



Northern Star
Scouting

2026 Resource Guide



EVERY SEASON STARTS AT



GET THE MOST OUT OF YOUR GEAR.
CHECK OUT OUR IN-STORE SERVICES
AT [DICKS.COM/THEPROS](https://www.dicks.com/thepros)



NORTHERN STAR SCOUTING

CAMPS CLOSED

OFFICES CLOSED

OFFICES & CAMPS CLOSED

KEY COUNCIL EVENTS

2026 Dates

● Cubs / ● Scouts BSA

Aug 27–Sept 9	Scouting at MN State Fair
● Sept 1	Fall Cub Camps Registrations Open
Sept 19–Nov 1	Popcorn Sale
● Sept 26–27	2026 BALOO
● Weekends (October)	Fall Day Camp
● Weekends (October)	Spooky–Ree Campout
● Oct 1	North Wind & Snow Base Registrations Open
● Oct 2–4	Conservation Service Day Camporee
● Oct 2–4	Fall Camporee
● Oct 2–4	Webelos Action Camp
● Oct 3–4	2026 Fall IOLS
● Oct 9–11	Fall Camporee
Nov 1	College of Commissioner Service
● Nov 1	Polar Cubs Registrations Open
Dec 4	Northland Holiday Social
Dec 5	Camp Staff Interview Day
Dec 10–11	Million Dollar Day for Scouting
● Dec 12–13	2026 Winter IOLS
Dec 19–21	Lodge Leadership Development

2027 Dates

● Weekends (Jan/Feb)	Polar Cubs
● Weekends (Jan/Feb)	North Wind & Snow Base
Jan 9–10	Grey Wolf Staff Training
Jan 11	Discovery Camps Registrations Open
Jan 29–31	Wood Badge Weekend #1
Jan 31	Fort Snelling Wreath Clean-Up
● Feb 20	Klondike Derby
● Feb 27	Beargrease Derby
Feb 27–28	Wood Badge Weekend #2
● Mar 1	Cub Summer Camps Registrations Open
Mar 6	University of Scouting (UOS)
● Mar 6	Merit Badge Day at UOS
● Mar 6	Many Point & Tomahawk Camp Orientation at UOS

August 2026

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September 2026

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October 2026

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November 2026

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December 2026

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January 2027

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February 2027

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CHECK OUT OUR ALWAYS UPDATED ONLINE CALENDAR
WWW.NORTHERNSTAR.ORG/CALENDAR





NORTHERN STAR SCOUTING

CAMPS CLOSED

OFFICES CLOSED

OFFICES & CAMPS CLOSED

2027 Dates (Continued)

● Cubs / ● Scouts BSA

Apr 10 Council Recognition Luncheon

● Apr 17 Cub Scout University

● May 1-2 2026 Spring IOLS

● May 14-16 Spring Camporee

● Jun 1 Cub Summer 2028 Early Registrations Open

● Weekends (June-Aug) Cub Summer Camp

● Jun 6-Jul 10 Grey Wolf Weeks 1-5

● Jun 8-Sept 4 Discovery Summer Camps

● Jun 27-Aug 21 Many Point Summer Camp

● Jun 20-Aug 14 Tomahawk Summer Camp

Aug 26-Sept 6 Scouting at MN State Fair

● Sept 1 Fall Cub Camps Registrations Open

● Sept 24-26 Webelos Action Camp

● Weekends (Oct) Fall Day Camp

● Weekends (Oct) Spooky-Ree Campout

● Oct 1 North Wind & Snow Base Registrations Open

● Oct 8-10 Fall Camporee

Oct 8-10 Conservation Service Day

● Oct 9-10 2027 Fall IOLS

● Oct 15-17 Fall Camporee

● Nov 1 Polar Cubs Registrations Open

Nov 14 College of Commissioner Service

● Dec 4-5 2027 Winter IOLS

Dec 9-10 Million Dollar Day for Scouting

April 2027

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August 2027

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September 2027

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October 2027

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November 2027

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December 2027

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Explore the state in an afternoon with your scout group

Travel the Minnesota landscape through our world-renowned wildlife dioramas, get hands-on in the Touch and See Lab, earn your space badge in a fun scavenger hunt through the Bell Museum's *Life in the Universe* space exhibit.



Learn more at: bellmuseum.umn.edu/scouts



WELCOME

Program Planning For a Great Scouting Year

Scouting's "Be Prepared" Motto continues to apply to 2026-2027 program planning!

As you review this guide's descriptions for upcoming programs, activities and camping opportunities, realize they are subject to change. Utilize our website www.northernstar.org as the source for the most up-to-date information.

In partnership with this Resource Guide is a Program Catalog that details many of the programs and activities Northern Star Scouting offers. Check out the QR codes below for links to digital versions of these publications.



Resource Guide



Program Catalog



Online Calendar



In addition to the resources found in this guide and online, other support is available. Your unit commissioner, an experienced Scouting volunteer who serves as a coach and mentor; your district volunteer membership team; as well as your district executive, a Northern Star Scouting staff member, are ready to help your unit be successful. You can find contact information on our website or by calling Northern Star Scouting at 612-261-2300.

Thank you for your leadership as we work together to help young people Be Prepared. For Life!

www.northernstar.org



ABBREVIATIONS AND ACRONYMS USED IN THIS GUIDE:

GENERAL

- ACC: Assistant Council Commissioner
- AOL: Arrow of Light
- SBSA: Scouts BSA
- CS: Cub Scout
- NSS: Northern Star Scouting
- PR: Public Relations
- VOA: Venturing Officers' Association

TRAINING TERMS

- BALOO: Basic Adult Leader Outdoor Orientation
- CPR: Cardio Pulmonary Resuscitation
- IOLS: Introduction to Outdoor Leader Skills
- NYLT: National Youth Leadership Training
- SYT: Safeguarding Youth Training
- UOS: University of Scouting
- WFA: Wilderness First Aid

ORDER OF THE ARROW

- OA: Order of the Arrow
Totanhan Nakaha Lodge #16

CAMPING

- AB: Adventure Base
- ASC: Andersen Scout Camp
- BC: Base Camp
- CPC: Cedar Point Scout Camp
- CN: Norseland Scout Camp
- HJSC: Horace Johnson Scout Camp
- KSC: Kiwanis Scout Camp
- LC: Leadership Center
- MPSC: Many Point Scout Camp
- PSC: Phillippo Scout Camp
- RR: Rum River Scout Camp
- SSC: Stearns Scout Camp
- TBC: TeamBuilding Center
- TSC: Tomahawk Scout Camp

CONTENTS

<p>LEADERSHIP CENTER AT BASE CAMP 6202 Bloomington Road Fort Snelling, MN 55111 Hours: Monday - Friday 8:00 a.m. - 5:00 p.m. Phone: 612-261-2300</p>	<p>Welcome 6</p> <p>Who to Call for Help 8</p> <p>Membership 9</p> <p>Programs 10</p> <p>Online Scouting Tools 11</p> <p>Special Programs/Exploring 12-13</p> <p>Guidelines for Unit Funds 14</p> <p>Funding & Publicizing Your Unit 15</p> <p>Communities Served 16-17</p> <p>Order of the Arrow 18</p> <p>Staying Connected 19</p> <p>Training 20-21</p> <p>Cub Camping Programs 22</p> <p>Camps and Facilities 23-28</p> <p>Roadmap to Success 29</p> <p>Safeguarding Youth Policies 30</p> <p>Insurance Coverage 31</p> <p>Emergencies & Incident Reporting 32</p> <p>Incident Report Form 33-34</p>
<p>HERMANTOWN SERVICE CENTER 3877 Stebner Road Hermantown, MN 55811 Hours: Monday - Wednesday 10:00 a.m. - 5:00 p.m. Phone: 218-729-5811</p>	
<p>MANKATO CENTER FOR SCOUTING 810 Madison Avenue Mankato, MN 56001 Hours: Monday - Friday 8:30 a.m. - 12:00 p.m. 1:00 p.m. - 5:00 p.m. Phone: 507-387-3123</p>	

Scout Shops		
<p>Base Camp Scout Shop 6202 Bloomington Road Fort Snelling, MN 55111 Phone: 612-261-2490</p> <p>Hours</p> <p>M-F 9:00 a.m. - 6:00 p.m. Sat 10:00 a.m. - 3:00 p.m.</p> <p>Closed for Lunch 1:30 - 2:00 p.m.</p>	<p>Hermantown Scout Shop 3877 Stebner Road Hermantown, MN 55811 Phone: 218-740-4528</p> <p>Hours</p> <p>M-W 10:00 a.m. - 5:00 p.m.</p>	<p>Mankato Scout Shop 810 Madison Avenue Mankato, MN 56001 Phone: 507-387-3123</p> <p>Hours</p> <p>M-W 1:00 - 5:00 p.m.</p>
<p>Visit northernstar.org/shop for updates.</p>		

**24/7 SCOUTS FIRST HELPLINE (CALL OR TEXT)
1-844-726-8871**

WWW.NORTHERNSTAR.ORG

WHO TO CALL FOR HELP

Customer Service (Local)	612-261-2300	Registration and Renewal (Twin Cities)	612-261-2304
		(Northland)	218-740-4530
		(Mankato)	507-387-3123
Camp Reservations	612-261-2303	Connects to an available Scouting membership registrar for assistance with membership applications and renewal.	
Base Camp Reservations	612-261-2301	Eagle Scout Award Application Processor	612-261-2350
Scout Shops (See Inside Back Cover)			

NORTH TEAM

Field Director	612-261-2361
District A	218-740-4523
District B	218-740-4526
District E	612-261-2352
District J	612-261-2347
District M	612-261-2344

CENTRAL TEAM

Field Director	612-261-2351
District G	612-261-2356
District H	612-261-2346
District I	612-261-2364
District K	612-261-2343
District N	612-261-2357
Unit Growth Executive	612-261-2334

