Camp for programs.

COUNCIL ACCIDENT AND SICKNESS INSURANCE PLAN

Secondary Accident and Sickness Insurance has been purchased by Northern Star Scouting for all packs, troops, teams, crews and posts. This plan provides some coverage for accidental injury, illness, accidental death and dismemberment while participating in any approved and supervised Scouting activity, including going to and from meetings. Additional highlights of the council-provided coverage include:

• The policy is excess to any other available source of medical benefits.
• The insurance plan is an “excess” insurance plan from the first dollar up to the plan limits.
• The policy is “primary” for any family or Scout with no other insurance coverage.
• New members are automatically covered as soon as their applications for membership are processed.
• Traveling to and from a unit meeting or other approved and supervised Scouting activity is covered under this plan.
• Coverage applies for injuries received while attending an approved Scouting activity or if a sickness first manifests itself while there.
• If an accident occurs, complete the current insurance claim form found on our website and file it directly with Health Special Risk Inc. at the address they provide. For your reference our Council policy number is PTPN00327402.
• In addition, Incident Report Forms need to be completed.

See form on page 95 or visit www.NorthernStar.org/Forms to obtain additional Incident Report Forms.
It is the policy of Northern Star Scouting to maintain a Scouting environment based on respect and courtesy. The council does not tolerate harassment of our members, employees or the general public. This policy is in effect at all Scouting properties (camps and offices) and at all functions (council, district and unit meetings, activities and events). If you believe you have been harassed, or are aware of an incident of harassment of someone else, you are responsible for reporting it immediately. For details, see full policy at NorthernStar.org/Forms. Thank you for your help in ensuring a positive Scouting environment for everyone.

Harassment Prevention Policy

Reporting of Child Abuse

All persons involved in Scouting shall report to local authorities any good-faith suspicion or belief that any child is or has been physically or sexually abused, physically or emotionally neglected, exposed to any form of violence or threat, exposed to any form of sexual exploitation, including the possession, manufacture, or distribution of child pornography, online solicitation, enticement, or showing of obscene material. You may not abdicate this reporting responsibility to any other person.

Steps to Report Child Abuse

1. Ensure the child is in a safe environment.
2. In cases of child abuse or medical emergencies, call 911 or law enforcement immediately. In addition, if the suspected abuse is in the Scout’s home or family, you are required to contact the local child abuse prevention agency in the county where it occurred (see list by county in the left column).
3. Notify the Scout Executive or his/her designee (612-261-2300; other contact names and numbers below) including an anonymous tipline. This is an important step since it is possible that action must be taken by the BSA, even if no action can be taken by law enforcement.

Reporting Violations of Scouting Youth Protection Policies

If you think any of Scouting’s Youth Protection policies have been violated but have no belief that abuse has occurred, you must notify the Scout Executive or his/her designee so appropriate action can be taken.

In addition to the direct contact numbers provided, to further encourage prompt reporting of any suspected violations of Youth Protection Policies or indications of possible abuse, a local toll-free Youth Protection Tipline has been created for individuals who wish to remain anonymous. Those calling this number will be able to leave a message.

YOUTH PROTECTION/EMERGENCIES

MINNESOTA
Child Protection Offices
County Agency (Camp) Phone
Anoka Health and Social Services (RR) 763-422-7125
Becker Human Services (MP) 218-847-5628
Hennepin Child Protection (IBC) 612-368-3552
LeSueur Family Services 617-689-4711
Kandiyohi Family Services 320-231-7800
Lac Qui Parle Family Services 320-598-7594
LeSueur Human Services 507-357-8288
McLeod Social Services 320-864-3144
Meeker Social Services 320-693-5300
Ramsey Human Services 651-266-4444
Renville Human Services 320-523-2202
Rice Social Services 507-332-6115
Scott Human Services 952-445-7751
Stearns Human Services (ISSC) 320-656-6000
Swift Human Services 320-843-3160
Washington Social Services (KSC) 651-430-6457
Wright Human Services 763-682-7600
Yellow Medicine Family Services 320-564-2211

WISCONSIN
Child Protection Offices
County Agency (Camp) Phone
Burnett Social Services 715-349-7600
Pierce Human Services 715-273-6766
Polk Social Services 715-485-8400
St. Croix Human Services (FCA) 715-246-8260
Washburn Social Services (TSR) 715-666-4747

Harassment Prevention Policy

MEDICAL EMERGENCY OR SERIOUS ACCIDENT/FATALITY

1. Seek medical help through the camp leadership, by calling 911, or other means as necessary.
2. Notify Camp Ranger or Camp Director (if you are at a council camp).
3. Notify the Scout Executive or Deputy Scout Executive if it is a serious accident or injury (if you are not at camp).
4. Parents should be notified through a designated council staff member when the injury is very serious.
5. Collect all information if medical care is required and submit the Incident Report Form on the next page to the Camping Department within 48 hours via email to camping@NorthernStar.org or fax to: 612-261-2499.

