



## **COUNCIL GOVERNANCE COMMITTEE PLAN OF OPERATION 2024 - 2025**

### **MISSION:**

The mission of the Council Governance Committee is to continue to strengthen our Board, President's Cabinet, and other council leadership bodies with leading corporate, business and community citizens who have diverse skills, diverse backgrounds, and a belief in the value of Scouting, representing all major segments of the community.

### **GOAL:**

Our future success on behalf of the children we serve is integrally connected to the breadth and depth of our relationships with other community institutions. Each relationship is nurtured by the individual volunteers we recruit and engage. To that end, we will work a strategic process to identify and elect members and leaders from ethnic communities, youth-serving institutions, corporate citizens, government, urban and rural communities, and every part of our community in order to ultimately impact the lives of all children in our territory.

### **OBJECTIVES IN SUPPORT OF THE STRATEGIC PLAN and JOURNEY TO EXCELLENCE:**

#### **Work performed by the Governance Committee:**

1. With input from the board, the committee will oversee election procedures to confirm current council-level members and recruit new members to a profile/matrix of needs.
2. Council bylaws will be reviewed annually.
3. All officer positions will be filled.
4. All council-level committees will have a chair (appointed by the Council President).
5. The committee will continue its focus of increasing corporate representation and diversity of the board.
6. Identify and deliver opportunities for board members to increase rates of engagement in committees and fundraising as measured by a tracking tool.
7. The 115th Annual Meeting will be held in May 2025, where the next slate will be presented.
8. Exit interviews will be conducted with departing board members.

#### **Work related to the Governance Committee but performed by others:**

- A. District and council committee nominating processes will continue to be strengthened. The district and council committee leaders and Deputy Scout Executive lead this process; they may seek assistance from the Council Governance Committee.
- B. Every two years: Identify and recruit the President-elect. The Council President and past Presidents guide this process with input from the Governance Committee and board..

### **COMMITTEE ACTION PLAN:**

- Meet six times a year.
- Lend support to district and council nominating committees as requested.
- Report at the Council Annual Meeting as the Nominating Committee.

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## **ORGANIZATION TO MEET THE OBJECTIVES AND CARRY OUT THE MISSION:**

### **Council Committee:**

Committee members may be recruited from the Board of Directors, President's Cabinet, and from members of the community who are not active with Scouting.

### **Chair:**

The Chair will be the Vice President for Governance.

### **COUNCIL-LEVEL FUNCTION:**

All voting members of the Council are nominated to a slate for election by this committee, including the board and officers and other membership categories selected from members at large. Non-voting members of the council are also nominated by this committee. This committee evaluates board and committee structure and gives leadership to a matrix of board member needs.

### **ESTABLISHED COUNCIL ANNUAL ACTIVITIES:**

None, except for significant support to the Council Annual Meeting and board meetings

### **INTERMITTENT COUNCIL ACTIVITIES:**

New board and cabinet member orientations and onboarding. Training and education of the full board.

### **DISTRICT ORGANIZATION:**

The Council Committee is mirrored, on a smaller scale, in each district and division of the council.

### **EVENTS AND MEETINGS:**

Meetings are scheduled every other month with consideration for the availability of the chair and committee members.

### **CRITERIA FOR VICE PRESIDENT/CHAIR SELECTION:**

- Member of the Board of Directors.
- Knowledgeable of the communities the council serves, and of Scouting.
- Effective at leading committee meetings and able to attend most meetings.
- Committed to following up with committee members and assigned tasks.
- Available for representing the committee at the Annual Meeting.