SOUTH TEAM

Field Director	612-261-2341
District O	612-261-2365
District P	612-261-2345
District Q	612-261-2342
District T	507-387-0293
District V	507-387-0294

SPECIALTY TEAM

Assistant Director of field Service	612-261-2328
Huron and Polaris	612-261-2374
Exploring and Juvenile Diversion	612-261-2336
Exploring Support	612-261-2360
Juvenile Diversion Support	612-261-2370
Training and Advancement Director	612-261-2333
Activities Director	612-261-2329
Activities Support	612-261-2350
Seasonal Scouting Director	612-261-2334
Training and Advancement Support	612-261-2350

PROGRAM/BASE CAMP/CAMPING

Director of Camping and Properties	612-261-2462
Camping Executive (Cub Scout)	612-261-2451
Director of Community Programming	612-261-2452
Camping Executive (Many Point)	612-261-2466
Camping Executive (Tomahawk)	612-261-2456
Camping Support (Scouts BSA)	612-261-2460
Camping Support	612-261-2450
Facilities Technician	612-261-2444
OA Adviser	612-261-2361

DEVELOPMENT

Director of Development	612-261-2401
Annual Fund Director	612-261-2406
Events/Annual Fund Support	612-261-2404
Matching Gifts/ Golf/ James West Support	612-261-2402
Grants/Popcorn/ Golf Event Director	612-261-2405
Major Gifts Support	612-261-2400
Major Gifts/Planned Giving Director	612-261-2412
Alumni / Special Events Director	612-261-2413
Gift Officer	612-261-2407
Gift Officer	612-261-2411
Popcorn Support (Seasonal)	612-261-2403
Major Gifts/Planned Giving Director	612-261-2408

ADMINISTRATION

Scout Executive	612-261-2421
Assistant to the Scout Executive	612-261-2420
Deputy Scout Executive	612-261-2327
Marketing/Communications Director	612-261-2436
Chief Financial Officer	612-261-2425
Compensation/Benefits Manager	612-261-2428
Finance Specialist	218-740-4527
Accounting Specialist	612-261-2426
Accounts Payable	612-261-2429
Information Systems Specialist	612-261-2432
Information Systems Specialist	612-261-2433
Registration and Renewal (Twin Cities)	612-261-2304
(Northland)	218-740-4530
(Mankato)	507-387-3123

24/7 SCOUTS FIRST HELPLINE (CALL OR TEXT): 1-844-726-8871

Scout Executive

Jeff Sulzbach
Office: 612-261-2421
Cell: 651-417-2818

Deputy Scout Executive

Colleen Brazier
Office: 612-261-2327
Cell: 612-247-0270

MEMBERSHIP

Scouting is a year-round adventure, and it's always a good time to join! Packs, troops, crews and ships should all include **recruitment** as a part of their annual planning! Northern Star provides recruitment materials and resources to help our Scouting units be visible, inviting, and fun!

PERSONALIZED MARKETING MATERIALS

Flyers, hand-outs, invites and more help spread the word about Scouting Opportunities



Yard Signs, Posters, and lenticular knot cards are available to help elevate Scouting's visibility.



Recruitment materials are provided to Units for FREE!
Order on northernstar.org or scan here:



MOBILE ARCHERY RANGES

For a \$25 per weeknight fee, packs and troops can reserve our inflatable mobile archery ranges for recruitment opportunities. Inflatable archery is an exciting and approachable way to engage with future Scouting families.

Check availability and make reservations at northernstar.org or scan here

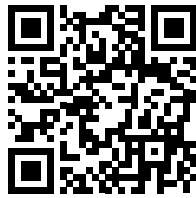


PROGRAMS

Cub Scouts, Scouts BSA, Venturers, and Sea Scouts can take part in a variety of day camps, overnight programs, service projects and more. Check out the sections below for more information and follow the QR codes to be directed to further online resources including event dates, registrations, and forms.

Camping

Northern Star Scouting's Camping Team offers a variety of experiences across Northern Star Scouting's twelve properties. Programs range from Cub Scout day camps to week-long resident programs, and feature trained camp staff that facilitate program delivery. Follow the QR code for more information. We hope to see you at camp this season!



camp.northernstar.org

Activities

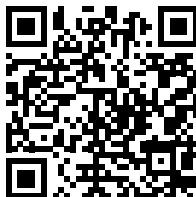
The Council Activities page is your go-to place for information about a wide range of program opportunities, such as the Klondike Derby and Spring and Fall Camporees, as well as current and upcoming Merit Badge Opportunities hosted by partner organizations. You'll also find info about Scouting for Food, STEM awards, Historic Trails, and guidance for overnight events where more than three units are represented.



northernstar.org/activities

Council Committees

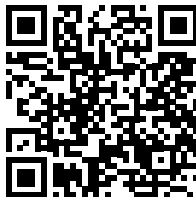
Council committees support and enhance the Scouting experiences of members and leaders, as well as keep Scouting thriving today and into the future. Listed here are the primary committees and a brief description. For a complete list and meeting details, scan this QR code.



northernstar.org/district-and-council-operations

Awards and Recognition

Recognition of achievement is a critical component of the Scouting program. There are numerous awards and recognitions available for youth to earn for a wide variety of outdoor, service, and skill related pursuits.



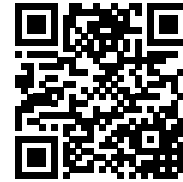
scouting.org/awards/awards-central

LOG IN TO SCOUTING TOOLS ONLINE

Scouting happens when dedicated volunteers like you work together to deliver fun adventures in our communities, at our camps, around the country, and even around the world.

Behind the scenes, important information and record keeping helps keep our programs safe, well-staffed, supplied, and running smoothly. We provide digital tools to support you in this work.

Find information about all of the online resources at:
northernstar.org/online-tools



HELPFUL WEBPAGES

Activities - northernstar.org/activities	Information and links to activities and opportunities.
Base Camp - explorebasecamp.org	Base Camp offers year-round opportunities for team building, rock climbing, rope courses, and archery. Open to all members of the community!
Be A Scout - beascout.org	Registration page for new youth and adults.
Camping - camp.northernstar.org	Information and links to details and reservations at the twelve Camp Northern Star properties and year-round camping programs.
Communications Preferences - northernstar.org/connect	Customize the email and newsletters you receive from Northern Star Scouting.
Go Scouting - goscouting.org	Northern Star Scouting's own local youth recruitment website for the public.
Leader/Unit Tools - my.scouting.org	As an adult Scouting volunteer, get access to your Scouting record and submit important information about your pack, troop, or crew.
Local Scoutbook Help - scoutbookhelp@northernstar.org	For assistance with Scoutbook.
Miscellaneous - facebook.com/northernstarbsa	Our official Facebook pages. You'll also find links to our Cub Scouts and Scouts BSA groups!
Operations - northernstar.org/districts	Provides information and knowledge about council and district committee operations.
Order of the Arrow (Local Lodge) - tnl-oa.org	Official page of the Totanhan Nakaha Lodge and the source for information on local events and activities.
Registration and Recharter - northernstar.org/annual-program-registration-renewal	Annual registration and rechartering is completed online through my.scouting.org.
Scoutbook Plus - advancements.scouting.org	Scoutbook is a web-based unit management tool and smartphone app that integrates with Scouting America databases.
Scouting America - scouting.org	General information and resources on Scouting America.
Training - northernstar.org/training	Info and links to online training courses and information on in-person trainings in your area.

SPECIAL PROGRAMS

HURON

Huron offers after-school programs that operate in various schools, housing communities, and recreation centers throughout our territory. The mission of the Huron program is to offer Scouting opportunities to underserved communities. The programs focus on citizenship, character development, and a positive attitude through fun and adventurous programming designed to engage, enrich, and excite.

POLARIS

Polaris offers Scouting programs that operate in various special needs and disabilities-focused day programs, service facilities, and schools in Minneapolis, St. Paul, and the surrounding suburbs. The mission of the Polaris program is to provide positive experiences for people of all ages and abilities in the special needs and disabilities community. The programs focus on cognitive skills through hands-on, interactive activities, designed to build character development and social skills.

SPECIAL NEEDS & DISABILITIES COMMITTEE

This committee is a group of dedicated volunteers with personal and professional experience in working with youth with Special Needs and Disabilities. This group works with all districts and in collaboration with other council committees to provide training and resources to educate and engage NSS leaders, volunteers and staff to ensure understanding and inclusion for youth of all abilities.

JUVENILE DIVERSION

Juvenile Diversion offers services through program partnerships with police departments and youth-oriented organizations. The mission of the Juvenile Diversion program is to help youth who have run into trouble with the law, or may be at risk to do so, by offering a positive alternative to formal court proceedings for first-time juvenile offenders who have committed a misdemeanor or status offense. Youth participate in Scouting activities through group interactions which are intended to improve their understanding and perception of the legal system and law enforcement, increase their self-esteem, teach them better methods of communication, and improve their decision-making skills. For more information, contact Juvenile Diversion at jd@northernstar.org or 612-261-2371.

COMMUNITY SCOUTING

We offer Scouting experiences to the entire community through several programs that are open to all, including our Base Camp and Leadership Center offerings and use of our camps and facilities by outside groups. Schools are our biggest users, typically reaching more than 11,000 students in more than 200 groups at Base Camp, with our inclusive Discovery Camps reaching over 1,100 youth. In all, Northern Star Scouting serves approximately 20,000 Community Scouting participants each year.

EXPLORING

Exploring is a career education program for those who are 14 (and have completed the eighth grade) through 20 years of age. Exploring's purpose is to provide experiences to help young people mature and prepare them to become responsible and caring adults. Exploring is based on a dynamic and unique relationship between youth and the organizations in their communities. Local businesses initiate an Explorer post by matching their people and program resources to the interests of the community's youth.