Incident Reporting

1. Notify Camp Ranger or Camp Director (if you are at a council camp).
2. Notify Scout Executive or a Deputy Scout Executive at 612-261-2300 (if you are not at camp).
4. The Scout Executive or Director of Marketing/Communications will be the public voice if needed.

REPORTING VIOLATIONS OF SCOUTING YOUTH PROTECTION POLICIES

If you think any of Scouting’s Youth Protection policies have been violated but have no belief that abuse has occurred, you must notify the Scout Executive or his/her designee so appropriate action can be taken.

Steps to Report Violations

1. Notify the Scout Executive or his/her designee (612-261-2300; other contact names and numbers below) including an anonymous tipline. This is an important step since it is possible that action must be taken by the BSA, even if no action can be taken by law enforcement.

Incident Reporting

1. Ensure the child is in a safe environment.
2. Notify the Scout Executive or his/her designee (612-261-2300; other contact names and numbers below) including an anonymous tipline. This is an important step since it is possible that action must be taken by the BSA, even if no action can be taken by law enforcement.

Reporting of Child Abuse

All persons involved in Scouting shall report to local authorities any good-faith suspicion or belief that any child is or has been physically or sexually abused, physically or emotionally neglected, exposed to any form of violence or threat, exposed to any form of sexual exploitation, including the possession, manufacture, or distribution of child pornography, online solicitation, enticement, or showing of obscene material. You may not abdicate this reporting responsibility to any other person.

Steps to Report Child Abuse

1. Ensure the child is in a safe environment.
2. In cases of child abuse or medical emergencies, call 911 or law enforcement immediately. In addition, if the suspected abuse is in the Scout’s home or family, you are required to contact the local child abuse prevention agency in the county where it occurred (see list by county in the left column).
3. Notify the Scout Executive or his/her designee (612-261-2300; other contact names and numbers below) including an anonymous tipline. This is an important step since it is possible that action must be taken by the BSA, even if no action can be taken by law enforcement.

Reporting Violations of Scouting Youth Protection Policies

If you think any of Scouting’s Youth Protection policies have been violated but have no belief that abuse has occurred, you must notify the Scout Executive or his/her designee so appropriate action can be taken.

In addition to the direct contact numbers provided, to further encourage prompt reporting of any suspected violations of Youth Protection Policies or indications of possible abuse, a local toll-free Youth Protection Tipline has been created for individuals who wish to remain anonymous. Those calling this number will be able to leave a message.
### Incident Report Form - Confidential

Complete to the best of your knowledge & submit to the email or fax # listed below. See reverse side for standard procedures in completing this form.

Attach additional factual information and any witness statements. Death or serious injury must be reported to the Scout Executive or designee immediately.

<table>
<thead>
<tr>
<th>Name of Impacted Person</th>
<th>Name:</th>
<th>Home Phone:</th>
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<tbody>
<tr>
<td></td>
<td>Address:</td>
<td>Cell or Business Phone:</td>
</tr>
<tr>
<td></td>
<td>Unit #:</td>
<td>District:</td>
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<tr>
<td></td>
<td>☐ Youth ☐ Volunteer ☐ Council Staff ☐ Council Camp Staff ☐ Other:</td>
<td>Registered Scouting Position:</td>
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<thead>
<tr>
<th>Time and Location of Incident</th>
<th>Date &amp; Time of Incident</th>
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<tbody>
<tr>
<td></td>
<td>Specific Location/Area Where The Incident Occurred:</td>
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</table>

| Incident Occurred During | ☐ Unit Activity ☐ Unit Meeting ☐ Unit Campout ☐ Council Activity ☐ Council Camp ☐ National Camp ☐ Other: |

<table>
<thead>
<tr>
<th>Other Person Involved</th>
<th>Name:</th>
<th>Home Phone:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Address:</td>
<td>Cell or Business Phone:</td>
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<tr>
<td></td>
<td>Registered Scouting Status:</td>
<td>Age:</td>
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<table>
<thead>
<tr>
<th>Description of Injury</th>
<th>☐ N/A</th>
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<thead>
<tr>
<th>Describe First Aid/Medical Treatment Provided</th>
<th>Was the injured party taken to a medical facility? Yes/No if yes, where?</th>
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<tr>
<td>☐ N/A</td>
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<table>
<thead>
<tr>
<th>Was there Property or Vehicle Damage?</th>
<th>Property Owner:</th>
<th>Home Phone:</th>
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<tr>
<td>☐ N/A</td>
<td>Address:</td>
<td>Cell or Business Phone:</td>
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<tr>
<td></td>
<td>List Damage:</td>
<td>Estimated value of damage:</td>
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<thead>
<tr>
<th>Description of Incident &amp; Cause (if known) What led up to the Incident?</th>
<th>Police or Fire Services Called? Yes/No</th>
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<table>
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<tr>
<th>Adult Leaders and Witnesses</th>
<th>Leader Name:</th>
<th>Address:</th>
<th>Phone:</th>
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<tbody>
<tr>
<td></td>
<td>Witness Name:</td>
<td>Address:</td>
<td>Phone:</td>
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<thead>
<tr>
<th>Person Completing this form</th>
<th>Name:</th>
<th>Address:</th>
<th>Unit #:</th>
<th>District:</th>
<th>E-mail:</th>
<th>Phone:</th>
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<tbody>
<tr>
<td></td>
<td>Registered Scouting Status:</td>
<td>Date:</td>
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</tbody>
</table>