EXPLORING™
DISCOVER YOUR FUTURE

EXPLORING PROGRAMS ARE BASED ON FIVE EXPERIENCE AREAS

Career Opportunities: Develop potential contacts that may broaden employment options, boost self-confidence, and experience success at school and work.

- **Life Skills:** Build physical and mental fitness. Experience positive social interaction.
- **Service Learning:** Encourage the skill and desire to help others, and gain a keen respect for their rights.
- **Character Education:** Help make ethical choices.
- **Leadership Experience:** Acquire leadership skills to fulfill one's responsibilities in society.

Visit: explorenow.org to take the online Student Career Interest Survey

CAREER DEVELOPMENT AND EXPLORATION OPPORTUNITIES FOR YOUTH 14-20

- Arts and Humanities
- Aviation
- Business
- Communications
- Engineering
- Fire and Emergency
- Health Services
- Law and Government
- Law Enforcement
- Science
- Skilled Trades
- Social Services

Plus, Exploring Clubs for grades 6, 7, and 8!



Exploring Contacts

Exploring Director 612-261-2336



GUIDELINES FOR UNIT FUNDS



Tax ID Numbers	Under the Chartered Partner Concept, Chartering Organizations (churches, service clubs and community organizations) "own" the pack, troop, crew, ship and post units that are affiliated with Scouting America's program. Units are encouraged to get their federal ID number (needed to establish an account with a local bank) and sales tax exempt number from their chartered organization, They can also apply directly to the IRS or state. The SS-4 form can be downloaded from IRS.gov and mailed in. For a MN sales tax exempt number go to revenue.state.mn.us or call 1-800-657-3777. For a WI sales tax exempt number go to revenue.wi.gov . If you have any further questions about setting up a tax ID, please call 612-261-2426.
Reconciling Accounts	The unit committee is responsible for unit finances and a unit budget. A treasurer is recruited to administer the account and the committee chair should receive the bank statement to reconcile. All unit funds should pass through the bank account including but not limited to dues, fundraising dollars, popcorn sales income and camping fees. Unit Committees should approve bylaws that explain how funds are handled.
Checking Accounts	Unit funds should be deposited in a checking account that requires two signatures on every check. Same-family members must not approve payment or be the second signatory. The unit leader could be one of the signers, and it is recommended that one be a committee person. Unit leaders might have a petty cash fund (with a limit set by the unit committee) which is accounted for with receipts each month. The chartered organization should audit the unit finances annually and make a report available to the membership of the chartered organization. Debit cards are discouraged, due to the lack of a second signature required.
Unit Equipment	The Chartered organization "owns" the unit, and all property and funds used by the unit remain the property of the organization as long as the Scouting America charter remains in place. A unit is an unincorporated association, not a legal entity that can bear title to property. Gifts to a unit are almost never tax deductible. An annual inventory of a unit's equipment should be given to the chartered organization. Insuring the unit's equipment is recommended. If a unit is dissolved or the charter lapses or is revoked and all efforts to reorganize have been exhausted, the chartered partner shall apply unit funds and property to the payment of unit obligations and then give the surplus to the Council or another youth-serving program, Scout unit, or agency.
Unit Accounts at the Leadership Center	Each unit can maintain an account at the Leadership Center that can be used for purchasing items at the Mounds View, Hermantown, Mankato, and Leadership Center Scout Shops. The account can also be used to pay for events, membership or camping fees. Committee Chairs can access the accounts through Scouting Events. To get more information on access visit northernstar.org/online-tools . The funds do not earn interest and the account is not allowed to go negative. Call customer service at 612-261-2300 if additional assistance is needed.
Youth Accounts	Some units allow youth to accrue portions of funds raised in an account under their name, rather than billing families that don't participate equally in the fundraiser. To prevent violation of IRS "private benefit" rules, the youth member should not earn more than 20% of the total gross from a fundraiser; the funds may only be used for Scouting purposes reflected within the scope of unit activities; and the criteria for how much "credit" they have earned should be based on Scout spirit and participation in all activities, rather than how much a Scout raised in the fundraiser. If a youth transfers to another unit, such funds can follow to the new unit, but must be transferred directly from one unit to another.

FUNDING & PUBLICIZING YOUR UNIT

POPCORN SALE

In 2025 Northern Star Scouting had the fourth largest sale in the country and provided over \$2 million dollars to Scouting. More than 2,700 Scouts earned their own way to camp and other Scouting adventures. Units use these funds to pay for everything from charter renewal to funding camps and campouts, to "dues free" Scouting. We are powering up for the next popcorn campaign to be bigger, better, and bolder. This means bigger incentives, better training, and bolder sales techniques.



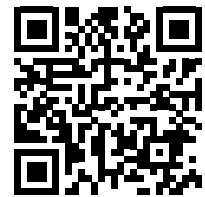
FALL POPCORN SALE

September 19–November 1, 2026

POPCORN TRAININGS

See our online video at buyscoutpopcorn.com

For more info and to learn about other trainings, visit buyscoutpopcorn.com



PUBLICIZING YOUR UNIT

One of the best ways to get others excited about Scouting is by publicizing your pack, troop, ship, or crew. Worried you don't have anything exciting to say? We disagree! Local newspapers, community websites, and even TV channels love to have original content from their audience, telling personal stories; and Scouting is full of personal stories. A Scout working on an Eagle project that benefits a city, a Cub Scout pack collecting food for a service project, or a special rank being earned are just a few things you could publicize.

WHY?

- It can be a proud moment (for youth and their families) to see their name or picture in the paper or online.
- It's a recruiting tool. Prospective youth and their families learn about your unit and the fun things you do.
- It promotes goodwill between Scouting and your local community.

WHAT ARE NEWSWORTHY IDEAS?

- Community service projects.
- Advancements/special achievements (awards ceremonies, Eagles and Eagle projects).
- Special events such as a high-adventure trip, a pinewood derby, unique field trip or camp/activity.
- Unit fundraising events such as a popcorn sale, pancake breakfast, or car wash.
- Firsts – such as some of the firsts for those units that have welcomed girls.

GENERAL TIPS

- Keep it local – Community media is all about local people and events.
- Include contact information for people who want to join your group.
- Read your local paper & website – See the type of stories covered, editors/reporters to contact, publications schedules and deadlines.
- Use electronic format – Submit your releases, captions, fact sheets and photos electronically. Attach the document and photos as individual JPEG files or upload as requested on the media website.

Check out northernstar.org/connect for more info!

COMMUNITIES SERVED

Northern Star Scouting is one of the largest of nearly 225 councils in the nation, serving adult volunteers and young people in 39 Minnesota counties and 4 western Wisconsin counties. These communities are organized into Scouting districts based on public school districts.

District A

Barnum, Carlton, Cloquet, Cook County, Cromwell-Wright, Duluth, Esko, Hermantown, Hinckley-Finlayson, Lake Superior, Moose Lake, Parts of East Central, Pine City, Proctor, Rush City, Willow River in Pine County, Wrenshall.

District B

Chisholm, Ely, Hibbing, Mesabi East, Mountain Iron-Buhl, Nett Lake in St. Louis County, Parts of Floodwood, Rock Ridge, St. Louis County.

District E

Amery, Baldwin-Woodville Area, Clear Lake, Ellsworth Community, Frederic, Glenwood City, Hudson, Luck, New Richmond, Osceola, Plum City, Prescott, River Falls, Somerset, Spring Valley, St. Croix Central, St. Croix Falls, Unity, Webster.

District G

Chisago Lakes, Forest Lake, North Branch, South Washington County, Stillwater Area.

District H

Centennial, Mahtomedi, Mounds View, North St. Paul-Maplewood-Oakdale, White Bear Lake.

District I

Roseville, St. Paul.

District J

Anoka-Hennepin, Buffalo-Hanover-Montrose, Cambridge-Isanti, Elk River, Fridley, Spring Lake Park, St. Francis, St. Michael-Albertville.

District K

Brooklyn Center, Columbia Heights, Edina, Hopkins, Osseo, Robbinsdale, St. Louis Park.

District M

Central, Delan, Eastern Carver County, Glencoe-Silver Lake, Minnetonka, Orono, Rockford, Waconia, Watertown-Mayer, Wayzata, Westonka.

District N

Bloomington, Eden Prairie, Minneapolis, Richfield.

District O

Burnsville, Hastings, Inver Grove Heights, Rosemount-Apple Valley-Eagan, South St. Paul, West St. Paul-Mendota Heights-Eagan.

District P

Belle Plaine, Faribault, Farmington, Jordan, Lakeville, New Prague Area, Northfield, Prior Lake-Savage, Randolph, Shakopee.

District Q

A.C.G.C., Annandale, Bird Island-Olivia-Lake Lillian, Buffalo-Hanover-Montrose, Buffalo Lake-Hector-Stewart, Canby, Dassel-Cokato, Dawson-Boyd, Eden Valley-Watkins, Howard Lake-Waverly-Winsted, Hutchinson, Kerkhoven-Merdock-Sunburg, Kimball, Lac Qui Parle Valley, Litchfield, MACCRAY, Maple Lake, Montevideo, Monticello, New London-Spicer, Prinsburg, Renville County West, Willmar, Yellow Medicine East.

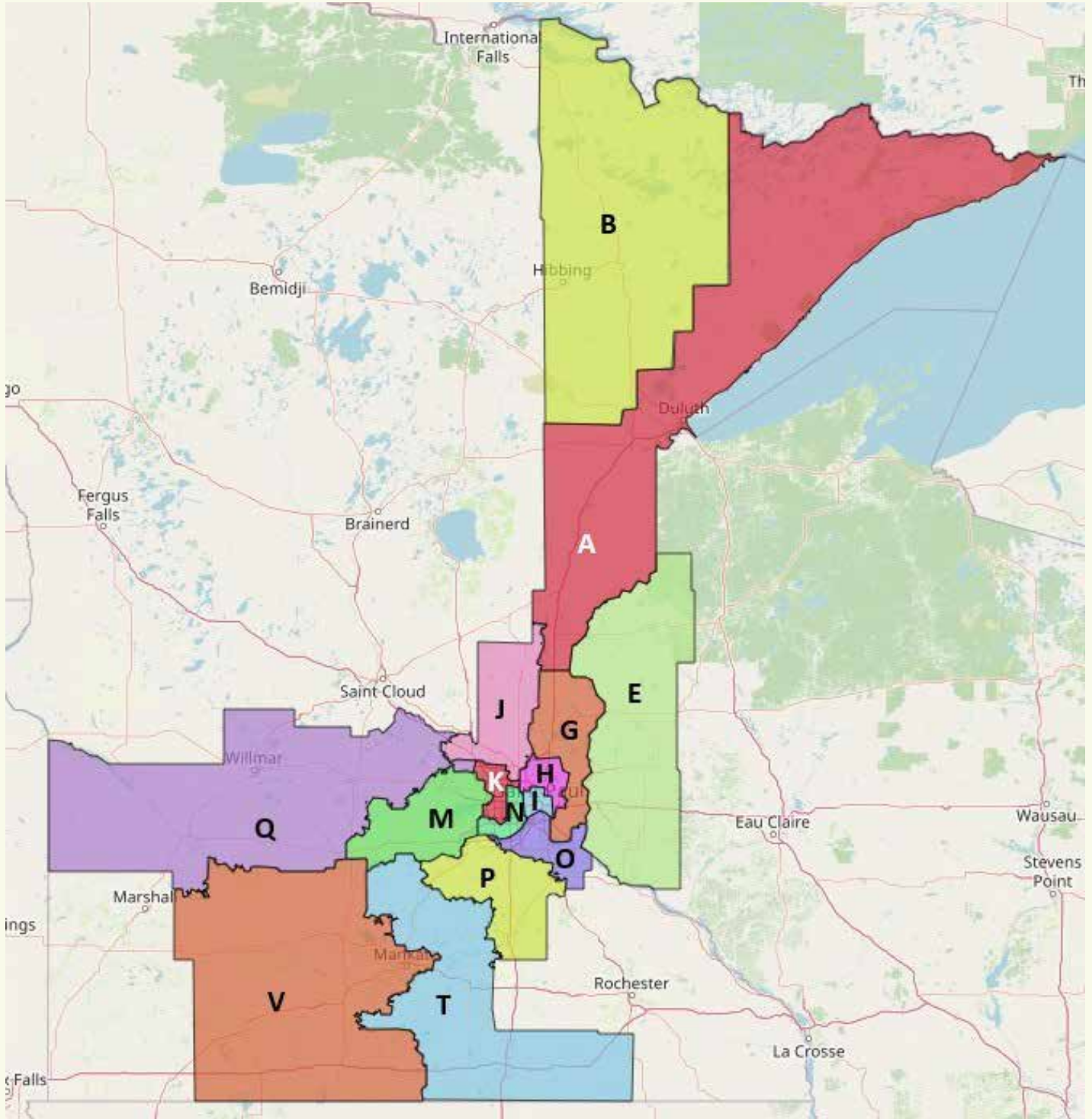
District T

Albert Lea, Alden-Conger, Austin, Cleveland, Glenville-Emmons, Grand Meadow, Janesville-Waldorf-Pemberton, LeRoy-Ostrander, LeSueur-Henderson, Lyle, Maple River, New Richland-Hartland-Ellendale-Geneva, Sibley East, Southland, St. Clair, St. Peter, Tri-City United, United South Central, Waseca, Waterville-Elysian-Morristown.

District V

Blue Earth, Butterfield-Odin, Cedar Mountain, Comfrey, Fairmont, Gibbon-Fairfax-Winthrop, Granada Huntley East Chain, Heron Lake-Okabena, Jackson County Central, Lake Crystal Wellcome Memorial, Mankato, Martin County West, Madelia, Milroy, Mountain Lake, New Ulm, Nicollet, Red Rock Central, Redwood, Sleepy Eye, Springfield, St. James, Truman, Wabasso, Westbrook-Walnut Grove, Windom.

COMMUNITIES SERVED



ORDER OF THE ARROW

ORDER OF THE ARROW (TOTANHAN NAKAHA LODGE #16)

The Order of the Arrow (OA) recognizes Scouts and Scouters who best exemplify the Scout Oath and Law in their daily lives. Members maintain camping traditions and spirit, promoting year-round and long-term resident camping, and provide cheerful service to others. OA service, activities, adventures, and training for youth and adults are models of quality leadership development and programming that enrich and help to further Scouting opportunities for youth.

Totanhana Nakaha Lodge has been active in the community since 1924 and offers program year-round. Follow the QR code below to be directed to our lodge website for more information, our event calendar, and event registrations. Also, look at the breakdown below that describes some of our lodge's events and programs.



National Order of the Arrow Conference (NOAC): Held every two years, this is the national gathering of all OA lodges from across the country. Attendance is typically around 6,000-8,000 for each event.

Section Conclave: Annual conclave that includes all lodges that make up the section. The host lodge rotates on a yearly basis.

Lodge Leadership Development (LLD): A lodge conference held annually in December to train officers, committee members, or any youth member who wishes to learn about chapter and lodge operations.

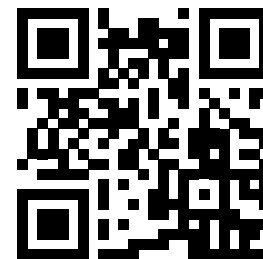
Lodge Fall Fellowship: A dinner, lock-in, or campout for all lodge members held in the Fall.

Lodge Spring Fellowship and Recognition: A dinner, lock-in, or campout for all lodge members held in the Spring. This event also serves as the annual recognition ceremony for lodge members.

Inductions: Annual event that provides service to camp and serves as the backdrop for Ordeal and Brotherhood inductions.

Civic Service: Annually, the lodge helps to coordinate a variety of service events. The most popular service event that the lodge coordinates is the annual Ft. Snelling National Cemetery Wreath Clean-up that occurs the first Saturday in February.

Order of the Arrow High Adventure: Discounted opportunities for youth to experience High Adventure Bases while conducting environmental stewardship projects.



tnl-oa.org

STAYING CONNECTED

NEWSLETTERS

Print - Navigator newsletter is mailed to all families and features the latest news on upcoming events, activities, camp/high adventure opportunities, development information and recent recognitions.

Digital - We send our eNavigator email newsletter monthly. It's customized to your role in Scouting, showing the most important information based on the program(s) you're part of, or you can update preferences: northernstar.org/connect

Starlight - Our Starlight Newsletters are sent multiple times per month, targeted to leaders of Cub Scouts, Scouts BSA, Venturing, and District/Council Volunteers. You'll receive the message(s) most relevant to you, or you can update your preferences to receive any email!

Opt-in to receive them on our "Preferences" page accessed via the link on all communications emails, or on our website under "Communications."

CALENDAR

Get all of our Scouting events on your calendar! The calendar feed helps leaders plan awesome unit events without conflicting with other awesome council events. northernstar.org/calendar

HIGHLIGHTS AND HAPPENINGS

A monthly newsletter with upcoming events, deadlines, and suggested agenda topics. This communications goes to all district/unit/council commissioners and leaders.

northernstar.org/news/enavigator/council-highlights-and-happenings

SOCIAL MEDIA

Whether you're a Facebooker, YouTube Fanatic or Instagram Follower — you'll find us! Follow us:



facebook.com/northernstarbsa



facebook.com/groups/northernstarcubscouts



facebook.com/groups/northernstarscoutsbsa



facebook.com/groups/northlandscouting



instagram.com/northernstarbsa



x.com/northernstarbsa



youtube.com/northernstarbsa



SCAN THIS QR CODE TO OPT-IN TO
RECEIVE EMAIL COMMUNICATIONS!

TRAINING

FOUR STEPS TO A SUCCESSFUL AND REWARDING VOLUNTEER EXPERIENCE

STEP ONE:

SAFEGUARDING YOUTH TRAINING (SYT) is required to register and must be renewed every year. This protects children, adult leaders, and the organization by maintaining high vigilance on the important subject and methods of youth protection. SYT is completed online at: my.scouting.org.

STEP TWO:

POSITION-SPECIFIC TRAINING is required to be considered "Trained" in Scouting America. This training can be completed entirely online by Cub Scout Leaders, Venturing leaders, and Committee members at: my.scouting.org or in person. In-person trainings are led by experienced leaders who can directly answer questions, and they are well versed on local council and national resources. Scoutmasters and Assistant Scoutmasters must also take the in-person overnight training "Introduction to Outdoor Leadership Skills" outlined below in Step #3 and Hazardous Weather Training on my.scouting.org to be considered trained. Visit northernstar.org/training for more information.

STEP THREE:

BEING PREPARED FOR THE OUTDOORS is essential for all Scouting leaders.

Cub Scout Leaders - Basic Adult Leader Outdoor Orientation (BALOO) is a combination of an online and instructor-led course of camping policies, taught along with the necessary tools to help packs carry out a successful camping experience. Completion of this course is mandatory for at least one adult on a pack overnigher. Northern Star provides several opportunities annually for volunteers to participate in this training.

Scouts BSA Leaders - Intro to Outdoor Leader Skills (IOLS) is required for Assistant Scoutmasters and Scoutmasters to be considered trained in their position. This hands-on training course provides adult leaders the practical outdoor skills they need to lead Scouts in the outdoors. Upon completion, leaders will feel comfortable teaching Scouts the basic skills required to obtain the First Class rank. GREAT LEADERS START WITH TRAINING! Northern Star holds IOLS Training throughout the year.