Date Received: ______________________ Received by: ________________________________________________

Revised 2019-03-01

E-mail form to Camping@NorthernStar.org or fax to Northern Star Council at 612-261-2499 within 48 hours of incident.
Incident Report Form Instructions

Where to find the form:
1. The form and these standard procedures should be in every health lodge, camp lodge, administration building, dining hall and ranger office at our council camping properties, Base Camp in an obvious location (like near a first aid station).
2. The form can also be found in the planning calendar & resource guide, and on the web (see link below).

When to complete the report form:
1. Any time documentation is needed for a medical or non-medical (e.g. youth protection, harassment, physical injury, council building/property damage, etc.) type situation.
2. If there is a medical emergency, seek medical help first through camp or unit leadership, by calling 911 or other means as necessary. The form is completed after any emergency incident has been dealt with by first responders.
3. Anytime personnel leave council property enroute to a medical facility due to injury.
4. In some instances, it may not be so clear when to complete this form. If you believe that an incident likely requires follow-up, then complete this form.

Who completes the report form:
1. Anyone with immediate knowledge of the situation, other witnesses (camp staff, adult leaders, Scouts, parents, etc.)
2. Form is on council web at http://www.northernstar.org/for-members/forms-and-documents and can be provided to parties if needed. There is an online incident reporting function on the national Scouting website at https://www.scouting.org/health-and-safety/incident-report either reporting method is fine.

Steps to submit the report form:
1. Upon completion, the form should be submitted to the contact listed depending on location:
   a. Year-Round Camping at Council Camps (unit camping, district events): to Campmaster or Ranger.
   b. Council Summer Camp/Winter Camp: to the Camp Health Officer.
   c. Base Camp (Leadership & TeamBuilding Centers): to the Deputy Scout Executive / Support.
   d. Non-Scouting Property (unit camping trip, meeting, etc.): to either option in item #2 below.
2. Route the form to Base Camp within 48 hours of incident occurrence. E-mail form to Camping@NorthernStar.org or fax to 612-261-2499.
3. Follow-up with any witnesses to ensure they complete a form and submit to the email or fax # in #2.

Notification of senior camp staff and/or council staff:
1. Depending on the level of incident, camp staff/camp ranger/base camp staff/council staff notification should occur once the situation is stable. If an incident form is completed at a council property, then the senior council staff person on that property should be notified of the incident. Based on the severity of the situation, senior camp/council staff will be notified.
2. Alert notifications that go directly to the Scout Executive 651-485-1711. As time and situation permits, notify your volunteer leadership, immediate camp staff leader or a council staff leader. Alert categories are:
   a. Fatality or hospitalization for a life-threatening or critical condition (immediately).
   b. Allegation or suspected sexual or non-sexual abuse of Scout (youth protection issue) including bullying or harassment.
   c. Vehicle accident, theft, or damage with significant damage or loss.
   d. Litigation anticipated.
   e. Any local publicity or media attention.
   f. Communicable disease breakout or mass foodborne illness.
   g. Building or camp shut down for more than one day.
   h. Missing youth (if not found in a reasonable amount of time).
   i. Lost swimmer or boater (if after buddy checks the person is not found on shore).
   j. Any threat or use of a weapon.
   k. Any negative behavior associated with race, religion, sexual orientation, or disability.
   l. Any mention of threats of suicide.

For other key council staff emergency contact phone numbers, reference the Council Calendar & Resource Guide (pg.94) Procedures for serious accidents or fatalities (posted in each camp building) or Emergency Plan (posted in each building at Base Camp).

Rev. 2019-03-01
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SAT 9:30 A.M. - 3:00 P.M.

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SAT 9:30 A.M. - 3:00 P.M.

MOUNDS VIEW
2218 COUNTY HWY 10
MOUNDS VIEW, MN 55112
763-786-3090 FAX: 763-786-2974
HOURS: M-F 9:30 A.M. - 6:30 P.M.
SAT 9:30 A.M. - 3:00 P.M.

PLYMOUTH
10100 6TH AVENUE N, STE 103
PLYMOUTH, MN 55441
763-417-9066
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