To find our next available BALOO or IOLS training, visit: northernstar.org/training

SUPPLEMENTAL TRAINING

UNIVERSITY OF SCOUTING

A one-day event where attendees select from a wide variety of training sessions, build a custom training schedule for their day and learn from experienced volunteers and trainers.

WOOD BADGE

Wood Badge is Scouting's most advanced training course focused on leadership, personal and team development. Inspired by Robert Baden-Powell (founder of the Scouting program), Wood Badge has provided the ultimate training for thousands of leaders around the world.

PHILMONT TRAINING CENTER

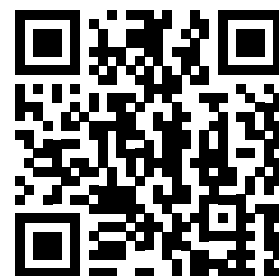
The Philmont Training Center (PTC) is the national volunteer training center for Scouting America located in New Mexico. Since 1950, PTC has provided a unique environment for training volunteer and professional leaders, while providing a fun family program for every member of the family. Visit philmontscout ranch.org/ptc

ADDITIONAL SAFETY TRAINING

There are several other trainings offered and required to be completed by at least one person if the unit is participating in that type of activity. • Safety Afloat: for all boating activities • Safe Swim Defense: for all swimming activities • Climb on Safely: for all Climbing activities • Trek Safely: for all backpacking outings • Hazardous Weather: for all activities that are overnights, or considered High Adventure. Visit my.scouting.org for more details.

STEP FOUR:

UNIVERSITY OF SCOUTING EXTENSION: As part of our commitment to reach the widest possible audience, University of Scouting online "Extension" classes for adult leaders throughout the year. Sessions will typically take place on a weekday evening.



northernstar.org/training

YOUTH LEADERSHIP TRAINING

GREY WOLF — NATIONAL YOUTH LEADERSHIP TRAINING (NYLT) Grey Wolf is Northern Star Scouting's National Youth Leadership Training. A one-week program for Scouts BSA and Venturers held in June and July replicates the first three weeks of typical unit operations, including patrol leader's council meetings, troop/crew meetings, patrol meetings, and planning for a big event. Becoming a better leader is the theme, but many aspects apply to daily life. In January and February each year, Scoutmasters and Crew Advisors nominate youth to attend this training.

SCOUTS BSA AND VENTURING YOUTH LEADERSHIP COLLEGE AT UNIVERSITY OF SCOUTING is a day of leadership training that is aimed at educating new youth leaders. Our Quest for Leadership program will focus on the tips and tricks for youth to be successful in their leadership role.

northernstar.org/training



ADULT TRAINING AWARDS

SCOUTER'S TRAINING AWARDS

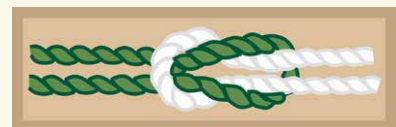
Recognition awards are available to leaders who complete training, tenure, and performance requirements. Scouters earning the Training Award in one program area **MUST** complete ALL requirements (including tenure) for subsequent training awards in other program areas.

UNIT LEADER AWARD OF MERIT

Quality unit leadership is the key to a quality unit program—and it leads to better Scout retention. Scouting America has created the Unit Leader Award of Merit to recognize the quality unit leaders who make that happen.

SCOUTER'S KEY AWARD

Volunteers who serve as the top leader in their program are eligible to earn the Scouter's Key Award. This award is a knot to be worn above the left pocket on the uniform. In addition to the knot is a small iconic metal pin called a "device" for each position awarded.



MORE INFORMATION!

For additional information on all Adult Training and other Scouting America Awards, visit Awards Central using the QR code to the right.



scouting.org/awards/awards-central

CUB CAMPING PROGRAMS

Cub Camping - Where Every Season Sparks a New Adventure!

Summer Camps - Registration Opens March 1



When: Weekends in June, July, & August
Format: 2-Night Overnight Camp (Friday - Sunday)
Locations: Phillippo & Kiwanis
Event Highlights: Earn Adventures, Heated Pool, Climbing Tower, Bounce Pillow, BB Guns, Archery



When: June, July, & August
Format: 3-Night Overnight Camp (Friday - Monday)
Locations: Tomahawk
Event Highlights: Lakefront Camping & Swimming, Boating, Climbing, BB Gun, & Archery

Early Registration For 2027 Summer Camp - Opens June 1



Event Highlights: Packs pay a \$100 deposit to reserve up to 20 spots for a weekend of their choice. Allowing families to plan early for Summer Camp.

Fall Camps - Registration Opens September 1



When: Saturdays and Sundays in October
Format: Half-Day Camps, Morning or Afternoon
Locations: Phillippo, Stearns, Kiwanis, and Rum River
Event Highlights: Free to New Scouts, Archery, BB Gun, Fall Crafts



When: Weekends in October
Format: 2-Night Overnight Camp
Locations: Phillippo, Stearns, and Kiwanis
Event Highlights: Trunk or Treat, Spooky-Trail, Halloween Crafts, BB Gun, and Archery

Winter Camps - Registration Opens November 1



When: Saturdays and Sundays in January & February
Format: Full Day Camp
Locations: Phillippo, Stearns, Andersen, and Rum River
Event Highlights: Tubing, Sledding, Kick Sleds, Broom Ball, Winter Skills



CAMPS AND FACILITIES

ADVENTURE BASE



7254 Boulder Lake Rd
Duluth, MN 55803
218-610-8299



Located 25 miles north of Duluth, the Adventure Base is an 80-acre property with multiple campsites surrounding a central driving loop. With plenty of open space, it's a great spot for a northland camporee, klondike, or webelos event.

Unique Features: Hiking Trail to Horace Johnson, Cross Country Ski Trails (nearby), Island Lake Park, Boulder Lake Environmental Learning Center.

EVENTS



ANDERSEN SCOUT CAMP



186 Andersen Scout Camp Trail
Houlton, Wisconsin 54082
Ranger: Kevin Leshar
715-549-6641



Honoring the generous support of the Andersen Windows family, Andersen Scout Camp sits directly on the banks of the scenic St. Croix River, near Stillwater. Opened in 1928, this camp is a perfect spot to launch a canoe trip or plan an overnight campout.

Unique Features: St. Croix River, rock bluffs, remote backpacking area, and Good Medicine Lodge.

	Andersen Scout Camp	Capacity	Heat	Kitchen	Indoor Toilet
🏆	Adirondacks 2 through 7	8	🔥	B	
🏆	Good Medicine	32	🔥	•	
🏆	Petersons 1 and 2	20	🔥	•	
🏆	Randall	24	🔥	B	
🏆	Riverview Adirondack	6	🔥	•	
🏆	Shelters 1 through 3	24	🔥	B	
🏆	Swanson Lodge (150 day participants / 40 sleeping)	150/40	🔥	•	•
🏆	Training Building	24	🔥	•	•
🏆	Valley View Lodge	24	🔥	•	
🏆	Van Krevelen	24	🔥	B	

EVENTS

🏆=Basic / 🏆=Moderate / 🏆=Premium 🔥=Gas Furnace / 🔥=Wood Stove B=Two Burner Hotplate Only

CAMPS AND FACILITIES

BASE CAMP



6202 Bloomington Road
Fort Snelling, Minnesota 55111
Reservations: 612-261-2301
Website: explorebasecamp.org



Base Camp is Northern Star Scouting's home base! This six acre campus includes the 35,000 square foot TeamBuilding Center and the 42,000 square foot Leadership Center. Base Camp is located at historic Fort Snelling and adjacent to 14,000 acres of wild lands, the Minnesota and Mississippi Rivers, and parks and trails. Base Camp offers indoor and outdoor programs for Scouting and community groups.

Unique Features: Home to our council headquarters, year-round indoor climbing, archery and ropes course, and leadership lab.

EVENTS



CAMP CEDAR POINT



125 200th Avenue
Fairmont, MN 56031
507-387-3123



Located just 11 miles south of Fairmont on Highway 15, this captivating destination offers woods, water, and endless adventures. The site includes two lodges, 8 campsites, 6-bath shower house and a serene lake with a fishing dock.

Unique Features: Archery range, Gaga ball, fishing, canoes, kayaks, and stand-up paddleboards for aquatic explorations.

	Camp Cedar Point	Capacity	Heat	Kitchen	Indoor Toilet
	Polaris Lodge	35		•	•
	Wade Lodge	15		•	•

EVENTS



=Basic / =Moderate / =Premium =Gas Furnace / =Wood Stove B=Two Burner Hotplate Only

CAMPS AND FACILITIES

CAMP HORACE JOHNSON



7200 Rice Lake Road
Duluth, MN 55803
218-610-8299



Located 25 miles north of Duluth, Camp Horace Johnson sits on a 7 acre peninsula jutting out into beautiful Island Lake. The site includes a rustic central lodge, 8 campsites, an outdoor amphitheater and a picturesque waterfront. Surrounded by large pines, you'll definitely feel like you've arrived in the northland when camping here.

Unique Features: Log Pavilions, Amphitheater, Waterfront, Island Lake Park, Island Lake, Boulder Lake Environmental Learning Center

	Horace Johnson Scout Camp	Capacity	Heat	Kitchen	Indoor Toilet
	Horace Johnson Lodge	30		•	



EVENTS



CAMP NORSELAND



41556 370th Street
St. Peter, MN 56082
507-387-3123



Nestled in a wooded area, just nine miles north of St. Peter on Highway 22, lies Camp Norseland. The site includes two lodges, 20 campsites, picturesque hiking trails and a waterfront for boating.

Unique Features: sledding hill, outdoor chapel, a central fire ring, GaGa Ball, and orienteering course.

	Camp Norseland	Capacity	Heat	Kitchen	Indoor Toilet
	Fireside Lodge	35		•	•

EVENTS



=Basic / =Moderate / =Premium

=Gas Furnace / =Wood Stove

B=Two Burner Hotplate Only

CAMPS AND FACILITIES



KIWANIS SCOUT CAMP



15987 St. Croix Trail North
Marine on St. Croix, Minnesota 55047
Ranger: Brenda App
651-433-2801

EVENTS



About 10 miles north of Stillwater on the banks of the beautiful St. Croix River, this 104 acre property is an idyllic setting. With a mix of woods, open fields, and access to the river, Kiwanis Scout Camp is the perfect place to relax and have fun.

Unique Features: St. Croix River, conference spaces, commercial kitchen, sport court, personal fitness course, climbing tower and Wi-Fi across the entire property!

	Kiwanis Scout Camp	Capacity	Heat	Kitchen	Indoor Toilet
🏆	Antelope Cabin #3	14	🔥		
🏆	Bat Cave	12-20	🔥		•
🏆	Buffalo Cabin #4	14	🔥		
🏆	Beaver Bunkhouse	12	🔥	•	•
🏆	Cougar Cabin #2	14	🔥		
🏆	Dining Hall	160	🔥	•	•
🏆	Dormitory	36	🔥		•
🏆	Elk #1	14	🔥		
🏆	Fox Den	40	🔥		•
🏆	Gordon Hall	100	🔥		•
🏆	Otter Cabin #6	14	🔥		
🏆	Wolverine Cabin #5	14	🔥		



MANY POINT SCOUT CAMP



41408 Many Point Scout Camp Road
Ponsford, Minnesota 56575
Rangers: Scott Hollermann & Jason Burrows
612-261-2465

EVENTS



This resident summer camp is located in a beautiful wilderness setting in northwest Minnesota near the town of Park Rapids. With 1,669 acres of wooded land in the White Earth State Forest, nine miles of shoreline on Many Point and Round Lake, and located near the 143,000 acres of the Tamarack National Wildlife Refuge, it's the perfect place for your Scout troop's or Venture crew's summer camp experience.

Unique Features: ATVs, tree houses, five stand shotgun outpost, water trampoline, SCUBA, jet skis, climbing, and resort style family camp. Visit manypoint.org.



🏆=Basic / 🏆=Moderate / 🏆=Premium

🔥=Gas Furnace / 🔥=Wood Stove

B=Two Burner Hotplate Only

CAMPS AND FACILITIES



PHILLIPPO SCOUT CAMP



30654 32nd Avenue Way
Cannon Falls, Minnesota 55009
Ranger: Don Benson
507-263-4324



Only five miles west of Cannon Falls, Phillippo Scout Camp and its 498 acres of rolling fields, wooded campsites and hills overlook the beautiful Cannon River Valley. The property is conveniently divided into an upper and lower level so that two large events can occur simultaneously without issue.

Unique Features: Lake Byllesby Reservoir, Cannon River, Friendship Point Bluff Overlook, six Shooting Sports Ranges.

	Phillippo Scout Camp	Capacity	Heat	Kitchen	Indoor Toilet
	Camper Cabin	50			•
	Dining Hall	400		•	•
	Gwin Cabins 1 through 4	8			
	Gwin Center	24		•	•
	Le Sueur, Pike, Radisson, Ramsey, Kipling, Seeonee, Snelling, Baden-Powell	24		B	
	Warming House	30			

EVENTS



RUM RIVER SCOUT CAMP



15659 St. Francis Boulevard NW
Ramsey, Minnesota 55303
Caretakers: Colleen and Dickie Green
763-427-8340



Only four miles north of Anoka on the banks of the beautiful Rum River, Rum River Scout Camp is a fantastic wilderness option for camping opportunities within the metro area. Purchased with penny stock donated by Harlan Thurston in November 1957, Rum River Scout Camp is a 167 acre facility covered with stands of pine and oak groves. Whether you like disc golf, canoeing, or orienteering, Rum River has something for everyone to enjoy.

Unique Features: Rum River, Raccoon Vista Nature Trail, challenge course, disc golf course, canoe rental.

	Rum River Scout Camp	Capacity	Heat	Kitchen	Indoor Toilet
	Colbert Activity Building	30		•	•
	Thurston Lodge	25		•	•
	Weaver Activity Building	20		•	

EVENTS



=Basic / =Moderate / =Premium =Gas Furnace / =Wood Stove B=Two Burner Hotplate Only

CAMPS AND FACILITIES



STEARNS SCOUT CAMP



3303 County Road 44
 South Haven, Minnesota 55382
 Ranger: Anthony Hensel
 320-236-7879

EVENTS



With 1,200 acres of open fields, rolling hills and thick forest, Camp Stearns is an ideal spot for a small overnight campout or a major event of several thousand people.

Unique Features: Clearwater River, High Ropes Course, Event Fields, Lake Caroline, Inspiration Point, Tonkawa Lodge, Foust Pavillion, Family Camp, and North Wind.

	Stearns Scout Camp	Capacity	Heat	Kitchen	Indoor Toilet
	Beim Lodge	4		•	•
	Briggs Lodge	30		•	•
	Crowther Lodge	25			
	Deckenbach Lodge	30			
	Diamond Lake Lodge	25			•
	Gagner Lodge	72			
	Heritage Lodge	62		•	•
	Johnson and McClintock	—	—	•	
	McCarthy Lodge	25			
	Tonkawa Lodge	130/48		•	•
	Whitewater	18		•	•
	Yurts 1-4	5-8	—		



TOMAHAWK SCOUT CAMP



N1910 Scout Road
 Birchwood, Wisconsin 54817
 Rangers: Adam Repman and Mike Peterson
 612-261-2455

EVENTS



Tomahawk Scout Camp is located on Long Lake in northwestern Wisconsin, 20 miles north of Rice Lake. There are nearly 3,300 acres of woodland area and over 14 miles of shoreline. Tomahawk offers an Arrow of Light camp for transitioning Webelos and three independent Scouts BSA camps. Each camp has its own style of food service.

Unique Features: ATVs, horseback riding, whitewater kayaking, rock climbing, giant blob, logging camp outpost, bison ranch, big boat sailing, resort-style family camp, welding MB. Visit: camptomahawk.org.



=Basic / =Moderate / =Premium

=Gas Furnace / =Wood Stove

B=Two Burner Hotplate Only

ROADMAP TO SUCCESS

Northern Star Scouting's Roadmap to Success (Roadmap) is a local unit recognition program. This program is used to recognize our units for their performance throughout the Scouting year.

The Roadmap is a program that are key year to year behaviors that increase the success and performance level of the unit, such as creating a budget, a calendar, etc. These actions provide a healthy "Roadmap" for unit leaders to follow through the year. The metrics measured as part of the program are key metrics for a healthy unit such as membership or advancement.

GOALS AND OBJECTIVES

There are 8 total objectives in the categories of "Forming", "Norming", and "Performing." As you earn more and more objectives in each category, you become closer and closer to earning that level.

A number of the metrics can be found on your Unit Dashboard in my.scouting in Organization Manager. There you see how your unit is doing against membership, advancement, training, outdoor program, and more.

RESOURCES

This Resource Guide has some tools and information that help get your unit well on the way to achieving a recognition level of the Roadmap program. The scorecards, other resources, tools, and up-to-date information can be found at northernstar.org/roadmap



**Scan this QR Code to start
YOUR Roadmap to Success!**

UNIFORM EXCHANGE

We provide gently used uniforms at a very low price or at no charge based on inventory.

For more information, visit:

northernstar.org/news/enavigator/about-uniform-exchange



FINANCIAL ASSISTANCE

Registration Fee Assistance is available for new and renewing youth registrations.

To register for Scouting, or to renew your youth registration, visit GoScouting.org. A request form for Financial Assistance for Registration is on this site. Complete the request form and then click on "submit". Responses to Registration Assistance Fee requests will include a link to register the new youth member or renew the registration of a current youth member and the discount code to use for the discounted registration fee.

SAFEGUARDING YOUTH POLICIES

SCOUTING'S POLICIES TO KEEP KIDS SAFE

Scouting's rules for keeping children safe apply to all Scouting volunteers and all youth members, whether during a Scouting event or activity OR a non-Scouting event, unless the youth is a member of the leader's family. Here is a partial list. Full details can be found online northernstar.org/guidelines-for-safety as well as in the Guide to Safe Scouting. Adults are defined as 18 and older in all programs.

Two-deep leadership - Two registered adult leaders, 21 years or older, are required on all trips and outings. A registered female adult leader 21 years of age or over must be present for any activity involving female youth.

Adult Supervision/Coed Activities - Male and female adult leaders must be present for all overnight coed Scouting trips and outings, even those including parent and child. Both male and female adult leaders must be 21 years of age or older, and both must be registered members. All adults staying overnight in conjunction with a Scouting activity must be currently registered in an adult fee-paying position (excluding merit badge counselors) or as an adult program participant. For Cub Scout programs, Cub Scout parents or legal guardians taking part in an overnight Cub Scout program with their own child or legal ward are not required to register as leaders.

No one-on-one contact - One-on-one contact between adults and youth members is not permitted during or outside of Scouting events. In situations that require personal conferences, such as a Scoutmaster's conference, the meeting is to be conducted in view of other adults and youth. Scouting volunteers are prohibited from one-on-one contact with a Scout (who is not a family member) outside of official Scouting events.

Respect of privacy - Adult leaders must respect the privacy of youth members in situations such as changing clothes and taking showers at camp, and intrude only to the extent that health and safety require. Adults must protect their own privacy in similar situations.

Separate accommodations - When camping, separate accommodations for adult males and females and youth males and females are required. In Cub Scouting, parents and legal guardians may share a tent with their son or daughter. When two youth share a room or tent, they should be no more than 2 years apart in age and the same gender. When separate facilities are not available, separate times for male and female use should be scheduled and posted for showers. Lodging/Cabin Accommodations — whenever possible, separate cabins or lodging should be provided for male and female adults as well as for male and female youth. Where separate accommodations cannot be provided due to group size or limited availability, modifications may be made. Where

completely separate accommodations are not available, additional supervision is required.

Buddy System used at all times - The Buddy System is a safety measure for all Scouting activities. Buddies should know and be comfortable with each other and be the same gender. Self-selection with no more than two years age or significant differences in maturity should be strongly encouraged. When necessary, a buddy team may consist of three Scouts. No youth should be forced into or made to feel uncomfortable by a buddy assignment.

Appropriate use of smart phones, cameras, imaging, or digital devices - Although most Scouts and leaders use cameras and other imaging devices responsibly, it is easy to unintentionally or inadvertently invade the privacy of other individuals with those devices. The use of any device capable of recording or transmitting visual images in or near shower houses, restrooms, or other areas where privacy is expected is inappropriate.

Hazing and bullying prohibited - Physical or emotional hazing, bullying, and initiations are prohibited and may not be included as part of any Scouting activity.

No secret organizations - Scouting does not recognize any secret organizations as part of its program. All aspects of the Scouting program are open to observation by parents and leaders.

Constructive discipline - Discipline used in Scouting should be constructive and reflect Scouting's values. Corporal punishment is never permitted.

Junior leader training and supervision - Adult leaders must monitor and guide the leadership techniques used by youth leaders and ensure that Scouting policies are followed. With separate sleeping/showering accommodations, youth leaders are key to expectations of appropriate behavior.

Mandatory Reporting of Child Abuse - All persons involved in Scouting must report to local authorities any good faith suspicion or belief that any child is or has been physically or sexually abused, physically or emotionally neglected, exposed to any form of violence or threat, exposed to any form of sexual exploitation including the possession, manufacture, or distribution of child pornography, online solicitation, enticement, or showing of obscene material. This duty cannot be delegated to any other person. See page 32 for steps to reporting child abuse.



No one-on-one contact between an Adult and Youth includes emails, text, social media, and phone calls. Always include another adult on all digital communications.

INSURANCE COVERAGE

COMPREHENSIVE GENERAL LIABILITY INSURANCE

This coverage provides primary general liability coverage for **registered** volunteer Scouters with respect to claims arising out of an official Scouting activity (as outlined in the "Guide to Safe Scouting") with the exception that the coverage is in excess over any insurance available to the volunteer for loss arising from the ownership, maintenance, or use of a motor vehicle or watercraft. This excess vehicle insurance is only available while the vehicle or watercraft is in the actual use of a Scouting unit and being used for a Scouting purpose. Coverage is for personal injury and property damage to a third party.

Due to the high limits of our coverage, volunteers should NOT be placed in a position where their assets are jeopardized because of a negligence liability claim or lawsuit. The insurance provided **unregistered** Scouting volunteers through the Scouting general liability insurance program is in addition to any other insurance the volunteer has to his or her benefit, usually a homeowner's, personal liability, or auto liability policy.

There is no coverage for those who commit intentional or criminal acts.

Automobile Liability Insurance

All vehicles MUST be covered by an owner's liability insurance policy. The amount of this coverage must meet or exceed the insurance requirement of the state in which the vehicle is licensed. (It is recommended that coverage limits are at least \$100,000 combined single limit.)

Any vehicle carrying 10 or more passengers is required to have limits of \$1,000,000 single limit. In the case of rented vehicles, the requirement of coverage limits can be met by combining the limits of personal coverage carried by the driver with coverage carried by the owner of the rented vehicle. All vehicles used for travel outside the United States must carry a liability insurance policy that complies with or exceeds the requirements of that country.

COUNCIL ACCIDENT AND SICKNESS INSURANCE PLAN

Secondary Accident and Sickness Insurance has been purchased by Northern Star Scouting for all packs, troops, crews and posts. This plan provides some coverage for accidental injury, illness, accidental death and dismemberment while participating in any approved and supervised Scouting activity, including going to and from meetings. Additional highlights of the council-provided coverage include:

- The policy is in excess to any other available source of medical benefits.
- The insurance plan is an excess insurance plan from the first dollar up to the plan limits.
- The policy is primary for any family or Scout with no other insurance coverage.
- New members are automatically covered as soon as their applications for membership are processed.
- Traveling to and from a unit meeting or other approved and supervised Scouting activity is covered under this plan.
- Coverage applies for injuries received while attending an approved Scouting activity or if a sickness first manifests itself while there.
- If an accident occurs, complete the current insurance claim form found on our website and file it directly with Health Special Risk Inc. at the address they provide. For your reference our Council policy number is PTP N00327402.
- In addition, Incident Report Forms need to be completed.

See form on page 33–34 or visit northernstar.org/forms to obtain additional Incident Report Forms.

Visit northernstar.org/insurance for information about when and how to get a certificate of insurance

EMERGENCIES & INCIDENT REPORTING

MN Child Protection Offices

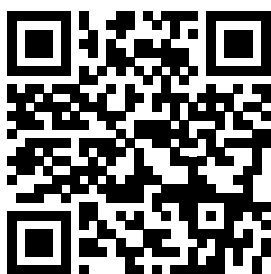
Go to Directory of County and Tribal Child Protection Agencies:



dcyf.mn.gov/directory-county-and-tribal-child-protection-agencies

WI Child Protection Offices

Go to Report Child Abuse & Neglect:



dcf.wisconsin.gov/reportabuse

Harassment Prevention Policy

It is the policy of Northern Star Scouting to maintain a Scouting environment based on respect and courtesy. The council does not tolerate harassment of our members, employees or the general public. This policy is in effect at all Scouting properties (camps and offices) and at all functions (council, district and unit meetings, activities and events). If you believe you have been harassed, or are aware of an incident of harassment of someone else, you are responsible for reporting it immediately. For details, see full policy at northernstar.org/forms. Thank you for your help in ensuring a positive Scouting environment for everyone.

MEDICAL EMERGENCY OR SERIOUS ACCIDENT/FATALITY

1. Seek medical help through the camp leadership, by calling 911, or other means as necessary.
2. Notify the Camp Ranger or Camp Director (if you are at a council camp).
3. Notify the Scout Executive (612-261-2421) or Deputy Scout Executive (612-261-2327) if it is a serious accident or injury (if you are not at camp).
4. Parents should be notified through a designated council staff member when the injury is very serious.
5. Collect all information if medical care is required and submit the Incident Report Form on the next page to the Camping Department within 48 hours via email to camping@northernstar.org

Incident Reporting

1. Notify the Camp Ranger or Camp Director (if you are at a council camp).
2. Notify the Scout Executive or Deputy Scout Executive at 612-261-2300 (if you are not at camp).
3. Collect all information and submit an **Incident Report Form** (northernstar.org/forms).
4. The Scout Executive will be the public voice if needed.

Reporting of Child Abuse - Anywhere

All persons involved in Scouting shall report to local authorities any good-faith suspicion or belief that any child, whether a Scout or not, is or has been physically or sexually abused, physically or emotionally neglected, exposed to any form of violence or threat, exposed to any form of sexual exploitation, including the possession, manufacture, or distribution of child pornography, online solicitation, enticement, or showing of obscene material. You may not abdicate this reporting responsibility to any other person.

Steps to Report Child Abuse - Anytime

1. Ensure the child is in a safe environment.
2. In cases of child abuse or medical emergencies, call 911 or law enforcement immediately. In addition, if the suspected abuse is in the Scout's home or family, you are required to contact the local child abuse prevention agency in the county where it occurred.
3. Notify the Scout Executive or his/her designee (612-261-2300; other contact names and numbers below) including an anonymous tipline. This is an important step since it is possible that action must be taken by Scouting America, even if no action can be taken by law enforcement.

Reporting Violations of Scouting Youth Protection Policies

If you think any of Scouting's Youth Protection policies have been violated, even if you have no belief that abuse has occurred, you must notify the Scout Executive or his/her designee so appropriate action may be taken.

In addition to the direct contact numbers provided, to further encourage prompt reporting of any suspected violations of Youth Protection Policies or indications of possible abuse, a local toll-free Youth Protection Tipline has been created for individuals who wish to remain anonymous. Those calling this number will be able to leave a message.

COUNCIL EMERGENCY CONTACT PERSONNEL

Scout Executive

Jeff Sulzbach
Office 612-261-2421
Cell 651-417-2818

Deputy Scout Executive

Colleen Brazier
Office 612-261-2327
Cell 612-247-0270

24/7 SCOUTS FIRST HELPLINE

(CALL OR TEXT)

1-844-726-8871

Incident Report Form - Confidential

Complete to the best of your knowledge & submit to the email or fax # listed below
See reverse side for standard procedures in completing this form

Attach additional factual information and any witness statements. Death or serious injury must be reported to the Scout Executive or designee immediately.

Name of Impacted Person	Name:	Home Phone:
	Address:	Cell or Business Phone:
	Unit #: _____ District: _____ Age: _____	E-mail:
	<input type="checkbox"/> Youth <input type="checkbox"/> Volunteer <input type="checkbox"/> Council Staff <input type="checkbox"/> Council Camp Staff <input type="checkbox"/> Other _____ Registered Scouting Position:	
Time and Location of Incident	Date & Time of Incident	
	Specific Location/Area Where The Incident Occurred:	
Incident Occurred During	<input type="checkbox"/> Unit Activity <input type="checkbox"/> Unit Meeting <input type="checkbox"/> Unit Campout <input type="checkbox"/> Council Activity <input type="checkbox"/> Council Camp <input type="checkbox"/> National Camp <input type="checkbox"/> Other _____	
Other Person Involved <input type="checkbox"/> N/A	Name:	Home Phone:
	Address:	Cell or Business Phone:
	Registered Scouting Status: _____ Age: _____	E-mail:
Description of Injury <input type="checkbox"/> N/A		
Describe First Aid/Medical Treatment Provided <input type="checkbox"/> N/A		Was the injured party taken to a medical facility? Yes/No If yes, where?
Was there Property or Vehicle Damage? <input type="checkbox"/> N/A	Property Owner:	Home Phone:
	Address:	Cell or Business Phone:
	List Damage:	Estimated value of damage:
Description of Incident & Cause (if known) What led up to the Incident?	Police or Fire Services Called? Yes/No	
Adult Leaders and Witnesses	Leader Name: _____ Address: _____	Phone: _____
	Witness Name: _____ Address: _____	Phone: _____
Person Completing this form	Name:	Phone:
	Address:	Cell Phone:
	Unit #: _____ District: _____	E-mail:
	Registered Scouting Status:	Date:

Date Received: _____ Received by _____

Revised 2023-03-14

E-mail form to Camping@NorthernStar.org within 48 hours of incident.





Incident Report Form Instructions

Where to find the form:

1. The form and these standard procedures should be in every health lodge, camp lodge, administration building, dining hall and ranger office at our council camping properties.
2. The form can also be found in the Calendar & Resource Guide, and on the web (see link below).

When to complete the report form:

1. Any time documentation is needed for a medical or non-medical (e.g. youth protection, harassment, physical injury, council building/property damage, etc.) type situation.
2. If there is a medical emergency, seek medical help first through camp or unit leadership, by calling 911 or other means as necessary. The form is completed after any emergency incident has been dealt with by first responders.
3. Anytime personnel leave council property enroute to a medical facility due to injury.
4. In some instances, it may not be so clear when to complete this form. If you believe that an incident likely requires follow-up, then complete this form.

Who completes the report form:

1. Anyone with immediate knowledge of the situation, other witnesses (camp staff, adult leaders, Scouts, parents, etc.)
2. Form is on council web at <http://www.northernstar.org/for-members/forms-and-documents> and can be provided to parties if needed. There is an online incident reporting function on the national Scouting website at <https://www.scouting.org/health-and-safety/incident-report> either reporting method is fine.

Steps to submit the report form:

1. Upon completion, the form should be submitted to the contact listed depending on location:
 - a. Year-Round Camping at Council Camps (unit camping, district event): to Campmaster or Ranger.
 - b. Council Summer Camp/Winter Camp: to the Camp Health Officer.
 - c. Base Camp (Leadership & TeamBuilding Centers): to the Director of Camping & Properties
 - d. Non-Scouting Property (unit camping trip, meeting, etc.): to the Director of Camping & Properties
2. Route the form to Base Camp **within 48 hours** of incident occurrence. E-mail form to Camping@NorthernStar.org or fax to 612-261-2499.
3. Follow-up with any witnesses to ensure they complete a form and submit to the email or fax # in #2.

Notification of senior camp staff and/or council staff:

1. Depending on the level of incident, camp staff/camp ranger/base camp staff/council staff notification should occur once the situation is stable. If an incident form is completed at a council property, then the senior council staff person on that property should be notified of the incident. Based on the severity of the situation, senior camp/council staff may be notified.
2. Alert notifications that go **directly to the Scout Executive 651-485-1711**. As time and situation permits, notify your volunteer leadership, immediate camp staff leader or a council staff leader. Alert categories are:
 - a. Fatality or hospitalization for a life-threatening or critical condition (immediately).
 - b. Allegation or suspected sexual or non-sexual abuse of Scout (youth protection issue) including bullying or harassment.
 - c. Vehicle accident, theft, or damage with **significant** damage or loss.
 - d. Litigation anticipated.
 - e. Any local publicity or media attention.
 - f. Communicable disease breakout or mass foodborne illness.
 - g. Building or camp shut down for more than one day.
 - h. Missing youth (if not found in a reasonable amount of time).
 - i. Lost swimmer or boater (if after buddy checks the person is not found on shore).
 - j. Any threat or use of a weapon.
 - k. Any negative behavior associated with race, religion, sexual orientation, or disability.
 - l. Any mention of threats of suicide.

For other key council staff emergency contact phone numbers, reference the Calendar & Resource Guide, Procedures for serious accidents or fatalities (posted in each camp building) or Emergency Plan (posted in each building at Base Camp).



Scouting Field Trips



Camps & Workshops



Attractions & Destinations

TUESDAY AUGUST 11, 2026

FIELD TRIP ADVENTURES

MN FIELD TRIP EXPO

Scan to register



OUTDOOR LEARNING CENTER

Growing Skills. Growing Leaders. Growing Outside.

Northern Star Scouting's Outdoor Learning Center gives students a two-day, one-night adventure just 30 minutes from the Twin Cities.

Guided by experienced outdoor educators, young learners explore the St. Croix River Valley through hands-on activities that spark curiosity, build teamwork, and support your classroom's goals.

We offer a fun, safe, and memorable way for students to discover the outdoors and grow with confidence.



camp.northernstar.org/community-groups/outdoor-learning-center

With over 100 exhibitors, discover new and exciting field trips, activities, entertainment, and outdoor adventures.

- **FREE ENTRY**
- **MILL CITY MUSEUM FIELD TRIP EXPERIENCE**

Visit the exhibit gallery to preview its field trip experience. Built into the ruins of what was once the world's largest flour mill, Mill City Museum highlights the intertwined histories of the flour industry, the Mississippi river, and the city of Minneapolis.

Mill City Museum - 704 South 2nd St - Minneapolis, MN 55401
fieldtripadventures.com

Presenters & Entertainers



Outdoor Activities



Fundraising Programs



NORTHERN STAR SCOUT SHOPS

Your Complete One-Stop Scout Shop

Uniforms • Insignia • Literature • Trophies & Awards • Camping Equipment • Gift Cards • Crafts • And More!

Base Camp

Phone: 612-261-2490
6202 Bloomington Road
Fort Snelling, MN 55111

Hermantown

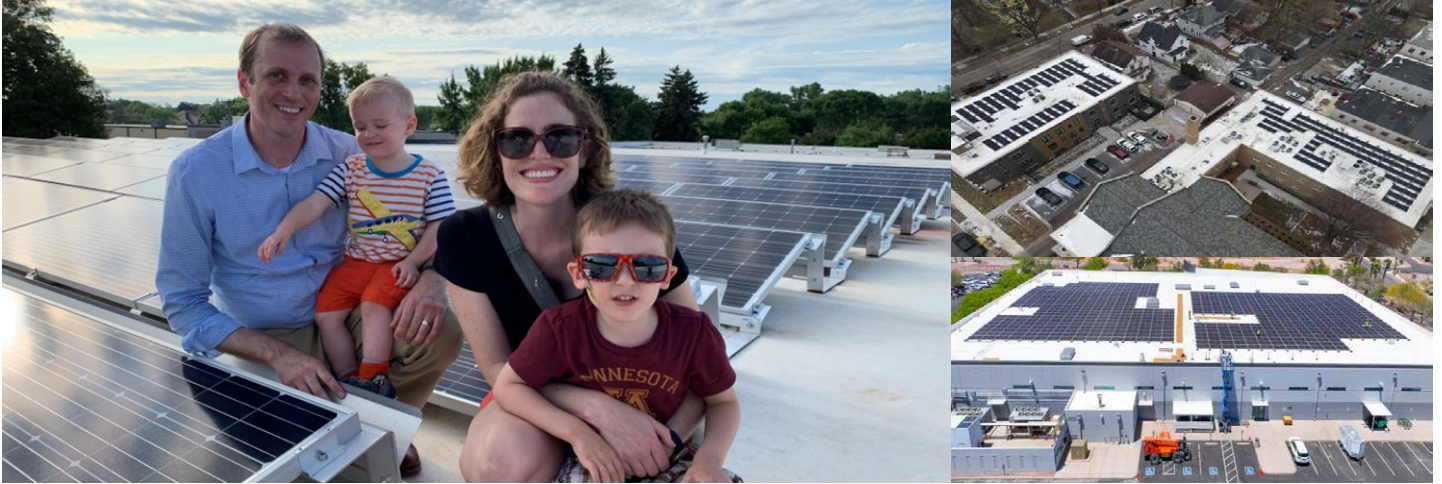
Phone: 218-740-4528
3877 Stebner Rd
Hermantown, MN 55811

Mankato

Phone: 507-387-3123
810 Madison Avenue
Mankato, MN 56001



NORTHERNSTAR.ORG/SHOP
for locations, hours, and other Scout Shop updates



“Oooo, ahhh, that’s my favorite.” Son, about solar panels

SOLAR TAX CREDITS EXPIRING

Last chance to lock in 30–40% tax credits for businesses & non-profits

KEY DEADLINES:

 **July 3, 2026**

Lock in your project by this date to Safe Harbor the tax credits & have up to 4 years to install/claim.

 **Or December 31, 2026**

If you don't Safe Harbor your project, systems must be installed & connected by 12/31/27, but installation schedules will fill quickly– so we recommend locking in your project by 12/31/26 to secure your spot.

Tax Credit Example: \$100,000 solar project = **\$30,000 to \$40,000** dollar-for-dollar reduction in your federal tax bill
✓ Credits carry forward up to 20 years ✓ Credits can be sold ✓ Plus get 100% depreciation in Year-1
✓ Lock in low electric costs ✓ Reduce your carbon footprint ✓ Non-profits receive a direct payment vs a credit

“TRY TO LEAVE THIS WORLD A LITTLE BETTER THAN YOU FOUND IT.”- Lord Baden-Powell

FREE Custom Solar Quote & Design

Contact Andy Goke at 651-707-3090 or andy.goke@apadanatech.com

APADANA. A LOCAL MINNESOTA COMPANY SINCE 2013. Website: www.ApadanaTech.com